



## CAMBRIDGESHIRE POLICE AND CRIME PANEL

**WEDNESDAY 6 SEPTEMBER 2017, 2.00 PM**

**Huntingdonshire District Council**

Contact – jane.webb@peterborough.gov.uk, 01733 452281

### AGENDA

Page No

- |     |   |           |
|-----|---|-----------|
| 1.  | Apologies for Absence   |           |
| 2.  | Declarations of Interest  |           |
| 3.  | Minutes of the Meeting held on 14 June 2017   | 3 - 12    |
| 4.  | Public Questions/Statements   |           |
|     | (Questions must be received before 12noon on Friday 1 September 2017 to be guaranteed acceptance in accordance with Rules of Procedure) |           |
| 5.  | Review of Complaints  | 13 - 14   |
| 6.  | Update on HMICFRS Legitimacy Inspection Report 2016   | 15 - 18   |
| 7.  | Fire and Rescue Governance - Local Business Case  | 19 - 24   |
| 8.  | Medium Term Financial Strategy 2018-19 to 2021-22   | 25 - 28   |
| 9.  | Performance Monitoring Update   | 29 - 62   |
| 10. | Police and Crime Commissioner's Community Engagement  | 63 - 80   |
| 11. | Decisions by Cambridgeshire Police and Crime Commissioner   | 81 - 136  |
| 12. | Meeting Dates and Agenda Plan 2017/18   | 137 - 148 |



*\*Members of the public wishing to submit questions or a statement to the Panel can do so by contacting the secretariat no later than 12 noon on the third working day following the publication of the meeting agenda. Further details can be found within paragraph 7, Public Participation within the rules of procedure:*

<http://democracy.peterborough.gov.uk/ecSDDisplay.aspx?NAME=Rules%20of%20Procedure&ID=742&RPID=2438934&sch=doc&cat=13496&path=13171%2c13496>

#### Membership

Councillors: Edward Leigh (Chairperson), D Baigent, R Bisby, G Bull, D Connor, E Murphy, A Bond, D Oliver, T Sanderson, A Sharp, M Shellens, B Shelton

#### Independent Co-opted Members

Edward Leigh (Chairperson)

Claire George

Susan Hartropp

#### Substitutes

Councillors: K Cuffley, A Dickinson, A Sinnott, A Miscandlon, N Sandford, A Pearson, L Ayres

#### Officer Support

Jane Webb, Peterborough City Council



**4. Declarations of Interest**

There were no declarations of Interest.

**5. Minutes of the meetings held on 15 March 2017.**

The minutes of the Panel meeting held on 15 March 2017 were agreed as an accurate record.

**6. Public Questions/Statements**

No public questions or statements were received.

**7. Secretary of State Update – Third Co-Opted Independent Member**

The Panel received a report which stated the Secretary of State had given approval to increase the number of co-opted independent members from two to three and that Susan Hartopp had been approved for this position.

The Chairperson welcomed Susan Hartopp and invited her to formally join the Panel

**ACTION**

The Panel **AGREED** to note the approval received from the Secretary of State and the co-option of Susan Hartopp.

**8. Police and Crime Commissioner's Annual Report 2016/17**

The Panel received a report to enable them to review the Annual Report issued by the Commissioner under Section 12 of the Police Reform and Social Responsibility Act 2011.

The Panel made comment, asked questions and received responses from the Commissioner with regard to the Annual Report, these included:

- a) The Report contained several platitudes and required a little more detail instead of stating "the Commissioner would do the right thing".
- b) The Commissioner explained that the HMIC report had already been scrutinised by the Panel and this was the annual report on business carried out over the last year but stated he would be happy to supply additional material if necessary but this would not benefit the Panel.
- c) How will the Commissioner seek to reassure the public with regard to the amount of visible frontline police? The Commissioner stated he had recently given his reassurances through different local media outlets in light of the recent horrendous events in both Manchester and London and as a result was working closely with the Chief Constable, whose view was that further reassurance was required and therefore measures were made to increase visibility in all key tourists areas. There had also been an increase in armed police presence in terms of resilience as seen at the recent Elton John concert in Peterborough. The Commissioner explained that there would always be a battle between a responsive police force to meet people's needs and public perception. Every opportunity would be taken to increase visibility but the biggest change in criminality was with cybercrime which effects people behind closed doors where reassurances are not enough therefore there would also be more resource placed in those areas too to achieve the balance.

- d) The Commissioner was questioned on level of fatalities on Cambridgeshire's road and the continued reduction in traffic officers. The Commissioner explained that one death on Cambridgeshire's roads was one too many and he had therefore re-introduced a Road Causality Reduction Officer who would work on an education programme and partners to reduce fatalities and accidents. The biggest challenge was that the infrastructure was not fit for the amount of traffic on it, with most accidents occurring on rural roads that were crowded; this should be taken into account by Councils when planning future housing provision. The Commissioner stated he had funded another officer who had been tasked with looking at the voluntary groups and to help Speedwatch expand as these groups successfully reduce speeding. He had also invested in Cambs Drive iQ which was an online driving awareness software web-based learning programme that will help educate young people into how to keep both themselves and others safe while driving.
- e) Was it true there had been an increase in violent crime in Cambridgeshire even though the NHS had stated there had been a decrease of patients received as a result of violent crime? The Commissioner explained this had been down to an increase in recording of those crimes and the Panel could be assured that the NHS figures were correct, which showed a decrease in violent crime. There had been two spikes in recorded crime; driving off without payment and damage to vehicles which has been targeted.
- f) There has been a rise in the use of motorbikes being ridden off road without helmets and on public footpaths. The Commissioner explained this was low level anti-social issues that will now be dealt with by the Peterborough Enforcement Service (PES) who have enforcement officers with new powers to deal these issues and he was confident that the PES would work well.
- g) Does the Commissioner have operational procedures in place with regard to counter terrorism and the tri-force (Cambs, Beds and Herts)? The Chief Constable explained that throughout recent events he kept the Commissioner apprised of the local and national issues. Cambridgeshire's capacity and capability was strong and this had been recognised in the recent HMIC report. Cambridgeshire has provided mutual aid to Manchester and fire arms officers to London whilst relying on Norfolk and Lincolnshire to cover Cambridgeshire. There is a very skilled group based in Stevenage that provide Cambridgeshire with investigative capacity and support the national effort in terms of preventing the large scale atrocities that have occurred recently. The Chief Constable stated he was extremely confident that if anything were to occur locally then they would receive the same level of support in return.
- h) The Chief Constable stated that the criticism of the force not being able to understand the demands it faced, referred to in the HMIC inspection on efficiency in 2015/16 had been justified but had now been superseded by a more recent inspection whereby it has been recognised that significant steps had been taken to understand these issues and he was confident that the force had moved in the right direction.
- i) The Panel were in agreement that the chart (page 18 of the pack) Cambridgeshire Constabulary – A Snapshot was excellent as it really helped explain the breadth of the responsibility that the Police have, which is not well understood by the public.
- j) The graph for non-emergency 101 calls (page 22 of the pack), the last four months show a higher volume of calls which was at odds with a recent report that had been submitted to the Business Coordination Board in December; could the Commissioner look into this, to which he agreed he would.
- k) Could the Commissioner clarify what the term "joint management of public contact" meant in terms of Bedfordshire, Hertfordshire and Cambridgeshire and who was handling the calls. The Chief Constable explained this was still in process and the first step was a combined management and leadership; these were now aligned into a collaborative leadership but staff, resources and equipment in each force still belonged to the individual forces.
- l) Was the Commissioner concerned about the apparent drop in the quality of performance over the last two to three months; was there a trend? The Commissioner stated that as far as he was aware, this had been a 'blip' but it was being regularly

monitored and if this continued then he would be investigating the issue. The Chief Constable explained that BT provide all forces with the breakdown of the 999 service and how well it performed; Cambridgeshire were in the top 3 for speed and response. There had been a sudden upturn in calls, including nationally in May and June to the 101 and 999 services, this would be monitored and if this continues then there would be a resourcing issue.

- m) It was pointed out that if a call is made to 101, it has to be stated which police force you would like to be connected to but the word Cambridgeshire has to be stated, any other word (ie Cambridge) it is not recognised. The Commissioner responded stating he was not aware of this and would take this up with BT who have the national contract.
- n) It was felt that the Commissioner had missed an opportunity within the Annual Report to promote Specials and other volunteers; it would have been an ideal opportunity to have included a link to further information for those that would be interested in becoming involved. The Commissioner stated that a "Volunteering Week" had just taken place whereby they were heavily promoting volunteers within the Police force and this would continue; not everything could be included within the Annual Report.
- o) What steps was the Commissioner taking to investigate the 25% of those asked were not satisfied that the Police were dealing with things that mattered to them. The Commissioner stated that public confidence was the most important aspect, in terms of policing, especially at the present time and sometimes the dissatisfaction comes from those people who have broken the law and have been caught by the Police.
- p) The Shrievally Trust's Bobby Scheme was clearly a great scheme; should we be more proactive and accelerate this in some way and also work with the Fire Service to look at door and window security? The Commissioner explained that over the last year there were a lot of smaller groups doing a huge amount of good work with a limited budget and there is a need to look at the best way of delivering this, without duplication.
- q) The report states that the Commissioner spends, on average, one day a week meeting community groups and members of the public to ensure his analysis of success is not based purely on data; was this the best use of the Commissioner's time and resource and perhaps should be more targeted in use of time in terms of collating anecdotal data. The Commissioner explained this was about community engagement which was fundamental to his role; he attends not to gather evidence but to listen to the public about hear their concerns; this also includes regular surgeries, visits support organisations and voluntary groups, who all contribute to the work the police do. This also enables the Commissioner to identify gaps where there is cost shunting from one organisation to another, especially regarding mental health and where there is an issue regarding funding.
- r) Regarding reoffending, do those released from other prisons receive the same access to support as those at HMP Peterborough? The Commissioner explained they were concerned about those released back into Cambridgeshire and anyone wherever they have served will serve at least the last 6 weeks in Peterborough before they are released into the local community, which is why Peterborough is targeted. The Commissioner stated he still worked with both HMP Littlehey and HMP Whitemoor as there were still elements around understanding restorative justice that need to be understood in order to ensure the correct services are in place.

## **ACTION**

Having reviewed the Police and Crime Commissioners Annual Report the Panel **AGREED** to **ENDORSE** the Annual Report for 2016/17.

## **9. Police and Crime Commissioner's Strategic Estates Update**

The Panel received a report which provided an update and supplementary information on Cambridgeshire Constabulary's estates which followed the report to the Panel in March.

The Chairperson thanked the Commissioner for supplying the detailed breakdown of estates as requested at the previous meeting.

The Commissioner explained that the original estate costs were £5million a year and therefore this has been looked at to see how costs could be consolidated whilst also looking at the efficiency of the police force and protecting frontline officers. His view was that if a station closed then an alternative solution needed to be put in place to ensure there was still a presence and somewhere for the public to report crimes. There is a need for a Police station to be in Wisbech and therefore there are plans to join with the Wisbech Fire Station by building an extra building which will be coterminous with the station and also working with the ambulance service; this will result in the first proper blue light hub in Cambridgeshire and Peterborough. In Peterborough there is the Police Enforcement Service (PES) where Police work in conjunction with council officers creating a hub where crime can be reported, as happens presently at Bayard Place and the Town Hall is being looked at; this reduces costs which in turn protects the frontline service. St Ives and St Neots were also being looked at as having blue light hubs as there were many benefits in working together which was a positive step in the right direction and seemed to be the only public reform being delivered.

Responses by the Commissioner to questions and comments from the Panel included:

- a) The Chief Constable explained that Hampton was not shut and not a public police station and was now used as a response base where officers were able to carry out paperwork etc. It is also used by Huntingdonshire officers when they cover the Yaxley area.
- b) The Panel stated that having a base at the Town Hall when Bayard Place closes was a good idea as it was in the town centre.
- c) Some units are empty due to long term rents that were being worked through with existing owners, they are not owned by the Police therefore an empty unit does not signify poor performance.
- d) In Ramsey the Police have moved out of the station and are now working out of the Fire station therefore the Police still have a presence in the town.
- e) The Panel stated positive feedback had been received with regard to Stanground Fire station housing both the ambulance and police with the public stating it was a fantastic idea and why had this not happened in other areas.
- f) The Police have an admin support team that drive cars to the vehicle workshop and this has provided a more central cost effective base where costs have been reduced; it is regrettable that occasionally a police officer has to do this for an urgent repair but the benefits of one central workshop are significant.

## **ACTION**

Following discussions the Panel **AGREED** to note the report.

## **10. Performance Monitoring**

The Panel received a report outlining the Commissioner's approach to performance monitoring of the Constabulary and inform the Panel's approach to scrutinising how the Commissioner carries out this function.

The Commissioner explained that Appendix 2 (page 50 of the pack) showed the Police and Crime Plan Business Intelligent Information Dashboard which would be populated for the Business Coordination Board in August. This was a positive way forward to publically

challenge the plan and the Commissioner gave his assurances that this was just one indicative way to evidence performance.

Responses by the Commissioner to questions and comments from the Panel included:

- a) The Panel requested at the previous meeting a detailed response to all the business information metrics in the Plan, some of these appear on the dashboard but most of the statistics within the Dashboard were not the concern of the Panel. Those that were of concern to the panel would be crime as a response to the Commissioner's policies and therefore the Panel would need help in receiving that data. There is a need to come to an agreement as to what data is made available to the Panel, which may differ to the data shared or received from the Constabulary, to enable the Panel to monitor precisely the effects as they relate to policies. For example, the estates strategy needs to be tracked to show cost savings, anticipated revenues and any negative effects.
- b) The Panel stated that with regard to reoffending, there is a need to understand what the current reoffending rates are in order to see any improvements. With regard to the multi agency approach to handling mental health and reducing officer time spent dealing with the hand overs, the Panel will need to understand and track how much time is being spent to see if the measures taken to reduce the issue are having an effect.
- c) The Commissioner responded stating that he would take these suggestions on board

## **ACTION**

Following discussions the Panel **AGREED** to note the report and to schedule a discussion to identify details of what metrics can reasonably be provided.

## **11. Decisions By the Commissioner**

The Panel received a report to enable it to review or scrutinise decisions taken by the Police and Crime Commissioner under Section 28 of the Police Reform and Social Responsibility Act 2011. The Panel was recommended to indicate whether it would wish to further review and scrutinise the decisions taken by the Police and Crime Commissioner taken since the previous Panel meeting.

### **Decision Record – CPCC 2017-06 – Ramsey Police Station**

The Commissioner explained that it was originally thought that Ramsey station would run out of the library but as the library was not opened every day it was decided to run the station from the Fire station.

The Panel asked why a pre-application submission was made and planning advice received on 7 July 2016 had taken a year. The Commissioner stated this was due to the planning process.

### **Decision Record – CPCC 2017-008 – Capital Programme for 2017/18 to 2020/21**

Regarding the Parkside Custody replacement, the Panel asked on what was the £80million based on and was the £40million being treated as a bridging loan until the existing station was realised. The Commissioner responded stating that primarily a solution for custody was being looked at. There were smaller stations with individual cells but with the changes in terms of mental health care and the need to provide a support custody along with a reduced estate meant a relook at the custody provisions for the future. It was the Commissioner's view that two were needed, one in the north and another in the south. The current provision does not service the needs which results in officers having to transport people. Three sites were

currently being looked at, the idea is to build a 24 cell provision as this seems the optimum size; land values are currently being worked through, along with other costs and needs to ensure it is HMIC compliant. With regard to the borrowing, there are considerable reserves but if that is exceeded in terms of delivery then a public loan would be looked at as a primary source but it would be ideal to redevelop Parkside with a partner as this would offset and provide income generation that would cover the capital costs and bring in revenue.

The Panel asked if the Commissioner was replacing his ex-deputy on the Steering Committee, to which he confirmed he was.

### **Areas where decisions are likely to be considered – Policing and Crime Act 2017 Opportunities**

The Panel stated they had received a letter from the Commissioner giving them advance notice of the Commissioner's intention to seek greater responsibility of the Fire Service. The Commissioner responded stating that a consultation process was being carried out with the agreement of the Fire Authority and that he had made his views clear that the Single Governance Structure was the right direction of travel. He was not looking to change what the Fire Service does for a living, just to take over the responsibility of the Fire Authority, hold the budget and to help and support Fire in the same way he currently does with the Police. The Commissioner had worked with the Fire Authority to understand what their future requirements were and had secured a better working relationship and were now looking at the potential of Monkswood becoming a joint training centre.

The Panel asked if the Commissioner was aware of the concerns of the Public Accounts Committee in 2015 how public money was being spent in Cambridgeshire Fire and Rescue Services. The Commissioner stated he was aware of the report which is a reason why there is a need for a one governance structure; but this was primarily about decision making and carrying out the decisions swiftly. His concern was ensuring that the estates of both work for the benefit of the local community. The Panel will become the Police, Fire and Crime Panel in the future.

### **ACTION**

The Panel noted the report and decisions that had been made by the Commissioner.

At this point the Police and Crime Commissioner and officers left the meeting.

## **12. Rules of Procedure**

The Secretariat introduced the Report which provided the Panel with an opportunity to review the Rules of Procedure at its Annual Meeting as required at paragraph 1.4 of the Rules of Procedure.

### **ACTION**

Following a review of the Rules of Procedure the Panel **AGREED** to approve the Rules of Procedure.

The Secretariat to look into producing a Communications Strategy and the Legal Team to look into legal advice being provided outside of office hours.

## **13. Cambridgeshire Police and Crime Panel Annual Report**

The Secretariat introduced the report which provided the Panel with a draft of the Annual Report for consideration and approval.

**ACTION**

The Panel **AGREED** to approve the report for publication

**14. Use of Delegated Authority Under Complaints Procedure**

The Panel received formal notification that the Chief Executive of the Police Crime Commissioner’s Office had exercised her delegated authority to refer a conduct matter relating to the Deputy Police and Crime Commissioner to the Independent Police Complaints Commission for investigation. This report was for information only.

**ACTION**

The Panel **AGREED** to note the report.

**15. Meeting Dates and Agenda Plan 2017-2018**

The Panel received and noted the agenda plan including dates and times for future meetings and agreed to meet to discuss items for the work programme for the forthcoming year following the meeting.

The Chairperson thanked the Panel for their contributions to the meeting and looked forward to working with all members of the Panel over the forthcoming municipal year.

<b>DATE OF MEETING</b>	<b>ITEM</b>	<b>ACTION</b>	<b>UPDATE</b>
	<b>Secretary of State Update – Third Co-Opted Independent Member</b>	The Panel <b>AGREED</b> to note the approval received from the Secretary of State and the co-option of Susan Hartropp.	
	<b>Police and Crime Commissioners Annual Report</b>	Having reviewed the Police and Crime Commissioners Annual Report the Panel <b>AGREED</b> to <b>ENDORSE</b> the Annual Report for 2016/17.	
	<b>Police and Crime Commissioner’s Strategic Estates Update</b>	Following discussions the Panel <b>AGREED</b> to note the report.	
	<b>Performance Monitoring</b>	Following discussions the Panel <b>AGREED</b> to note the report and to schedule a discussion to identify details of what metrics can reasonably be provided.	
	<b>Decisions By the Commissioner</b>	The Panel <b>NOTED</b> the report and decisions that had been made by the Commissioner.	
	<b>Rules of Procedure</b>	Following a review of the Rules of Procedure the Panel <b>AGREED</b> to approve the Rules of Procedure.	

DATE OF MEETING	ITEM	ACTION	UPDATE
		The Secretariat to look into producing a Communications Strategy and the Legal Team to look into legal advice being provided outside of office hours.	
	<b>Cambridgeshire Police and Crime Panel Annual Report</b>	The Panel AGREED to approve the report for publication	
	<b>Use of Delegated Authority Under Complaints Procedure</b>	The Panel AGREED to note the report.	
	<b>Meeting Dates and Agenda Plan 2016-2017</b>	The Panel received and <b>NOTED</b> the agenda plan including dates and times for future meetings and agreed to meet to discuss items for the work programme for the forthcoming year following the meeting.	

#### Possible Topics for Future Reports

- Collaboration/Fire Governance Consultation
- Community Safety Accreditation Scheme
- Reducing re-offending
- Community Engagement
- Estate Disposal: review business cases
- Custody Strategy
- Mental Health Demand
- Out of Court Disposals (in particular conditional cautions)
- Use of surveillance: ANPR, drones, body cams etc
- Use of Tasers
- Collaboration: review business cases
- Child Sexual Exploitation
- Modern Slavery Act
- Youth Fund
- Migrant Workers
- Proceeds of Crime – How spent?
- Building Community relations
- Cyber-enabled crime

The meeting began at 2.00pm and ended at 3:50pm

CHAIRPERSON

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<b>CAMBRIDGESHIRE POLICE AND CRIME PANEL</b>	<b>Agenda Item No. 5</b>
<b>6 SEPTEMBER 2017</b>	<b>Public Report</b>

**Report of: Jane Webb, Secretariat, Peterborough City Council**

Contact Officer(s) – Jane Webb

Contact Details – jane.webb@peterborough.gov.uk

**REVIEW OF COMPLAINTS**

**1. PURPOSE**

1.1 To update the Cambridgeshire Police and Crime Panel on complaints received against the Commissioner or his Deputy.

**2. RECOMMENDATIONS**

2.1 To note the details of this report

**3. TERMS OF REFERENCE**

3.1 This report discharges the responsibility for the panel to have an overview of complaints made against the Commissioner or his Deputy.

**4. BACKGROUND**

4.1 Regular quarterly update to the panel on any complaints received for investigation.

**5. KEY ISSUES**

5.1 During the course of this reporting period there were no complaints made against the Commissioner or his Deputy.

**6. IMPLICATIONS**

6.1 None

**7. CONSULTATION**

7.1 None

**8. NEXT STEPS**

8.1 N/a.

**9. BACKGROUND DOCUMENTS**

Used to prepare this report, in accordance with the Local Government (Access to Information) Act 1985

9.1 *None*

**10. APPENDICES**

10.1 *None*

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<b>CAMBRIDGESHIRE POLICE AND CRIME PANEL</b>	<b>Agenda Item No. 6</b>
<b>6 September 2017</b>	<b>Public Report</b>

## **Report of Cambridgeshire Police and Crime Commissioner**

**Contact Officer – Dorothy Gregson**

**Contact Details – [cambs-pcc@cambs.pnn.police.uk](mailto:cambs-pcc@cambs.pnn.police.uk) 0300 333 3456**

### **HER MAJESTY’S INSPECTORATE OF CONSTABULARY’S LEGITIMACY INSPECTION REPORT 2016 - UPDATE**

#### **1. PURPOSE**

- 1.1 The purpose of this report is to assure the Police and Crime Panel (the “Panel”) that the Police and Crime Commissioner (the “Commissioner”) ensures that Cambridgeshire Constabulary (the “Constabulary”) is:
- progressing the recommendations and areas for improvement (AFIs) from Her Majesty’s Inspectorate of Constabulary’s (HMIC) Legitimacy inspection report 2016; and
  - complying with the current national guidelines for vetting and the systems and checks that are in place to ensure that vetting has been actioned.

#### **2. RECOMMENDATIONS**

- 2.1 To note the report.
- 2.2 The Panel are also asked to note that in July 2017 HMIC extended its remit to include inspections of England’s fire and rescue service and as such are now known as Her Majesty’s Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS). For the purposes of this report which relates to their inspection work prior to July 2017, they will be referred to as HMIC.

#### **3. TERMS OF REFERENCE**

- 3.1 Item 6 – To review and scrutinise decisions made, or other action taken, by the Police and Crime Commissioner in connection with the discharge of the Commissioner’s functions.

Item 8 – To support the effective exercise of the functions of the Commissioner.

#### **4. BACKGROUND**

- 4.1 The Policing Protocol Order 2011 (the “Protocol”) sets out some key guiding principles for all Police and Crime Commissioners, Chief Constables and Police and Crime Panels.
- 4.2 Under the Protocol, the Commissioner has the legal power to scrutinise, support and challenge the overall performance of the Constabulary and hold the Chief Constable to account for the performance of the Constabulary’s officers and staff. The Protocol is clear that the Commissioner must not fetter the operational independence of the Constabulary and the Chief Constable. Vetting is an operational policing matter.
- 4.3 In turn, the Protocol enables the Panel to scrutinise the Commissioner in the exercise of his statutory functions, but does not provide for the Panel to scrutinise the Chief Constable.

4.4 The concept of police legitimacy is 'policing by consent'. Fundamental to this is that the police use their powers fairly and treat people with respect so that the police can be effective and efficient. It is therefore important that the public need to be confident that the police forces are tackling misconduct and corruption fairly and firmly. This, alongside how police forces dealt with procedural justice and organisational justice i.e how decisions about the matters that affect their workforces are perceived to be fair, formed the basis of HMIC's PEEL Legitimacy 2016 inspection. Therefore, legitimacy spans across a police force, encompassing such areas as organisational learning and development and professional standards.

## **5. GOVERNANCE**

5.1 The Commissioner holds the Constabulary to account for their performance, including that in respect of HMIC findings. This is carried out in a number of ways, through regular 1:1's with the Chief Constable and his senior team, formal meetings, first hand through spending time with police officers and staff on the "front line", and engagement with partners, communities and the public. In addition, he also seeks his assurance directly from HMIC.

5.2 Bedfordshire Police, the Constabulary and Hertfordshire Constabulary (BCH) has a collaborated Professional Standards Department (PSD). The Constabulary is the lead force, on behalf of Bedfordshire Police and Hertfordshire Constabulary, for the PSD function across the three forces. The Constabulary's Deputy Chief Constable is the responsible officer for PSD and as a consequence the Commissioner holds him to account for the collaborated PSD function.

5.3 PSD undertakes reactive and proactive investigations, management of misconduct and complaints, and vetting of officers, staff and other non-police personnel. PSD's aim is to maintain and improve public confidence and the quality of service whilst protecting and enhancing integrity across BCH. This is undertaken by: preventing and detecting unethical behaviour, dishonesty and corruption; conducting timely and robust public complaint investigations; identifying lessons learned through investigation; and educating, promoting and supporting good practice. The Vetting Unit and the Anti-Corruption Unit (ACU) are part of PSD.

5.4 In addition to the daily management of PSD, there is a PSD Governance Board which is chaired by the Deputy Chief Constable. The Commissioner is represented on this Board. The Governance Board aims to identify and address specific risks and threats across BCH, acting on the HMIC recommendations and AFIs and general PSD work. This includes ensuring clear actions are taken to mitigate and minimise these risks and threats, and where necessary, policies, procedures, practices and processes are developed and implemented. During the year this has included: approving policies; approving capacity within the Vetting Unit and the ACU; having assurance regarding the self-assessment for readiness of the Vetting Code; scrutiny of the ACU Delivery Plan; and performance monitoring of the quarterly complaint statistics.

5.5 The Constabulary's Corporate Development Department ensures that the Constabulary has a comprehensive understanding of the findings of all the HMIC inspections, identifying any areas for improvement and recommendations, and instigating appropriate action to address these. The force holds a monthly Organisational Improvement Group, chaired by the Head of Corporate Development, at which all strategic leads are present and are asked to update on the action they have taken. Progress is documented in the recently acquired Action Monitoring Software. There is also further scrutiny at chief officer level.

## **6. HMIC LEGITIMACY INSPECTIONS**

6.1 HMIC independently assesses and routinely monitors the performance of police forces in order to ensure that:

- emerging problems with the efficiency, effectiveness and or legitimacy of individual forces are spotted quickly, and Chief Constables and Commissioners are aware of these problems and are taking corrective action; and

- if problems with efficiency or effectiveness of a force are enduring and there is a low prospect of them being resolved, those problems are raised formally with the Commissioner, so that they can respond.
- 6.2 PEEL is an annual assessment of police forces in England and Wales on their effectiveness, efficiency and legitimacy. They are judged as 'outstanding', 'good', 'requires improvement' or 'inadequate' on these categories (or pillars) based on inspection findings, analysis and Her Majesty's Inspectors' (HMIs) professional judgment across the year.
- 6.3 HMIC's 2014 'Police integrity and corruption' inspection looked at '*Does the force act with integrity and provide a service the public expects?*' and the 2016 Legitimacy inspection overall looked at '*How legitimate is the force at keeping people safe and reducing crime?*' for which the Constabulary was graded as 'good'. The 2017 inspection findings will be published in Autumn/Winter 2017.
- 6.4 HMIC's reports, are by their nature, comprehensive and contain a number of observations, findings and areas for improvement. The Constabulary's focus is towards the recommendations and AFIs identified in the reports but equally some of the observations and narrative are key to inform and improve the Constabulary's work. However, action against all of these are balanced and prioritised against threat, risk, harm, and demand and resources.

## **7. HMIC INSPECTION REPORTS 2016**

- 7.1 The 2016 inspection made positive observations including how the Constabulary works on identifying and enforcing standards of behaviour, and treating the people it serves with fairness and respect. However, HMIC had concerns about the force's ability to ensure that its entire workforce behaves ethically and fairly because of limited capacity in its Anti-Corruption Unit (ACU) and Vetting Unit. These concerns were based on the fact that the Constabulary's progress in respect of implementing the recommendations made in the earlier 'Police Integrity and Corruption' report in 2014 was slower than expected in respect of recommendations for improving the capacity and capability of these units.
- 7.2 All the recommendations stemming from HMIC reports have been incorporated in the Vetting Unit and ACU Delivery Plans which are held by the Head of PSD. Actions are reviewed on a monthly basis and progressed on a risk assessment approach. The Head of Department reports to the Constabulary's Deputy Chief Constable, with oversight provided by the PSD Governance Board.
- 7.3 The Commissioner accepted the findings of the HMIC Legitimacy 2016 report and was pleased the Constabulary have retained a "good" judgement whilst recognising there are still areas for improvement. Both the Commissioner and Chief Constable take seriously the sensitive issues highlighted by HMIC's Legitimacy inspections both locally and nationally. The importance of maintaining the highest standards of ethical behaviour to ensure public confidence and trust is clear within the Commissioner's Police and Crime Plan.
- 7.4 Neither the Commissioner nor the Chief Constable are complacent and acknowledge the issues raised around the tri-force PSD. As such, the Commissioner will continue to hold the Constabulary Constable to account to ensure the recommendations made in the HMIC inspection report continue to be implemented as soon as practicably possible but more importantly to ensure that the public have confidence and trust in the Constabulary.

## **8. PSD VETTING UNIT**

- 8.1 The fundamental purpose of PSD's Vetting Unit is to uphold the integrity of policing. It is a preventative and pro-active function. It aims to prevent corrupt, dishonest and unethical behaviour involving police officers and staff and non-police personnel within BCH by ensuring that only applicants are recruited, and vetting clearance renewed, where personnel meet the high standards of ethical behaviour expected.

- 8.2 The National Police Chiefs' Council's National Vetting Policy Guidance was initially published in 2005 and has had a few updates since then, the latest being in 2012. Nationally all Forces are awaiting the publication of the College of Policing's Vetting Code of Practice and Authorise Professional Practice, which is now likely to be released in summer 2017.
- 8.3 The BCH tri-force policy is based upon aspects of the national policy but with a pragmatic, proportionate and risk accepting basis. All officers and staff have been vetted at some stage to the BCH or individual police policy at the time they were employed.
- 8.4 The Vetting Unit's new strategy seeks to ensure compliance with the National Vetting Guidance and to develop an ethical culture across BCH by recruiting applicants who are more likely to have the high standards of ethical behaviour and to reject those who may have demonstrated questionable standards of behaviour in the past. The strategy seeks to ensure aftercare/re-vetting is carried out as per the National Vetting Guidance to ensure high standards of ethical behaviour are maintained across the entire BCH workforce.
- 8.5 In readiness for the Vetting Code of Practice the department has undergone a peer review and developed a delivery plan to ensure compliance with the Code and to meet HMIC recommendations.
- 8.6 During the last 12 months, the Vetting Unit has dealt with over 5,000 applications across BCH; over 1,000 of these were for Cambridgeshire. Vetting covers Regulars, Specials, PCSO, staff and all other non-police personnel who work for, or with the Constabulary, such as Police Volunteers, Police Cadets, Police Cadet Leaders, staff from the Office of the Police and Crime Commissioner, Police Accredited Persons (e.g Hospital/University Security), various multiagency staff, various partnerships (e.g Probation Service, Independent Custody Visitors, Social Care) and those who provide a building/estate maintenance service.

## **9. BACKGROUND DOCUMENTS**

'Police Integrity and Corruption – An inspection of Cambridgeshire Constabulary', HMIC, November 2014

<http://www.justiceinspectorates.gov.uk/hmicfrs/wp-content/uploads/cambridgeshire-crime-and-integrity.pdf>

'PEEL: Police legitimacy 2016 – An inspection of Cambridgeshire Constabulary', HMIC, December 2016

<http://www.justiceinspectorates.gov.uk/hmicfrs/wp-content/uploads/peel-police-legitimacy-2016-cambridgeshire.pdf>

<b>CAMBRIDGESHIRE POLICE AND CRIME PANEL</b>	<b>Agenda Item 7</b>
<b>6 September 2017</b>	<b>Public Report</b>

## **Report of the Cambridgeshire Police and Crime Commissioner**

Contact Officers – Dorothy Gregson

Contact Details – [cambs-pcc@cambs.pnn.police.uk](mailto:cambs-pcc@cambs.pnn.police.uk) 0300 333 3456

### **FIRE AND RESCUE GOVERNANCE – LOCAL BUSINESS CASE**

#### **1. PURPOSE**

- 1.1 The report is being presented to the Cambridgeshire Police and Crime Panel (the “Panel”) to update it on the consultation process being undertaken, by the Cambridgeshire Police and Crime Commissioner (the “Commissioner”), in relation to the Local Business Case on the future governance arrangements for the Cambridgeshire Fire and Rescue Service.

#### **2. RECOMMENDATIONS**

- 2.1 The Panel is asked to note the contents of this report.

#### **3. TERMS OF REFERENCE**

- 3.1 Item 6 – To review and scrutinise decisions made, or other action taken, by the Police and Crime Commissioner in connection with the discharge of the Commissioner’s functions.

Item 8 – To support the effective exercise of the functions of the Commissioner.

#### **4. BACKGROUND**

- 4.1 The Policing and Crime Act 2017 (the “Act”) introduced measures that place a statutory obligation on all emergency services to collaborate and enable Police and Crime Commissioners (“a Commissioner”) to take on responsibilities for fire and rescue services in their area.
- 4.2 Where a Commissioner is interested in taking on the governance of the fire and rescue service, the provisions of the Act place a requirement on a Commissioner to work with the relevant fire and rescue authority to prepare their local case.
- 4.3 The Act also places a requirement on a Commissioner to consult, in a manner which a Commissioner determines, the following on the governance proposal:
- each of the upper tier local authorities;
  - people in their police area;
  - representatives of personnel who a Commissioner considers may be affected by the proposal.

- 4.4 Following the consultation, the Act requires a Commissioner to publish their response to the consultation. Following this, a Commissioner can then submit their proposal to the Secretary of State for consideration.
- 4.5 The Secretary of State may approve a Commissioner's proposals with or without modification. Where there is not local agreement to a Commissioner's proposal, the Secretary of State is required to secure an independent assessment of a Commissioner's proposal. In the interests of transparency, the Secretary of State must publish the independent assessment she secures of a Commissioner's case as soon as practicable after making a decision on whether to approve the transfer of governance.
- 4.6 The Secretary of State can only make an order creating new governance arrangements where it appears to her that a Commissioner's proposal would be in the interests of either: economy, efficiency and effectiveness, or public safety.

## **5. LOCAL BUSINESS CASE**

- 5.1 The Local Business Case for fire and rescue governance options was prepared for the Office of the Police and Crime Commissioner (OPCC) by independent external advisers, based on information provided by Cambridgeshire Constabulary, Cambridgeshire and Peterborough Fire Authority (CPFA), Cambridgeshire Fire and Rescue Service (CFRS) and information in the public domain. The appointment of the independent external advisers, PA Consulting, was a joint appointment by the OPCC and the CPFA, after an open tendering process.

## **6. CONSULTATION PROCESS**

- 6.1 The purpose of a Commissioner's consultation is to ensure the Commissioner has secured, and taken into account, local opinion on their proposal before making a request to the Secretary of State.
- 6.2 The Cambridgeshire Commissioner's consultation process started on Monday 3rd July 2017 and ran for nine weeks, ending Monday 4th September 2017. The consultation documents comprised of the consultation survey, a briefing document (Appendix A), an Executive Summary, the full Local Business Case, a plain English version, an easyread version and frequently asked questions. All documents can be found on the Commissioner's website.
- 6.3 As required by law, the Commissioner has formally consulted with the two statutory consultees, Cambridgeshire County Council and Peterborough City Council.
- 6.4 The following activity has been undertaken to date as part of the consultation process:
- Although the consultation officially launched on the 3<sup>rd</sup> July 2017, between 12<sup>th</sup> June and 2<sup>nd</sup> July there was a pre-consultation engagement where stakeholders and the public were advised that the official consultation was coming. This phase took place after the general election of 8<sup>th</sup> June.
  - An online questionnaire was set up using Survey Monkey and was the primary collection method. Those who were unable or unwilling to complete the survey were able to e-mail, write or phone with their comments.
  - Press releases were sent on both 12<sup>th</sup> June and 3<sup>rd</sup> July with coverage secured on TV, radio and print.

- The public were engaged via a number of online channels including Facebook, Twitter and LinkedIn as well as the Neighbourhood Alert System (E-Cops) with a circulation of over 16,500 citizens.
- The Commissioner sought public opinion through a series of public meetings and public contact points held at venues across the county.
- As statutory consultees, meetings were held with Peterborough City Council and Cambridgeshire County Council. The Commissioner presented to the Councils and answered questions.
- All MPs, Council Leaders and Council Chief Executives were written to and 1-2-1 meetings held where requested
- Partner organisations and other stakeholders were written to individually with a request to cascade the information through their networks.
- Presentations were given at a number of meetings in June, July and August including all six Community Safety Partnership meetings, the Countywide Community Safety Strategic Board and the Senior Officer Communities Network.
- Staff of both Cambridgeshire Constabulary and Cambridgeshire Fire and Rescue were engaged throughout the process and given the opportunity to express their views.
- Police and Fire union representatives were contacted and meetings arranged where wanted.

6.5 To date the consultation has had over 2,500 responses including 780 comments (as at 21<sup>st</sup> August 2017).

## **7. NEXT STEPS**

7.1 The formal consultation ends on the 4<sup>th</sup> September 2017. Following this a report on the outcome to consultation will go to the Commissioner's Business Coordination Board on 21<sup>st</sup> September before formal submission to the Home Office by 30<sup>th</sup> September 2017.

7.2 The Home Office is expected to make a decision within three months of receipt of the Local Business Case.

## **8. BACKGROUND DOCUMENTS**

8.1 Policing and Crime Act 2017

[http://www.legislation.gov.uk/ukpga/2017/3/pdfs/ukpga\\_20170003\\_en.pdf](http://www.legislation.gov.uk/ukpga/2017/3/pdfs/ukpga_20170003_en.pdf)

Cambridgeshire Police and Crime Commissioner's Fire Governance Consultation

<http://www.cambridgeshire-pcc.gov.uk/get-involved/fire-governance-consultation/>

## **9. APPENDIX**

9.1 Appendix A – Briefing – 'Consultation on changes to the governance of the Fire and Rescue Service'

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# Consultation on changes to the governance of the Fire and Rescue Service

- We want your views about changing the governance of the fire and rescue service in Cambridgeshire.
- This follows a government legislation to promote greater joint working between emergency service organisations.
- The proposal is that the Police and Crime Commissioner becomes the Police, Fire and Crime Commissioner and has overall responsibility for the governance of both Cambridgeshire Fire and Rescue Service and Cambridgeshire Constabulary.

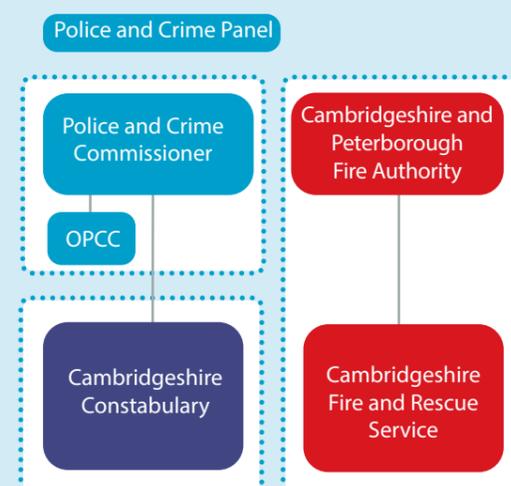
This document summarises the options and the reasons for recommending the chosen option.

## WHAT DO WE HAVE NOW?

In Cambridgeshire and Peterborough, Police and Fire services are currently governed differently.

**Police** - The Police and Crime Commissioner (PCC) provides strategic leadership of Cambridgeshire Constabulary. The PCC is elected by the public every four years and is supported by a team of 14 staff in the Office of the Police and Crime Commissioner. Cambridgeshire Constabulary has the operational responsibility for policing of Cambridgeshire.

**Fire** - The Cambridgeshire and Peterborough Fire Authority (CPFA) oversees the service delivery of the fire and rescue service and employs fire staff. The CPFA is made up of 17 elected members, from Cambridgeshire County Council and Peterborough City Council, and usually meets five times a year as a full authority with smaller committees held throughout the year. Members are appointed by the councils after each local election.



## SUMMARY OF THE OPTIONS CONSIDERED

A Local Business Case (LBC) assessing police and fire collaboration governance options in Cambridgeshire has been prepared by independent consultants, who were commissioned jointly by the Fire Authority and the Office of the Police and Crime Commissioner.

Four different options were considered: **1** No change option, **2** Representation option, **3** Governance option, **4** Single employer option, and ranked as set out below. The business case recommends that the governance option offers the greatest benefits.

Model	Description	Assessment	Rank
<b>Governance Model</b>	PCC takes over the role of the CPFA and becomes the Police, Fire and Crime Commissioner. The PFCC would be the employer for the Fire and Rescue Service, but not Cambridgeshire Constabulary	<ul style="list-style-type: none"> <li>• Savings through simpler governance processes</li> <li>• Savings through accelerating the better use of the fire and police estates</li> <li>• Closer and quicker joint working between fire and police, and their local partners improving public safety</li> <li>• Increased accountability through a directly elected Police, Fire and Crime Commissioner</li> <li>• Operational independence of police and fire is maintained</li> <li>• Requires change in governance arrangements. Transfer of staff, assets, contracts and liabilities assumed to be relatively straightforward to deliver</li> </ul>	1
<b>Single Employer Model</b>	PCC takes over the role of the CPFA and becomes the Police, Fire and Crime Commissioner and appoints a single chief officer and employer for both police and fire personnel	<ul style="list-style-type: none"> <li>• Savings through simpler governance processes</li> <li>• Savings through accelerating the better use of the fire and police estates</li> <li>• Closer and quicker joint working between fire and police, and their local partners improving public safety</li> <li>• Increased accountability through a directly elected Police, Fire and Crime Commissioner</li> <li>• Substantial staffing changes and so challenging and time-consuming to deliver</li> </ul>	2
<b>Representation Model</b>	PCC sits on the local fire authority with full voting rights	<ul style="list-style-type: none"> <li>• Neither detrimental impact or strong likelihood of improved public safety</li> <li>• Minor scrutiny benefits</li> <li>• Limited economy and efficiency as costs for governance may increase slightly</li> <li>• Likelihood of estates consolidation only marginally increases</li> </ul>	3
<b>No change</b>	There are separate governance structures for police and fire and rescue services.	<ul style="list-style-type: none"> <li>• Neither detrimental impact or strong likelihood of improving public safety</li> <li>• Limited economy and efficiency as governance costs continue</li> <li>• Likelihood of estate consolidation not affected</li> <li>• No delivery impact as no change</li> </ul>	4

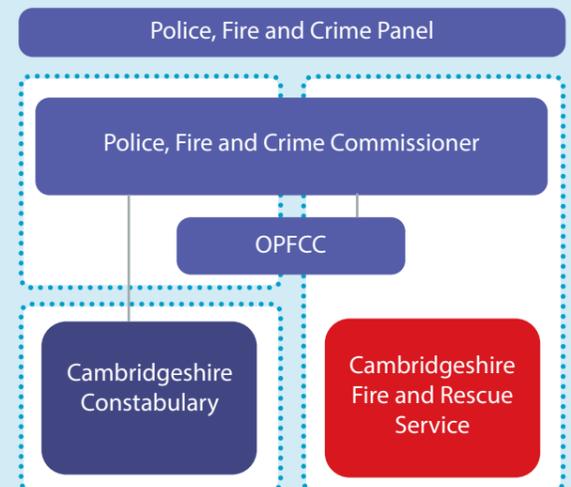
## RECOMMENDATION

The business case recommends that the Governance option offers the greatest benefits.

**The proposal is that the Police and Crime Commissioner becomes the Police, Fire and Crime Commissioner (PFCC) and has overall responsibility for the governance of both Cambridgeshire Fire and Rescue Service and Cambridgeshire Constabulary.**

## WHAT WOULD CHANGE?

- Operational responsibility for fire and police would remain with the Chief Fire Officer and the Chief Constable.
- The PFCC would continue to be responsible for setting policing priorities through the Police and Crime Plan, and have responsibility for controlling police assets.
- The PFCC would become the holder of fire assets and contracts, as for the police.
- The PFCC would become the employer of all fire and rescue staff (the Chief Constable of Cambridgeshire Constabulary would continue to employ police officers and staff).
- The PFCC will be responsible for such things as decisions on how the Fire and Rescue Service spend their budget and whether new fire service facilities should be built or shared with other emergency services.



## WHY IS THIS THE PREFERRED OPTION?

The Governance model was assessed as the best option as it would enable:

### 1. Savings through simpler governance processes

It is estimated that there will be £1.69 million savings over 10 years through savings in Fire Authority members allowances and the sharing of the Chief Financial Officer post.

### 2. Savings through better use of the fire and police estates

Better use of police and fire estates will initially require investment but is expected to provide financial benefits of £4.34 million over 10 years.

### 3. Closer and quicker joint working between fire and police, and their local partners improving public safety

Having a single decision making person, the PFCC, helps speed up decision making and helps ensure that strategies and decisions are joined up across organisations therefore improving public safety.

### 4. Increased accountability through a directly elected Police, Fire and Crime Commissioner

You would vote for a Police, Fire and Crime Commissioner every four years as you do for a PCC.

### 5. Operational independence of police and fire is maintained

The operational responsibility for the Fire and Rescue Service will sit with the Chief Fire Officer and with the Chief Constable for Police.

For the residents of Cambridgeshire and Peterborough this means they will continue to be provided with an efficient and effective public service which delivers value for money. Residents will also be consulted on both the police and fire funding elements of the council tax (known as the precept), so that they can hold the PFCC to account for how their money is spent.

## What is governance?

Governance is the process for making and implementing decisions.

Good governance allows people to follow and understand the decision making process; is answerable for decisions; and uses a process that makes the best use of the available people, resources and time to ensure the best possible results for the community.

## TELL US WHAT YOU THINK?

To share your views, please complete a short online survey at [www.cambridgeshire-pcc.gov.uk/fire](http://www.cambridgeshire-pcc.gov.uk/fire) On the website you will find the full business case along with some additional materials that summarise and explain the options considered.

Or write to us at: **Office of Police and Crime Commissioner, PO Box 688, Huntingdon, Cambridgeshire, PE29 9LA**

Or email us at: [Cambs-pcc@cambs.pnn.police.uk](mailto:Cambs-pcc@cambs.pnn.police.uk)

<b>CAMBRIDGESHIRE POLICE AND CRIME PANEL</b>	<b>Agenda Item No. 8</b>
<b>6 September 2017</b>	<b>Public Report</b>

## **Report of Cambridgeshire Police and Crime Commissioner**

**Contact Officer – Matthew Warren, Interim Chief Finance Officer**  
**Contact Details – [cambs-pcc@cambs.pnn.police.uk](mailto:cambs-pcc@cambs.pnn.police.uk) 0300 333 3456**

### **MEDIUM TERM FINANCIAL STRATEGY 2018/19 TO 2021/22**

#### **1. PURPOSE**

- 1.1 The purpose of this report is to update the Police and Crime Panel (the “Panel”) on the Police and Crime Commissioner’s (the “Commissioner”) approach to setting the Medium Term Financial Strategy 2018/19 to 2021/22 (MTFS).

#### **2. RECOMMENDATIONS**

- 2.1 The Panel is recommended to note the report.

#### **3. TERMS OF REFERENCE**

- 3.1 Item 6 – To review or scrutinise decisions made, or other action taken, by the Police and Crime Commissioner in connection with the discharge of the Commissioner’s functions.
- Item 8 – To support the effective exercise of the functions of the Police and Crime Commissioner.

#### **4. BACKGROUND**

- 4.1 Under the Police Reform and Social Responsibility Act 2011 and the Police and Crime Panels (Precepts and Chief Constable Appointments) Regulations 2012, the Commissioner must notify the Panel of the precept which the Commissioner is proposing to issue for the financial year by 1 February.
- 4.2 As part of the process to arrive at the precept for 2018/19 the Commissioner needs to agree a MTFS covering the four years from 2018/19 to 2021/22. This report sets out the risks and issues that the Commissioner is considering in agreeing the MTFS.

#### **5. RISKS AND ISSUES**

- 5.1 The MTFS for the period 2018/19 to 2021/22 represents the financial plan required to deliver the objectives and outcomes of the Commissioner as set out in the Police and Crime Plan (the “Plan”).
- 5.2 The Plan has four key themes to its delivery: Offenders, Victims, Community and Transformation, each with a number of objectives and priorities for action. The fundamentals of the Plan is underpinned by the delivery of a transformation programme that will enable the Commissioner and Cambridgeshire Constabulary (the “Constabulary”) to better manage the demands on the service whilst improving the quality of service for victims and the wider community.

5.3 The current MTFS, which covers the first three years of the new MTFS, was balanced, subject to the delivery of a savings plan, with the primary focus being the Constabulary' Local Policing Review. It also has a number of assumptions underpinning it which will be carried forward into the new MTFS.

These are:

- A Council Tax rise of 2% in each year
- Council Tax Base increases of 1.7%, 1.8% and 2% in 2018/19, 2019/20 and 2020/21 respectively.
- Government grant reduction of 1% in 2018/19 and 1.28% in the subsequent two years.
- Staff pay inflation of 1% and general inflation of 1%.

#### 5.4 ***Police and Crime Plan priorities for delivery 2018/19***

The following are the headline priorities for delivery in 2018/19:

- Victims - Consolidation of victim and witness hub, commissioning intentions for victims grant, continued focus on vulnerability.
- Offenders – mainstreaming of the Offenders Hub following Police Transformation Funding work, working with partners to deal with causes of crime, approach to crime and disorder grants.
- Communities – embedding Local Policing Review.
- Transformation – continuing to delivery of Bedfordshire Police, Constabulary and Hertfordshire Constabulary (BCH) and Seven Forces (Bedfordshire, Cambridgeshire, Essex, Hertfordshire, Kent, Norfolk, and Suffolk) collaboration, implementing the outcomes of the Fire Governance Local Business Case.

#### 5.5 ***Funding***

5.5.1 Council Tax – The current MTFS has a year on year Council Tax increase of 2%, which is the level to which council tax can be increased before a referendum is required. If the Government changed the rules, or the Commissioner decided to undertake an above 2% rise referendum, each additional 1% increase will generate approximately £0.5m income.

5.5.2 Council Tax Base – A 0.5% reduction in each year from the assumptions built in would result in a loss of council tax income of £1.1m.

5.5.3 Government Funding – Since the General Election in June 2017 the Government has stopped its planned review of the Police Funding Formula. The impact of this funding review on Cambridgeshire was unknown but reductions in the formula grant were built into the MTFS. If the Cambridgeshire funding settlement moved to a position of a cash standstill position, i.e. no increase or decrease, this would improve the MTFS by £0.75m in 2018/19 and £5.3m over the MTFS period.

5.5.4 Offset against this is the current Government methodology for allocating grants via the floors and ceilings mechanism. Through this Cambridgeshire loses approximately £4m year on year to the funding floor, the mechanism devised by government which equalises out the funding formula across the police service so no one force loses or gains too much as a result of applying the formula. Therefore, some forces gain more as a result of the equalisation process and some forces, like Cambridgeshire, lose. This has been continuing for nearly 13 years.

## 5.6 **Pressures**

- 5.6.1 Demand Management – Cambridgeshire is a growing County with the population growth projected to continue into future years. Whilst this bring in additional resources, primarily around increased Council Tax it does also bring about service and spending pressures both currently and into the future. The Offender theme of the Plan has the overall aim, working with partners, to reduce re-offending and thereby reduce demand pressures on police service. In addition the Transformation theme is aiming to understand the everyday demands on the service to a greater extent in order to drive through improved operational efficiencies and effectiveness.
- 5.6.2 Demand needs to be managed in two aspects, short term and immediate demand pressures and long-term demand.
- 5.6.3 The long-term demand is being driven by the Cambridgeshire and Peterborough Combined Authority plans for economic growth driving population growth and demand.
- 5.6.4 Budget Pressures – cost pressures coming through include:
- Inflation – there is increasing pressure on pay inflation and general inflation;
  - Meeting Her Majesty’s Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) expectations;
  - College of Policing professionalism of policing training;
  - College of Policing quality standards – e.g. vetting;
  - ICT investments – there is a need for increased ICT investment to generate operational efficiencies as well as equipping the force with new technologies to tackle the changing face of crime.
- 5.6.5 BCH and Seven Force Collaboration – The current MTFs contains savings for the BCH collaborated units of £3.284m in total for which there is a risk of non-delivery. The greatest risks are in relation to Human Resources with £584k savings over the MTFs period and ICT with £1.223m. The Seven forces collaboration was newly established in 2016/17 with a Seven force procurement unit in place. The MTFs currently has a savings target of £2m through improved procurement but it is important that other opportunities are explored for the Seven force collaboration.
- 5.6.6 Changing role of the Commissioner – The Commissioner is currently out to consultation on a proposal to become the Police, Fire and Crime Commissioner (PFCC) by taking over the governance of the Cambridgeshire Fire and Rescue Service. Government approval for this would increase the likelihood of savings through the estates consolidation programme and will result, in future years, for the PFCC to set a separate precept and have a separate MTFs for the Fire and Rescue Service.

## 6. **NEXT STEPS**

- 6.1 Detailed work on the MTFs will take place during the autumn in particular to refine the Net Budget Requirement and funding scenarios. The key date for the MTFs is the Chancellors budget statement, which in 2017 for the first time, will be in the late Autumn, replacing the previous Autumn Statement. This will set out what the Government’s funding priorities are for the coming year and beyond and will be the start of the process for the 2018/19 funding and Council Tax changes.
- 6.2 The Precept Report 2018/19 will be presented to the Panel at its meeting on 31<sup>st</sup> January 2018 and it is proposed that a budget briefing session is held for the Panel in January 2018.

## **7. BACKGROUND DOCUMENTS**

- 7.1 'Budget 2018/19 and Medium Term Financial Strategy 2019/20 to 2021/22', Agenda Item 5.0, Business Co-ordination Board, 7<sup>th</sup> August 2017

<http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/08/17-08-07-BCB-Agenda-Item-5.0-MTFS.pdf>

<b>CAMBRIDGESHIRE POLICE AND CRIME PANEL</b>	<b>Agenda Item No. 9</b>
<b>6 September 2017</b>	<b>Public Report</b>

## Report of Cambridgeshire Police and Crime Commissioner

Contact Officer – Dorothy Gregson

Contact Details – [cambs-pcc@cambs.pnn.police.uk](mailto:cambs-pcc@cambs.pnn.police.uk) 0300 333 3456

### PERFORMANCE MONITORING

#### 1. PURPOSE

- 1.1 The purpose of this report is to update the Police and Crime Panel (the “Panel”) on the Police and Crime Commissioner’s (the “Commissioner”) approach to performance monitoring of Cambridgeshire Constabulary (the “Constabulary”) and to inform the Panel’s approach to scrutinising how the Commissioner carries out this function.

#### 2. RECOMMENDATIONS

- 2.1 The Panel is recommended to note the report and consider how it wishes to exercise its remit to challenge and support the Commissioner in his statutory functions through a future programme of reports on how each section of the Police and Crime Plan 2017 – 20 (the “Plan”) is being taken forward.

#### 3. TERMS OF REFERENCE

- 3.1 Item 7 - To make reports or recommendations to the Police and Crime Commissioner with respect to the discharge of the Commissioner’s functions.

Item 8 - To support the effective exercise of the functions of the Police and Crime Commissioner.

#### 4. BACKGROUND

- 4.1 The Police Reform and Social Responsibility Act 2011 (the “Act”) places a requirement on the Commissioner to:

- a) Hold the Chief Constable to account
- b) Scrutinise, support and challenge the overall performance of the Constabulary, including against the priorities set out in the Plan
- c) Set out in the Plan how the Chief Constable’s performance in providing policing will be measured
- d) Publish information to enable people to assess the performance of the Commissioner and Chief Constable
- e) Produce an Annual Report.

- 4.2 Under the Act, the Panel has a role in scrutinising the Commissioner’s exercise of his statutory functions. The Policing Protocol Order 2011 (the “Protocol”) states: “24. *The Panel provides checks and balances in relation to the performance of the PCC. The Panel does not scrutinise the Chief Constable – it scrutinises the PCC’s exercise of their statutory functions. While the Panel is there to challenge the PCC, it must also exercise its functions with a view to supporting the effective exercise of the PCC’s functions*”. In the spirit of the Protocol, this report provides details of operational policing performance, for the Panel’s information only.

4.3 The Panel endorsed the Commissioner's Plan in February 2017 and the Plan was published on 29 March 2017. The Panel considered the Commissioner's approach to performance monitoring on 14 June 2017.

## 5. CONTEXT

5.1 In 2010, the then Home Secretary abolished Home Office policing performance targets and then sought to ensure that numerical targets were not able to distort priorities<sup>1</sup>. In line with this, nationally there has been a clear move away from a purely quantitative or numerical performance regime to one that is more qualitative and embraces an assessment of vulnerability and impact. This move has been reflected in the assessments made by Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS).

5.2 The changing nature of policing is well recognised nationally<sup>2</sup>. The College of Policing demand analysis report found that while recorded crime has reduced, demand on the police has grown in other ways. Crime types which are more complex to investigate and require more police time are now a greater proportion of police recorded crime. Incidents involving people with mental health issues appear to be increasing. Non-crime incidents account for over 80% per cent of calls in Cambridgeshire, with over 41% of all calls had a public safety or welfare element.

5.3 Nationally, crime levels have fallen over the last twenty years. However, the nature of crime has changed from high volume burglary and vehicle crime to previously 'hidden' crimes like child sexual exploitation, sexual violence, domestic abuse, as well as online fraud and cybercrime. This has also been reflected in Cambridgeshire which remains one of the safest places in the country.

5.4 Recent rises in levels of recorded crime nationally, are also reflected in Cambridgeshire. These changes have been strongly influenced by improvements in police crime recording practices and, for instance, the expansion of the types of crime included in the category of 'violence without injury'. There is, however, no room for complacency.

5.5 There has been a rise in calls for service and there are pressures in some areas. The Constabulary's Local Policing Review has been reviewing the Constabulary's policing and governance model to ensure it is sustainable for the next three to five years and supports delivery against the Plan.

## 6. BUSINESS INTELLIGENCE INFORMATION

6.1 The Chief Constable is responsible for the delivery of policing and has arrangements in place for the management of the Constabulary's performance. A vast range of performance information is monitored by the Constabulary to inform decision making and prioritisation on a daily basis. At a strategic level in the Constabulary, the Constabulary's Executive Board, Force Performance Board and Force Monthly Performance Meeting each have a monitoring role.

6.2 The approaches to performance monitoring by the Constabulary and the Commissioner recognise the complex interaction between different issues and the importance of context and narrative around each data set. Given that it is acknowledged that targets can distort, to provide a RAG (red, amber, green) rating as a visual cue to monitoring performance can be equally misleading. However, the Plan provides an indication of the business intelligence information that is being captured through the new Plan's Business Intelligence Information Dashboard 2017 - 20. It is recognised that not all data sets lend themselves to dashboard-style reporting but these will be monitored and incorporated appropriately through performance reports.

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<sup>1</sup> "This Government has abolished all national police targets...the problems I have long noted with numerical targets: skewing priorities; causing dysfunctional behaviours; and reducing officer discretion...targets don't fight crime, they hinder the fight against crime. They distort operational reality...while undue focus on one target can lead to some other crimes being neglected altogether...the public expects to see forces serving their communities, not chasing arbitrary targets" Theresa May, December 2015

<sup>2</sup> "The nature of police work has changed significantly. Cyber-enabled crime has increased. So has the need for officers and staff to investigate and gather intelligence online and via information technology. Protecting vulnerable people has rightly become a high priority for policing. Officers and staff now spend more of their time working to prevent domestic abuse, monitor high-risk offenders and protect at-risk children" College of Policing CEO, December 2016

- 6.3 The Commissioner and his office are able to access a wide range of performance information including through the Performance Working Group, performance reports and other reports which hold the Constabulary to account through the Business Coordination Board.
- 6.4 Formal quarterly performance reports continue through the Business Coordination Board, along with reports on other areas of the business which are delivering towards the Plan.
- 6.5 In addition, the Commissioner uses feedback from the public to help him to support and challenge the provision of policing in Cambridgeshire. He also undertakes a programme of frontline visits to inform him to help him support and challenge across the system of policing, community safety and criminal justice. HMICFRS also provides information on how the Constabulary is performing and the force acts upon the feedback from HMICFRS.
- 6.6 The Plan focuses on the community safety and criminal justice system as a whole which requires a partnership response. The Commissioner now Chairs the Countywide Community Safety Strategic Board (the "Countywide Board") and the Criminal Justice Board. The Countywide Board and Countywide Community Safety Agreement aim to develop a more joined-up approach to community safety service delivery, enable more effective and co-ordinated strategic planning across partner agencies and to ensure sustainable and lasting improvements in delivering outcomes. The Criminal Justice Board helps to ensure an efficient and effective criminal justice system. The development of the dashboard is an iterative process and in due course will see the inclusion of a number of new and partnership data sets which capture the work partners and these Boards are delivering towards the Plan.

## 7. SUMMARY OF CURRENT TRENDS AND CONSTABULARY PERFORMANCE – 12 MONTHS TO JUNE 2017

- 7.1 Nationally, the current level of demand on policing is high in terms of '999' calls and recorded crime and Cambridgeshire is no different. This year has seen an early rise in the number of incidents recorded and 999 calls for service creating high overall demand. This has an impact in a range of ways including:
- **Victims** – victim satisfaction in terms of police attendance and follow up contact. Encouragingly, victim satisfaction remains high (and higher than Most Similar Forces), despite some recent deterioration linked to the demand pressures. Crime types, such as serious sexual offences and domestic abuse, which are more complex to investigate and require more police time are now a greater proportion of police recorded crime and therefore put pressure on investigative resources and prosecution possible outcomes.
  - **Offenders** – levels of recorded crime and pressure on investigative resources and prosecution possible outcomes, again reflecting national trends.
  - **Communities** – call handling times, levels of hate crime and public feedback about whether the Constabulary was dealing with local concerns. Although the percentage of respondents who feel safe in their community remains high, anti-social behaviour (ASB) incidents recorded by the police remain stable and there continues to be a low percentage of respondents concerned about high levels of ASB in their area.
- 7.2 The Constabulary's focus remains on protecting the most vulnerable victims in our community and targeting the most dangerous offenders. During the summer months the police traditionally see an increase in calls for service. In response, and to meet anticipated additional demand during the summer holiday period, the Constabulary has put in place a specific time limited operation to ensure front line resilience. The Constabulary recognises that when demand grows it will be necessary to prioritise and focus activity upon the areas of highest risk and harm to our communities. The Constabulary has commissioned a Local Policing Review that is tasked with developing a sustainable policing model for the next three to five years. In support of this, a detailed study of current demand is being undertaken using bespoke demand modelling software, analysing data from the last three years to enable the optimum use of resources. HMICFRS had previously highlighted the need to more fully understand demand and to plan for demand in the future.

- 7.3 In line with the picture emerging from the most recent national crime statistics published by the Office for National Statistics, improved compliance with national recording standards, the expansion of definitions of crime types and the willingness of victims to come forward are all having an impact on the levels of recorded crime. Although in the context of significant falls in crime levels more generally in the last twenty years, nationally and locally there are now signs of some genuine increases in some crime types such as violence. The Constabulary is monitoring these trends to better understand what is driving these changes and what mitigating action is required.
- 7.4 In terms of offenders, these demand pressures also have an impact on the Constabulary's ability to resolve crimes with a recent deterioration in 'prosecution possible outcomes'. The Constabulary's Local Policing Review is intended to help to effectively manage demand on investigative resources by creating a demand hub to more effectively triage at the front end of the process. The Constabulary is also focussing on ensuring the quality of the whole investigative process.
- 7.5 In terms of communities, the Constabulary has work in place to tackle hate crime across the county, incorporating national policy, strategic and tactical plans, and victim satisfaction.
- 7.6 The Commissioner continues to monitor performance, hold the Chief Constable to account for performance, exploring and seeking reassurance as to what the Constabulary are doing to address matters. This has been carried out through regular 1:1's, internal strategic meetings, the Performance Working Group, and the Business Co-ordination Board. In line with the Plan, the Commissioner is also working with partners to address issues which have a direct impact on demands on policing, and other issues relating to victims, offending and communities through the Criminal Justice Board, Cambridgeshire Countywide Community Safety Strategic Board and other mechanisms.
- 7.7 Detailed quarterly performance reporting for the 12 months to June 2017 can be found in the Business Co-ordination Board report Performance Update – 12 months to June 2017', Agenda Item 4.0, 7th August 2017, which Panel members have been sent previously.

## **8. TRANSFORMATION**

- 8.1 The transformation section of the Plan is key to delivering economy and efficiency across the Police Service in order to ensure investment can be made in the frontline services and improved outcomes delivered to victims, the community and in tackling offenders. The current year has a balanced budget, as approved by the Commissioner in January 2017 but work is now underway for budget setting 2018/19 and a new Medium Term Financial Strategy (MTFS) for the period up to 2021/22. A detailed report on the early stages of the MTFS is also presented to the Panel at their September 2017 meeting. That report highlights the risks and issues that are currently in place and discusses investments required to help manage demand and developments taking place across the police service.

## **9. NEXT STEPS**

- 9.1 The Panel may wish to consider how it wishes to exercise its remit to challenge and support the Commissioner in his statutory functions through a future programme of reports on how each section of the Plan is being taken forward.
- 9.2 In line with its role in supporting the exercise of the Commissioner's functions, Panel members are asked to consider how they might communicate key messages and challenges to their respective organisations. Key partnership issues include housing, mental health, drugs and alcohol, education, training and employment.

## 10. BACKGROUND DOCUMENTS

- 10.1 Business Coordination Board, 7 August 2017 'Performance Update – 12 Months to June 2017'  
<http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/08/17-08-07-BCB-Agenda-Item-4.0-Quarterly-Performance-Report-12-months-to-June-2017-.pdf>
- <http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/08/17-08-07-BCB-Agenda-Item-4.0-Data-Pack-June-2017.pdf>
- Office for National Statistics, 'Crime in England and Wales: year ending Mar 2017' 20 July 2017  
<https://www.ons.gov.uk/peoplepopulationandcommunity/crimeandjustice/bulletins/crimeinenglandandwales/yearendingmar2017>
- Business Coordination Board, 22 June 2017 'Cambridgeshire Constabulary Local Policing Review – Update' <http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/06/17-06-22-BCB-Agenda-Item-9.0-Cambridgeshire-Constabulary-Local-Policing-Review-update.pdf>
- Police and Crime Panel, 14 June 2017 'Performance Monitoring'  
<http://democracy.peterborough.gov.uk/documents/s31128/10.%20Performance%20Monitoring.pdf>
- Police and Crime Plan 2017-20 Community Safety and Criminal Justice Cambridgeshire and Peterborough, <http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2016/09/Police-and-Crime-Plan-March-2017-FINAL.pdf>
- Business Coordination Board, 10 November 2016 'Developing a Performance Framework for the Police and Crime Plan (Community Safety and Criminal Justice) for Cambridgeshire'  
<http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2016/11/16-11-10-BCB-Agenda-Item-7.0-Police-and-Crime-Plan-and-Performance-Framework.pdf>.

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Creating a safer  
**Cambridgeshire**

**To:** Business Coordination Board

**From:** Chief Constable

**Date:** 07 August 2017

**PERFORMANCE UPDATE – 12 MONTHS TO JUNE 2017**

**1. Purpose**

1.1 The purpose of this paper is to provide an update to the Business Co-ordination Board (“the Board”) on the Constabulary’s performance against strategic themes identified in the Commissioner’s Police and Crime Plan.

**2. Recommendation**

2.1 The Board is invited to note the contents of the report.

**3. Background**

3.1 This is the first report on the new plan launched for 2017-20 and reflects the new themes therein: Victims, Offenders, Community and Transformation.

3.2 A performance monitoring dashboard of key indicators to support monitoring of the new strategic themes has been developed on the Force performance monitoring system (CORA), accessible by the Office of the Police and Crime Commissioner.

3.3 A number of data sets from partner agencies were identified during the drafting of the plan as providing useful information about performance across the wider community safety and criminal justice arenas. It is intended that the dashboard will continue to be developed through the inclusion of this data.

3.4 Some measures were introduced when the plan was launched, therefore comparative data is limited at this stage.

- 3.5 This report should be considered alongside the “Police and Crime Commissioner Performance Update June 2017” document which includes a copy of the dashboard and a wide range of other performance data.

#### **4. National context**

- 4.1 Recorded crime. Cambridgeshire has seen a year on year rise in the number of crimes per 1000 population, rising from 58.6 crimes per 1000 population in the 12 months ending May 2016 to 71.6 crimes in the 12 months ending May 2017. Whilst the latter is higher than both the Most Similar Group and regional averages, it remains below the national average. The impact of this increased demand can be seen across the organisation, and is reflected in a number of key performance indicators detailed below.
- 4.2 Emergency call volume. The number of 999 calls has increased nationally in the 12 months ending June 2017 compared to the 12 months ending June 2016, with some forces reporting June 2017 as being their highest month ever recorded. In Cambridgeshire, the year-on year increase was 10.0% increase.
- 4.3 Nationally, non-emergency call volume also increased in the 12 months ending June 2017. In Cambridgeshire, the year-on-year increase appears to have been lower than that seen nationally, at 0.4%. Demand builds over the summer months and this early rise could mean that levels will continue to climb through July and August.

#### **5. Victims**

- 5.1 Satisfaction with overall service delivery has deteriorated for two consecutive months in May and June, with comments from dissatisfied victims indicating ongoing challenges around managing expectations and “follow up” contact.
- 5.2 The all crime “prosecution possible outcome” rate has further deteriorated<sup>1</sup>. Only 793 prosecution possible outcomes were recorded in June, with the discrete month rate of 13.3% significantly lower than both the 12 and 36 month averages.
- 5.3 Satisfaction with overall service delivery for victims of burglary deteriorated for the second consecutive month. The previous upward trend in the long term indicator for satisfaction with follow up was also halted. Comments from victims dissatisfied with one or more aspects of service delivery cited delays in attendance, lack of follow up contact, and expectations being poorly managed.
- 5.4 The long term prosecution possible outcome rate for burglary dwelling continued to deteriorate with June’s discrete month rate of 7.7% significantly lower than both the 12 and 36 month averages.

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<sup>1</sup> The rolling 12 month prosecution possible outcome rate fell to 18.2%

- 5.5 In respect of Domestic Abuse, June saw a month on month improvement in the long term indicator for satisfaction with overall service delivery.
- 5.6 The long term prosecution possible outcome rate for domestic abuse continued to deteriorate, with June's discrete month rate of 19.7% significantly lower than both the 12 and 36 month averages. Challenges around suspect management remain evident.
- 5.7 Serious Sexual Offences crime levels remain high. This continues to put pressure on the rolling 12 month prosecution possible outcome rate which has now dipped to 25%.

## **6. Offenders**

- 6.1 The upward trend in the long term indicator for all recorded crime has continued with over 12,000 more crimes recorded in the 12 months ending June 2017 than in the 12 months ending June 2016. Non-victim based crime accounted for 17.7% of that increase with public order offences remaining the key driver.
- 6.2 More recently "Violence with injury" offences have increased 6.7% (from April-June 2016 to April – June 2017 n. 1244 to 1327), however "Violence without injury" has increased by 38.2% (an increase of 817 offences) contributing significantly to the overall rise in crime.
- 6.3 All the other crime types identified within the plan have seen recorded crime higher than last year apart from Rural Crime and Burglary Dwelling where rates are comparable, and recorded drugs offences which have decreased. The "perception of drug use" measure is also lower than last year.
- 6.4 A significantly higher number of incidents (4072) were graded for immediate response in June, resulting in a marginal increase in the median time to respond to 16 minutes.
- 6.5 The use of out of court disposals continues to increase through both conditional cautions and community resolutions.

## **7. Community**

- 7.1 Public feedback about whether the Constabulary was dealing with local concerns exceeded 80% in both December 2016 and February 2017 (January was 78.1%). Data for the last quarter has seen that decline month on month to 65.2% in June, which is significantly below the 12 month rolling average of 74.8%.
- 7.2 95.9% of respondents surveyed over the past year said they felt safe in their local area.
- 7.3 87.4% of 999 calls were answered within 10seconds during the month of June (the rolling 12 month average is 92.2%). With demand anticipated to continue to increase over the summer months, it is not anticipated that this rate will improve in the short term.
- 7.4 91.3% of non-emergency calls were answered within 30 seconds during June which is closer to the rolling 12 month average of 92.2%.
- 7.5 Hate crime performance continues to challenge but a report has been submitted separately to the Board by the Strategic Lead so no further commentary will be offered here.
- 7.6 Performance around Anti-Social Behaviour (ASB) remains stable in terms of incidents recorded by the police and the low percentage of respondents concerned about high levels of ASB in their area.

**8. Transformation**

8.1 Sickness rates for police officers remain comparable at Force level (with Area and departmental variations), police staff sickness rates have improved (0.6 days lost per month, per person in June 2017 compared with 0.8 in June 2016 and 2015).

<b>Contact Officers</b>	Inspector Chris Savage, Temporary Head of Performance Jo Lynch, Performance Analyst
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# **Cambridgeshire Constabulary**

## **Police and Crime Commissioner Performance Update**

**June 2017**

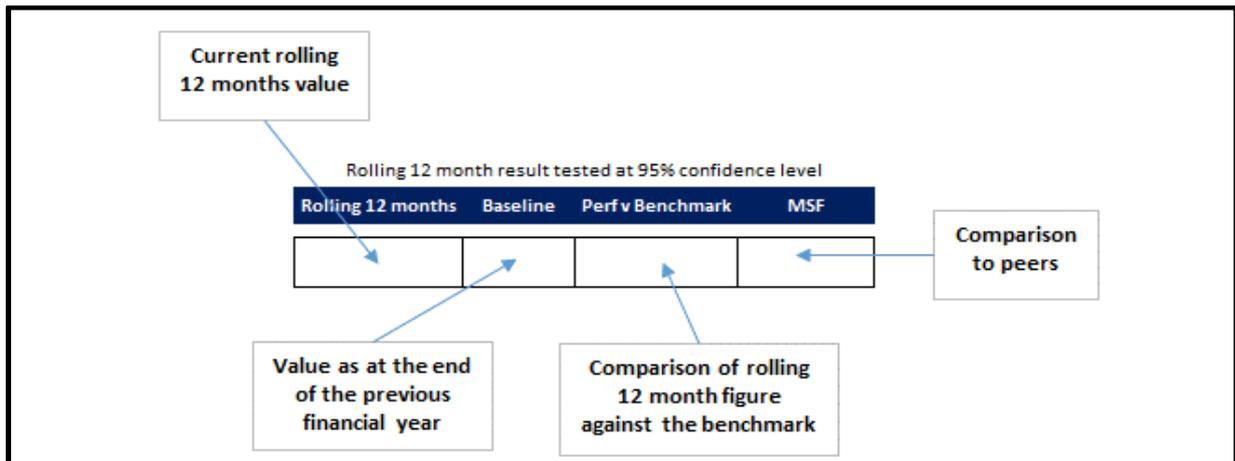
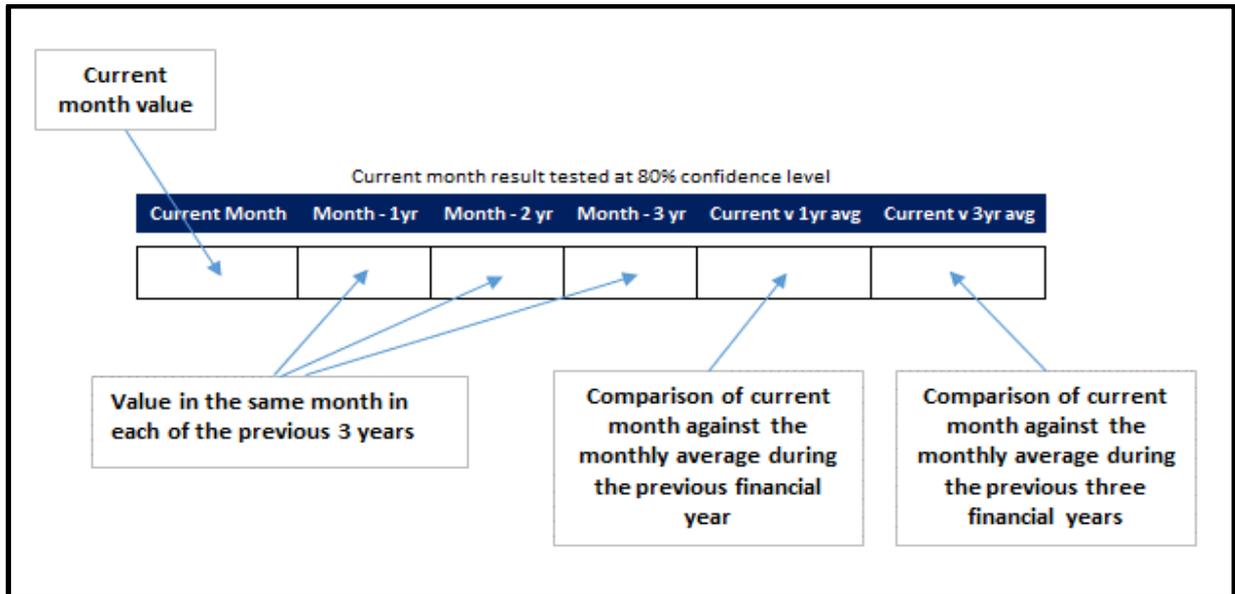


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	<b>Page</b>
<b>Notes</b>	<b>3</b>
<b>Police and Crime Plan Dashboard</b>	<b>4</b>
<b>Police and Crime Plan Indicators</b>	
Victims	5-9
Offenders	10-14
Community	15-20
Transformation	21
<b>Arrests</b>	<b>22</b>
<b>Stop Search</b>	<b>23</b>
<b>Information sheet</b>	<b>24</b>

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## DASHBOARD EXPLANATION



Note: where a cell has been highlighted in grey, this indicates a significant change

## MOST SIMILAR FORCES

Avon and Somerset  
Devon and Cornwall  
Gloucestershire  
Staffordshire  
Thames Valley  
Warwickshire  
Wiltshire

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## POLICE AND CRIME PLAN DASHBOARD

VICTIMS	Current month tested at 80% confidence level						Rolling 12 month result tested at 95% confidence level					
	Current Month	Jun-16	Jun-15	Jun-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
Satisfaction with Service Delivery - Police	79.9%	88.6%	86.6%	81.2%	Lower	Lower	84.4%	86.7%	85.6%	86.2%	Comparable	Higher
All Crime Outcome Rate	13.3%	22.0%	20.7%	24.9%	Lower	Lower	15.1%	21.8%	18.2%	20.0%	Comparable	Comparable
Satisfaction with Service Delivery - Burglary	84.4%	97.8%	91.1%	95.7%	Lower	Lower	90.4%	90.2%	91.7%	91.6%	Comparable	Higher
Burglary Dwelling Outcome Rate	7.7%	11.8%	15.0%	13.7%	Lower	Lower	9.4%	14.1%	10.4%	11.4%	Comparable	-
Satisfaction with Service Delivery - Domestic Abuse	90.0%	83.3%	n/a	n/a	Lower	n/a	89.8%	92.0%	84.8%	85.2%	Comparable	-
Domestic Abuse Outcome Rate	19.7%	26.8%	32.5%	35.5%	Lower	Lower	21.1%	29.0%	26.4%	28.5%	Comparable	-
Serious Sexual Offences Outcome Rate	7.4%	19.8%	1.3%	18.7%	Lower	Lower	7.1%	17.6%	12.5%	15.5%	Lower	Comparable
Cyber Crime Outcome Rate	18.1%	28.1%	28.9%	35.7%	Lower	Lower	25.0%	25.5%	21.9%	21.9%	Comparable	-
Incidents with mental health qualifier	969	919	690	564	Higher	Higher	2,811	2,704	10,451	10,344	Comparable	-

OFFENDERS	Current month tested at 80% confidence level						Rolling 12 month result tested at 95% confidence level					
	Current Month	Jun-16	Jun-15	Jun-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
All Recorded Crime	5,949	4,523	4,066	3,939	Higher	Higher	17,115	13,319	61,856	58,060	Higher	Higher
Violence with Injury	475	437	354	363	Higher	Higher	1,327	1,244	4,859	4,776	Comparable	Lower
Violence without Injury	1,037	745	556	411	Higher	Higher	2,957	2,140	10,270	9,453	Higher	Comparable
Burglary Dwelling	208	153	160	175	Comparable	Comparable	641	434	2,417	2,210	Higher	-
Domestic Abuse	705	534	378	366	Higher	Higher	1,915	1,444	6,989	6,518	Higher	-
Serious Sexual Offences	149	106	78	91	Higher	Higher	397	278	1,333	1,214	Higher	Lower
Cyber crime	72	57	38	14	Higher	Higher	172	145	626	599	Higher	-
Rural Crime	58	49	50	40	Comparable	Comparable	201	168	1,585	1,552	Higher	-
Perception of Drug Misuse	9.5%	7.6%	8.2%	4.9%	Lower	Comparable	9.3%	9.4%	12.0%	12.2%	Comparable	Lower
Drugs Offences	109	119	146	197	Lower	Lower	348	426	1,536	1,614	Lower	Comparable
Immediate grade incidents - time to respond (mins)	16	15	14	13	Higher	Comparable	15	14	15	15	Higher	-
Conditional Cautions - adults	48	25	5	12	Higher	Higher	96	63	385	352	Comparable	-
Conditional Cautions - youths	15	7	2	10	Higher	Higher	30	28	78	76	Comparable	-
Community Resolutions	251	172	87	124	Higher	Higher	502	433	1,961	1,892	Comparable	-

COMMUNITY	Current month tested at 80% confidence level						Rolling 12 month result tested at 95% confidence level					
	Current Month	Jun-16	Jun-15	Jun-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
Dealing with Local Concerns	65.2%	70.2%	72.8%	67.5%	Lower	Lower	70.8%	71.0%	74.8%	75.1%	Comparable	Lower
How safe do our communities feel?	96.8%	97.7%	n/a	n/a	Comparable	n/a	96.2%	94.6%	96.2%	95.9%	Comparable	-
999 calls answered within 10 seconds	87.4%	96.2%	94.4%	96.0%	Comparable	Comparable	88.5%	96.1%	92.2%	94.1%	Comparable	-
Non-emergency calls answered within 30 seconds	91.3%	94.7%	93.1%	91.4%	Comparable	Comparable	92.3%	94.2%	92.9%	93.3%	Comparable	-
Satisfaction with Service Delivery - Hate Crime	75.0%	62.5%	62.5%	75.0%	Comparable	Comparable	79.2%	70.8%	72.6%	70.5%	Comparable	Lower
Hate Crime	131	92	46	50	Higher	Higher	340	241	1,151	1,052	Higher	-
Hate Crime Outcome Rate	22.1%	28.3%	39.1%	24.0%	Comparable	Lower	24.4%	27.8%	21.1%	21.6%	Comparable	-
Police recorded ASB	2,044	2,128	1,930	2,193	Comparable	Comparable	4,030	4,067	24,545	24,582	Comparable	-
Perception of high ASB	0.5%	0.0%	0.0%	1.0%	Comparable	Comparable	0.7%	0.7%	0.6%	0.6%	Comparable	Comparable
Special Constabulary Establishment	231	239	259	289	-	-	-	-	231	235	-	-
Special Constabulary - Hours worked	4,361	5,600	6,268	5,450	Comparable	Comparable	13,187	15,734	53,783	56,330	Lower	-
Police Support Volunteers - Establishment	116	111	95	40	-	-	-	-	-	-	-	-

COMMUNITY	Current month tested at 80% confidence level						Rolling 12 month result tested at 95% confidence level					
	Jan-17	Jan-16	Jan-15	Jan-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
KSI Road Casualties	33	19	24	34	Comparable	Comparable	324	305	361	342	Comparable	Comparable

TRANSFORMATION	Current month tested at 80% confidence level						Rolling 12 month result tested at 95% confidence level					
	Jan-17	Jan-16	Jan-15	Jan-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
Sickness - Police Officer	0.8	0.7	0.4	0.4	Comparable	Comparable	1.9	2.1	9.4	9.4	-	Below national average
Sickness - Police Staff	0.6	0.8	0.8	0.6	Lower	Lower	2.0	2.5	9.7	10.1	-	Above national average

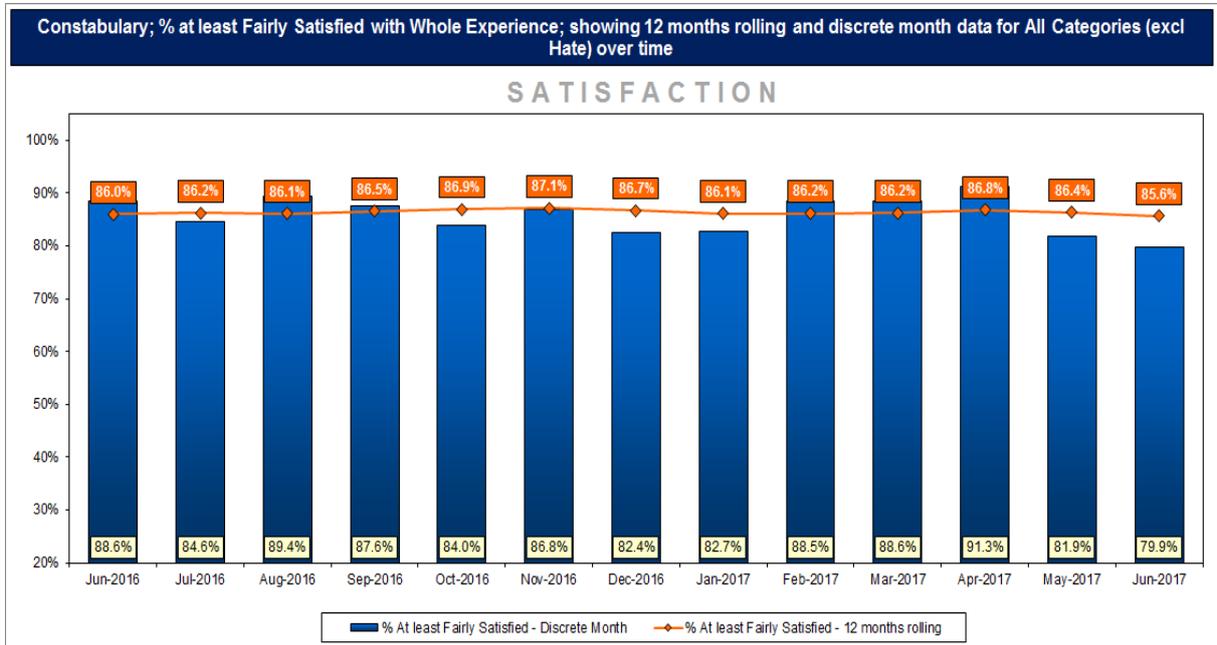
Dashboard as at 20 July 2017

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## VICTIMS

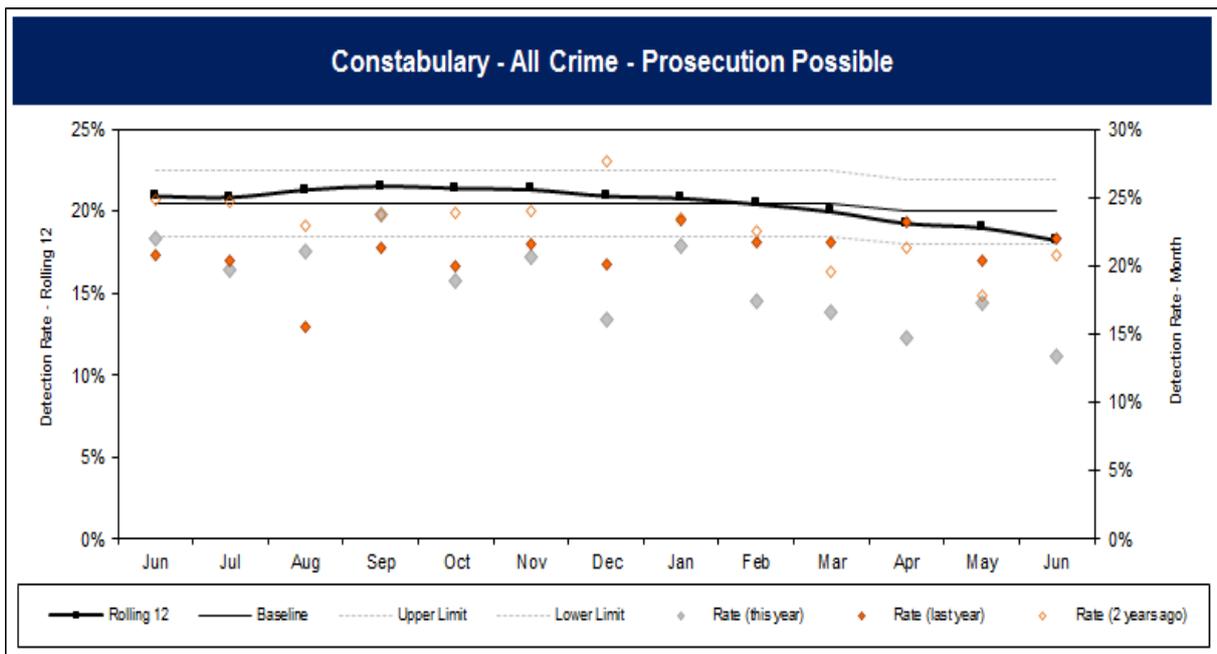
Current Month	Jun-16	Jun-15	Jun-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
79.9%	88.6%	86.6%	81.2%	Lower	Lower	84.4%	86.7%	85.6%	86.2%	Comparable	Higher

Constabulary; % at least Fairly Satisfied with Whole Experience; showing 12 months rolling and discrete month data for All Categories (excl Hate) over time



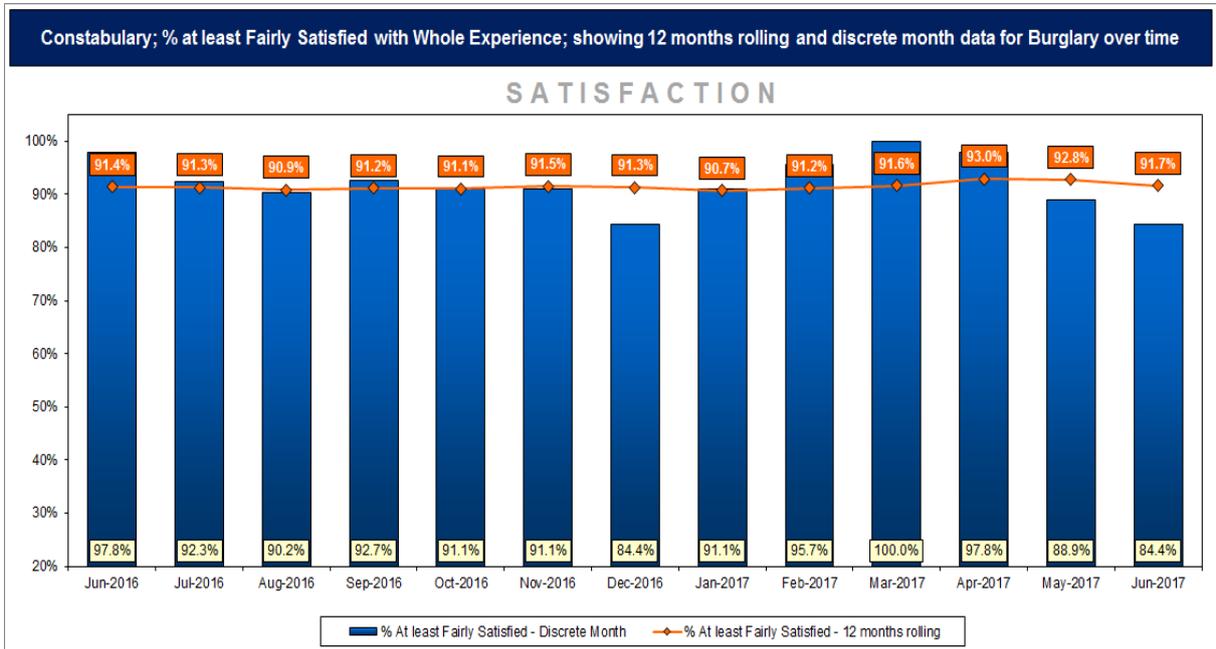
Victim Satisfaction Survey data to June 2017

Current Month	Jun-16	Jun-15	Jun-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
13.3%	22.0%	20.7%	24.9%	Lower	Lower	15.1%	21.8%	18.2%	20.0%	Comparable	Comparable



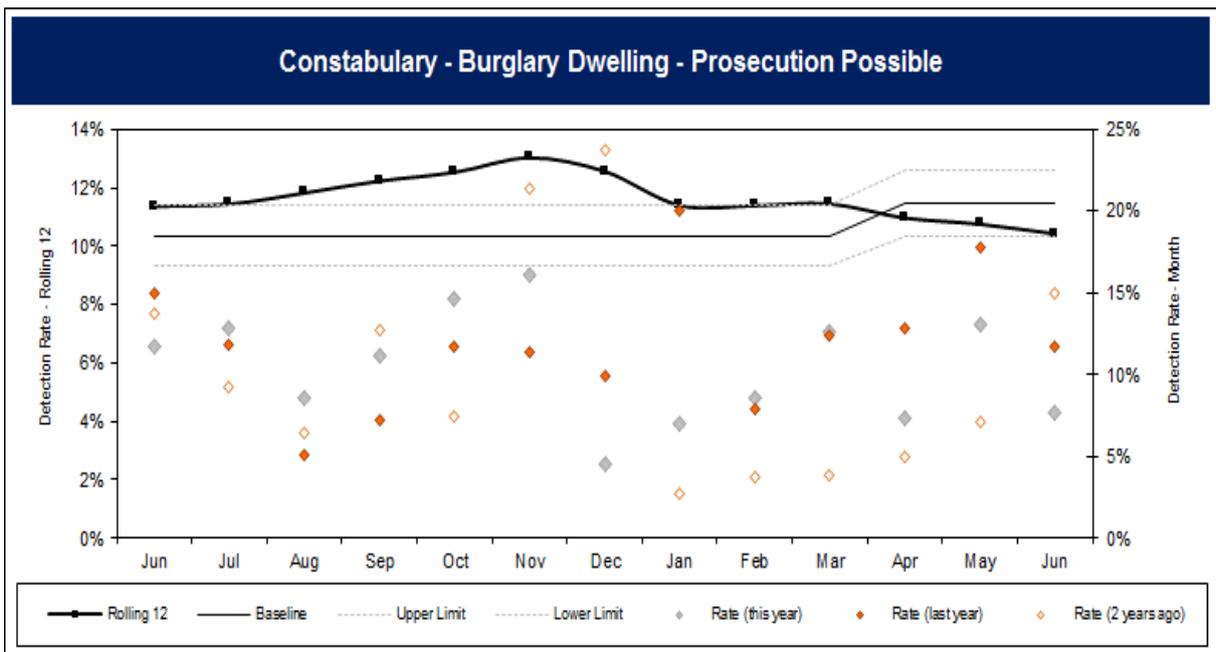
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Current Month	Jun-16	Jun-15	Jun-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
84.4%	97.8%	91.1%	95.7%	Lower	Lower	90.4%	90.2%	91.7%	91.6%	Comparable	Higher



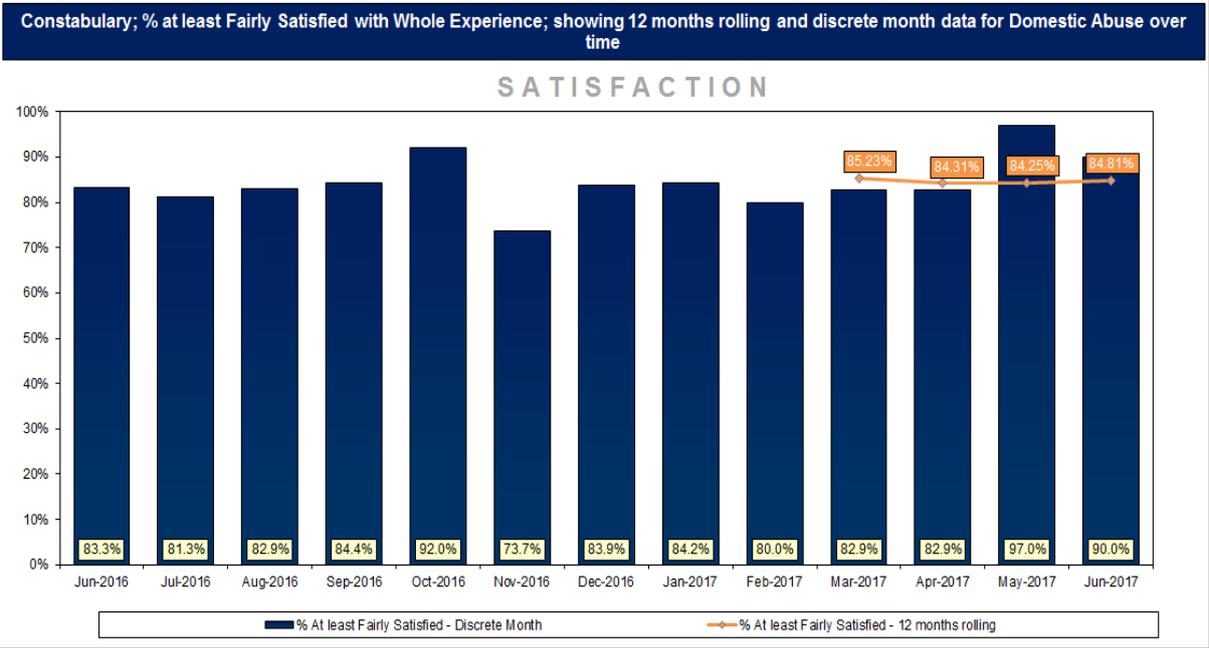
Victim Satisfaction Survey data to June 2017

Current Month	Jun-16	Jun-15	Jun-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
7.7%	11.8%	15.0%	13.7%	Lower	Lower	9.4%	14.1%	10.4%	11.4%	Comparable	-



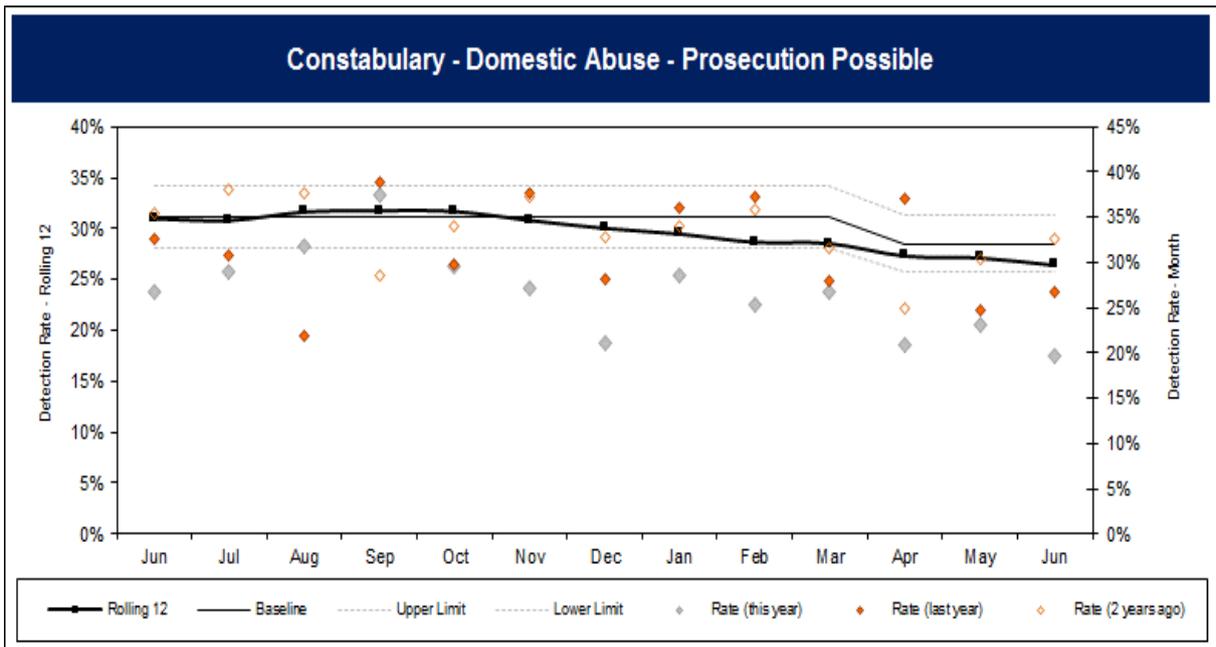
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Current Month	Jun-16	Jun-15	Jun-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
90.0%	83.3%	n/a	n/a	Lower	n/a	89.8%	92.0%	84.8%	85.2%	Comparable	-



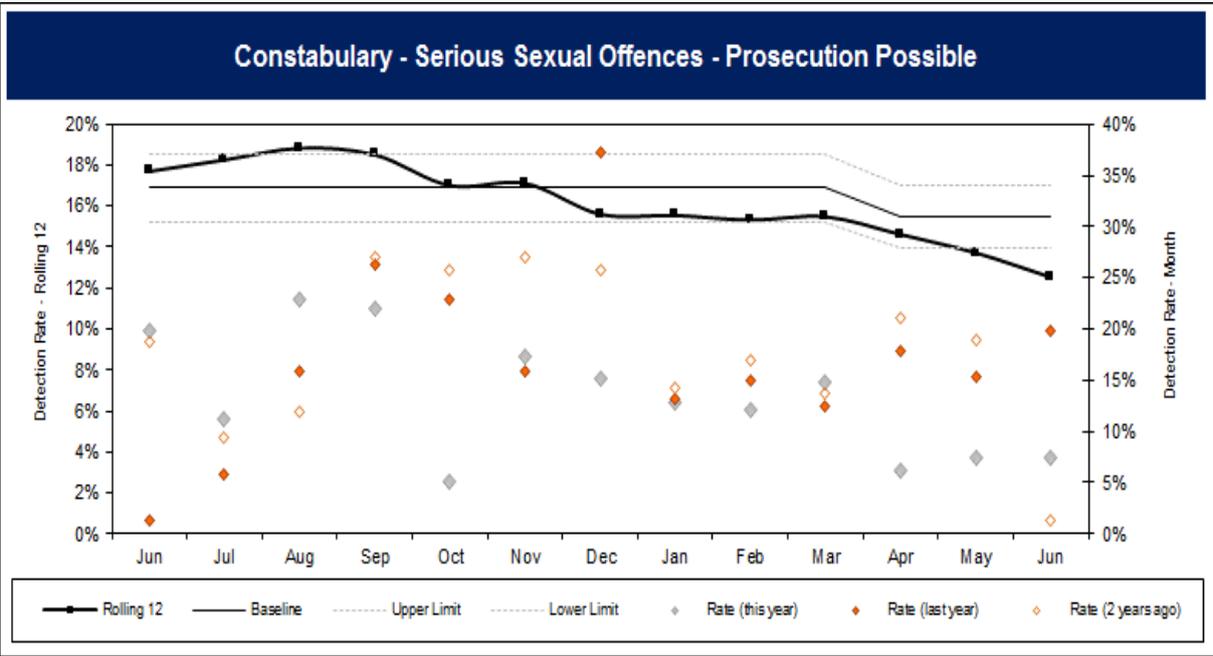
Victim Satisfaction Survey data to June 2017

Current Month	Jun-16	Jun-15	Jun-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
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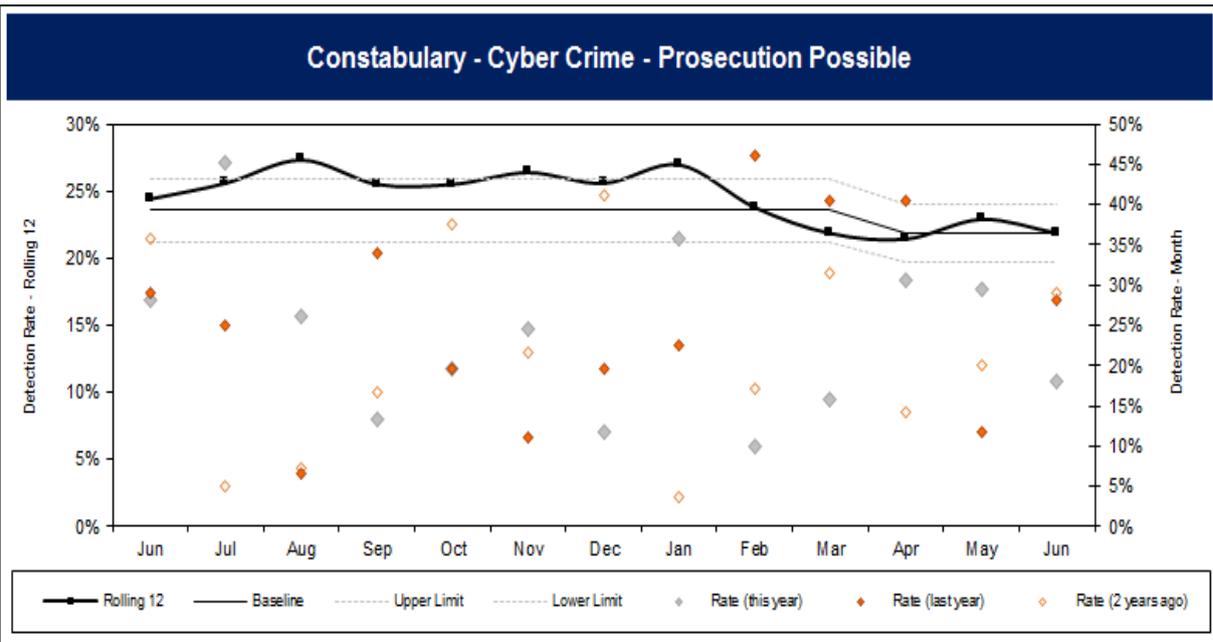


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Current Month	Jun-16	Jun-15	Jun-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
7.4%	19.8%	1.3%	18.7%	Lower	Lower	7.1%	17.6%	12.5%	15.5%	Lower	Comparable

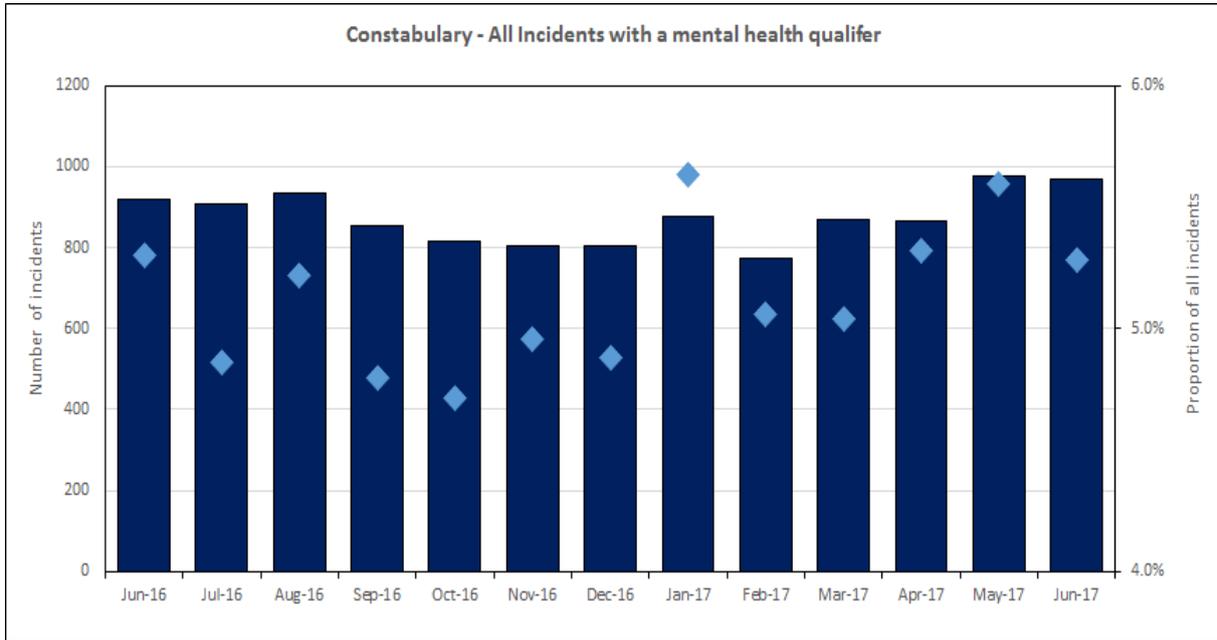


Current Month	Jun-16	Jun-15	Jun-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
18.1%	28.1%	28.9%	35.7%	Lower	Lower	25.0%	25.5%	21.9%	21.9%	Comparable	-



# OFFICIAL

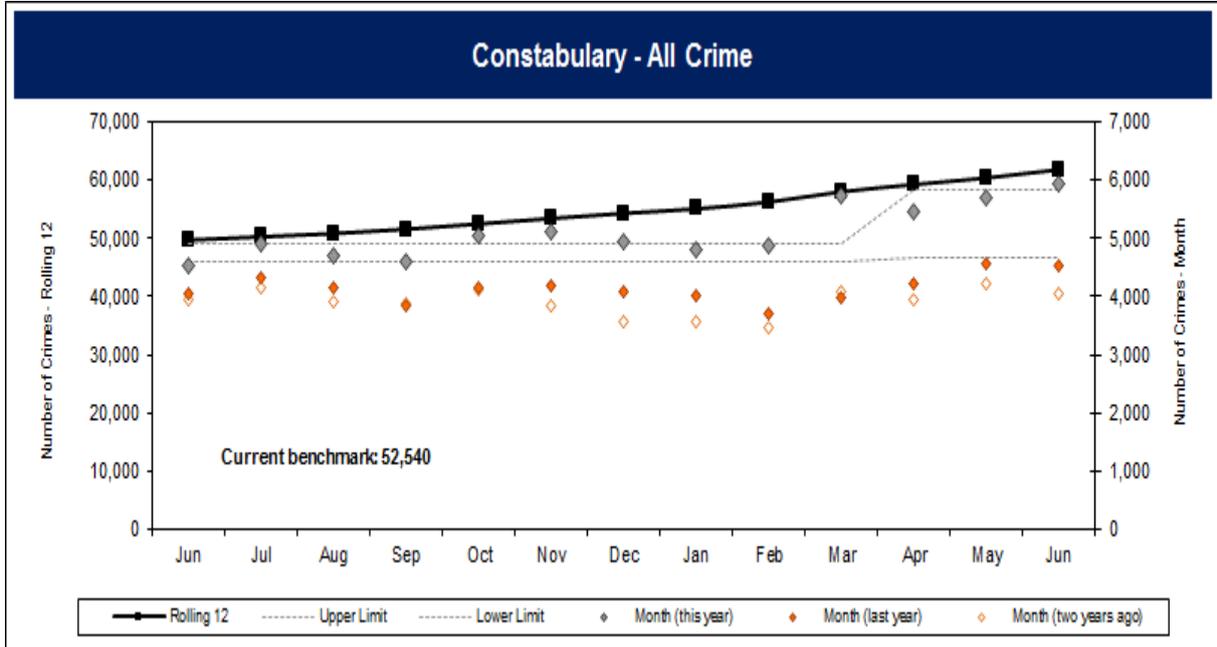
Current Month	Jun-16	Jun-15	Jun-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
969	919	690	564	Higher	Higher	2,811	2,704	10,451	10,344	Comparable	-



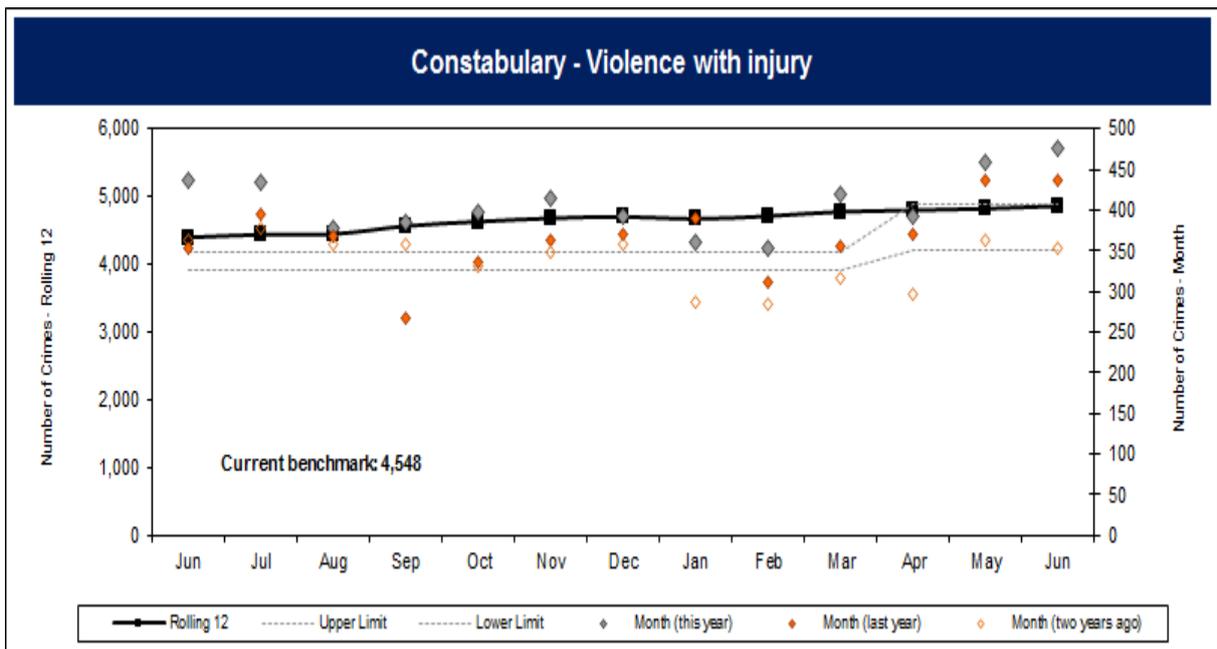
# OFFICIAL

## OFFENDERS

Current Month	Jun-16	Jun-15	Jun-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
5,949	4,523	4,066	3,939	Higher	Higher	17,115	13,319	61,856	58,060	Higher	Higher

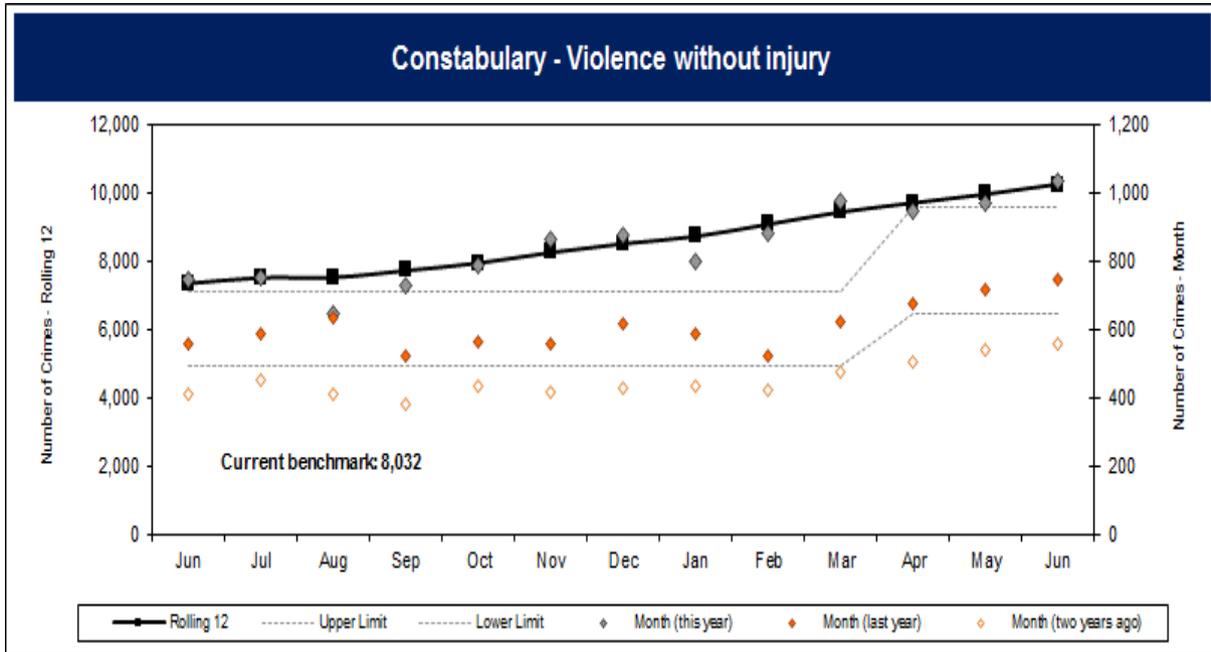


Current Month	Jun-16	Jun-15	Jun-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
475	437	354	363	Higher	Higher	1,327	1,244	4,859	4,776	Comparable	Lower

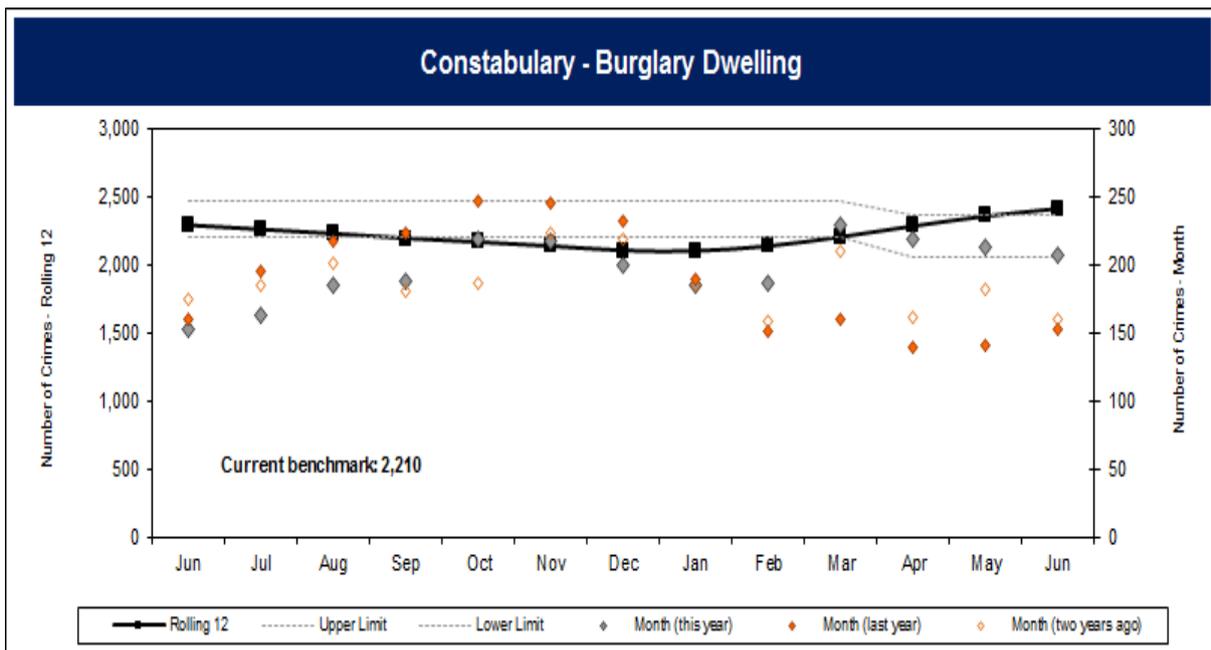


# OFFICIAL

Current Month	Jun-16	Jun-15	Jun-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
1,037	745	556	411	Higher	Higher	2,957	2,140	10,270	9,453	Higher	Comparable

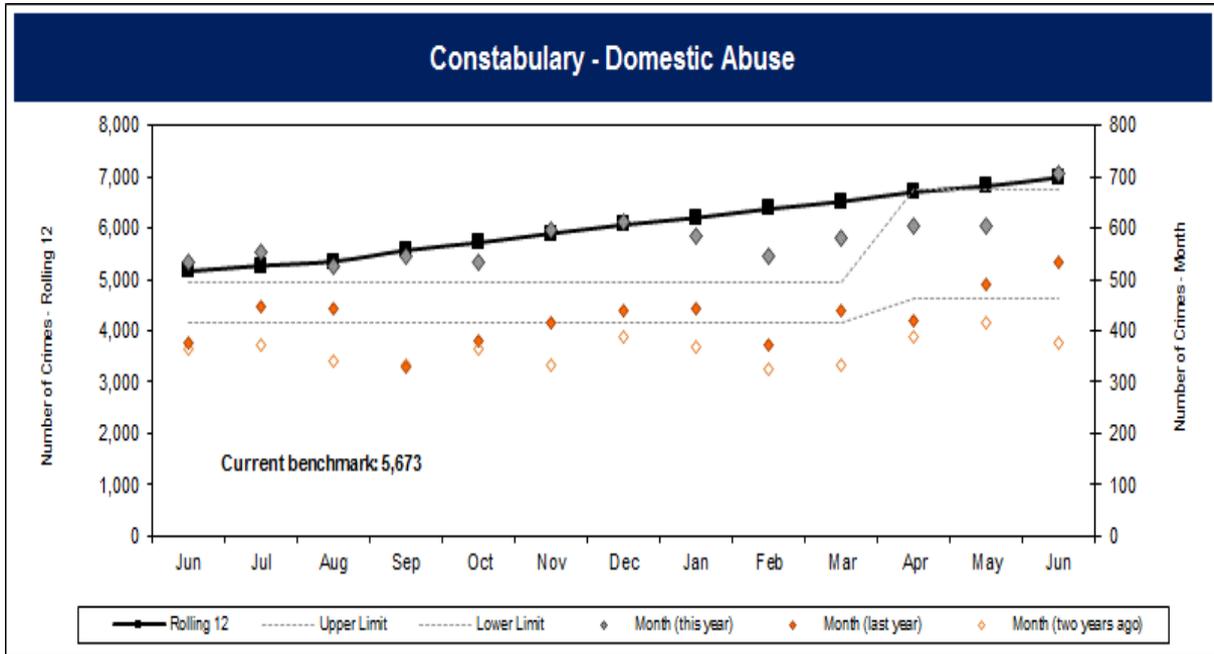


Current Month	Jun-16	Jun-15	Jun-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
208	153	160	175	Comparable	Comparable	641	434	2,417	2,210	Higher	-



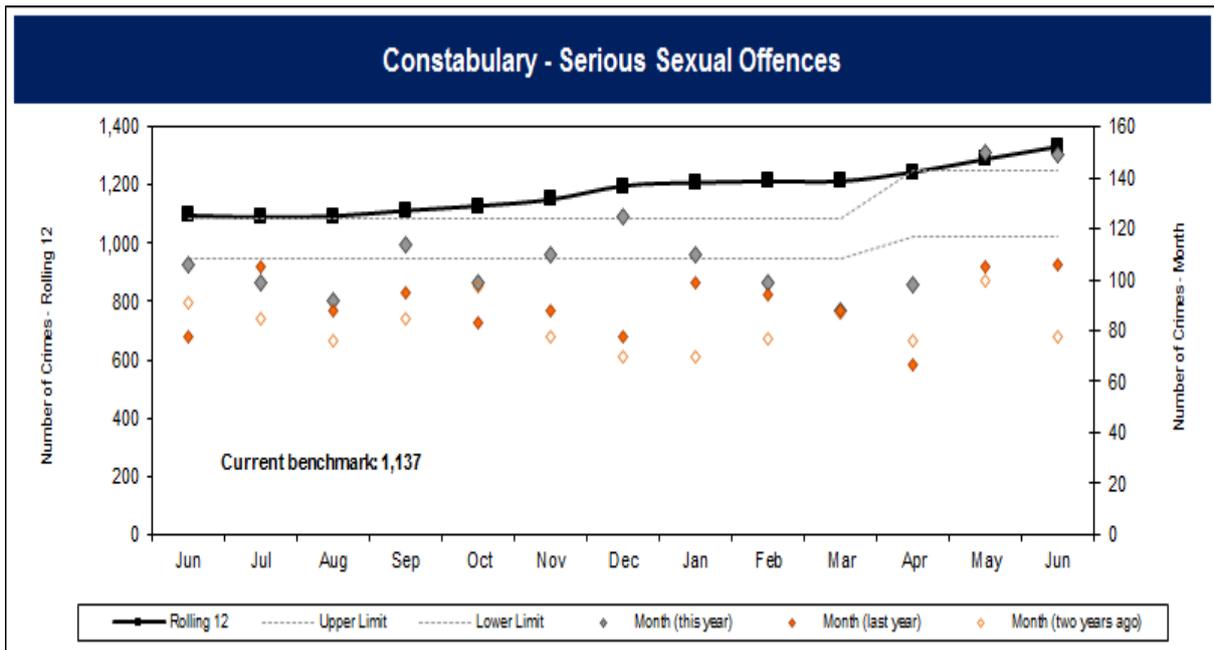
# OFFICIAL

Current Month		Jun-16	Jun-15	Jun-14	Current v 1yr avg		Current v 3yr avg		FYTD	FYTD - 1 yr	Rolling 12 months		Baseline	Perf v Benchmark	MSF
705	534	378	366	Higher		Higher		1,915	1,444	6,989	6,518	Higher		-	



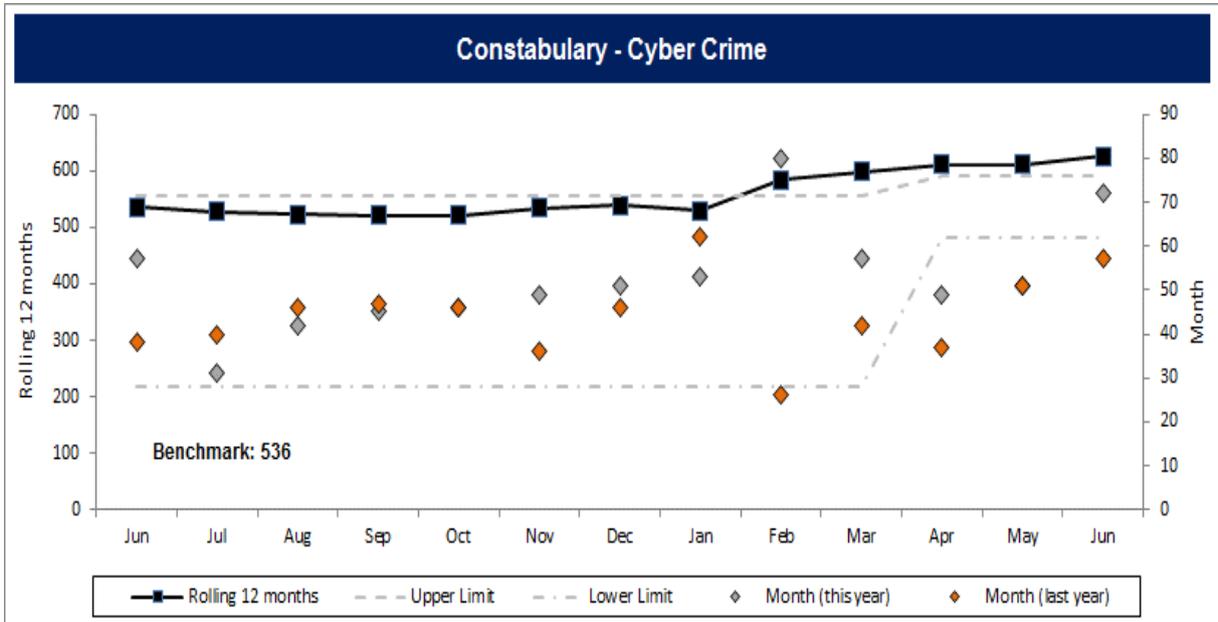
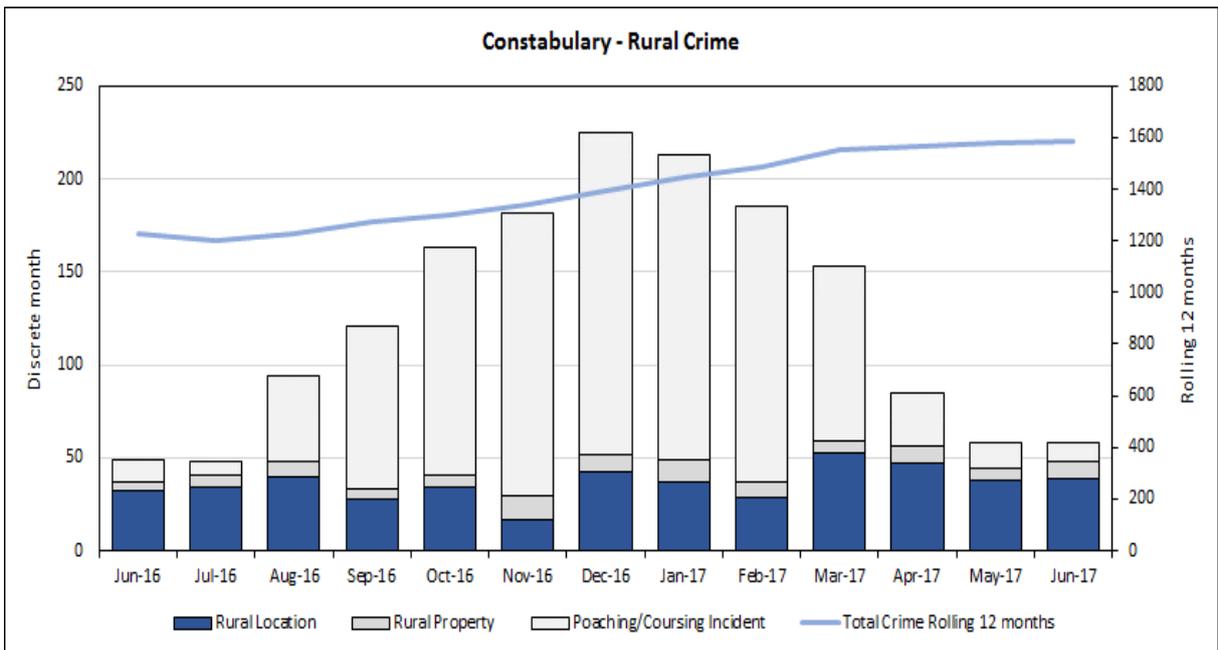
*As the Constabulary proactively encourages victims of Domestic Abuse to confidently seek our help, an increase in this offence type may not necessarily be a negative indicator.*

Current Month		Jun-16	Jun-15	Jun-14	Current v 1yr avg		Current v 3yr avg		FYTD	FYTD - 1 yr	Rolling 12 months		Baseline	Perf v Benchmark	MSF
149	106	78	91	Higher		Higher		397	278	1,333	1,214	Higher		Lower	



# OFFICIAL

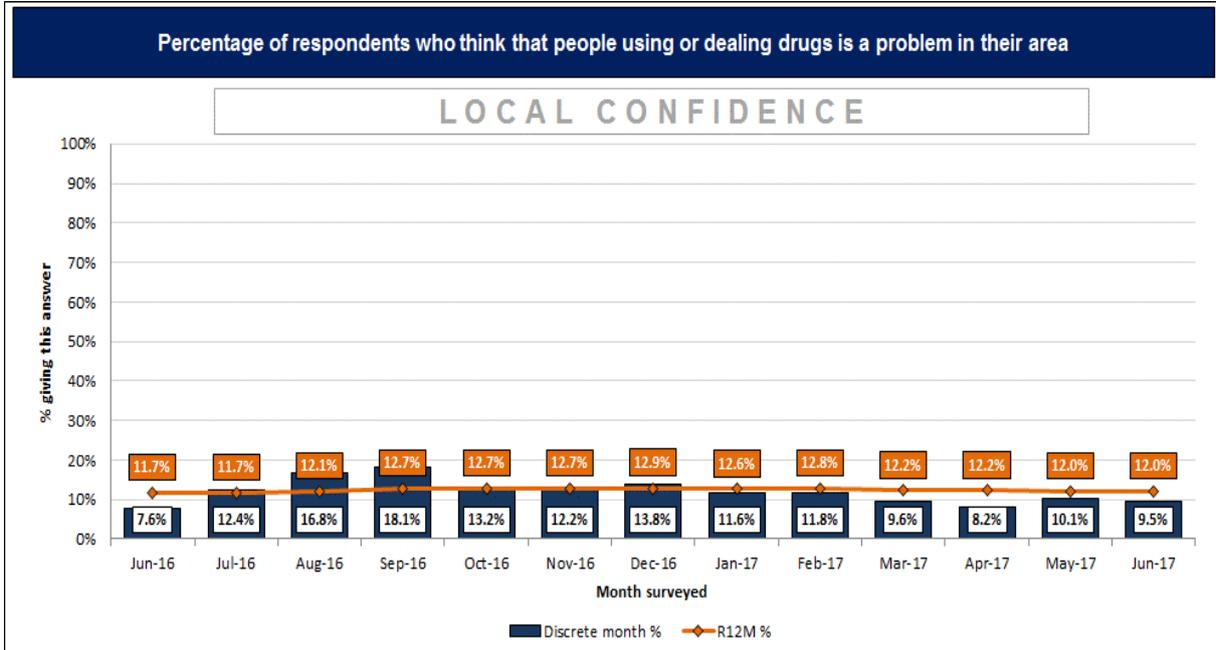
Current Month	Jun-16	Jun-15	Jun-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
72	57	38	14	Higher	Higher	172	145	626	599	Higher	-

*Rural crime is defined as any offence of burglary, robbery, theft or criminal damage which occurred at an agricultural location or farm house, or involved agricultural/farming equipment/property, and all incidents of poaching or coursing.*

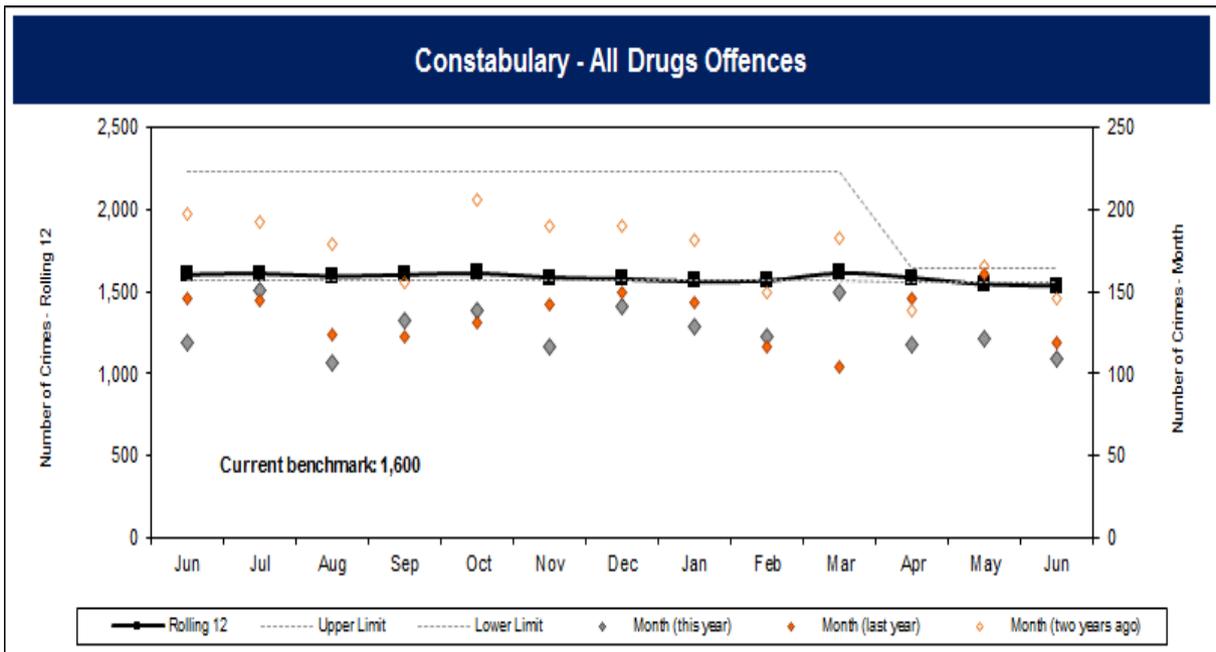
# OFFICIAL

Current Month	Jun-16	Jun-15	Jun-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
9.5%	7.6%	8.2%	4.9%	Lower	Comparable	9.3%	9.4%	12.0%	12.2%	Comparable	Lower



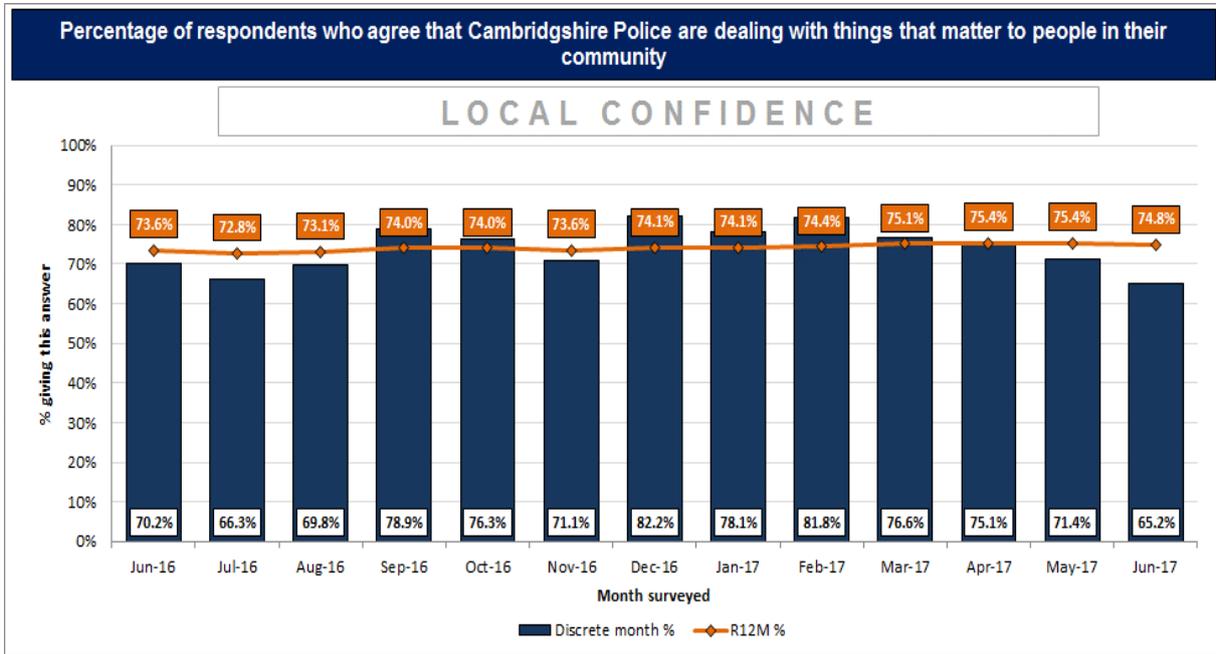
Policing in Cambridgeshire Survey data to June 2017

Current Month	Jun-16	Jun-15	Jun-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
109	119	146	197	Lower	Lower	348	426	1,536	1,614	Lower	Comparable



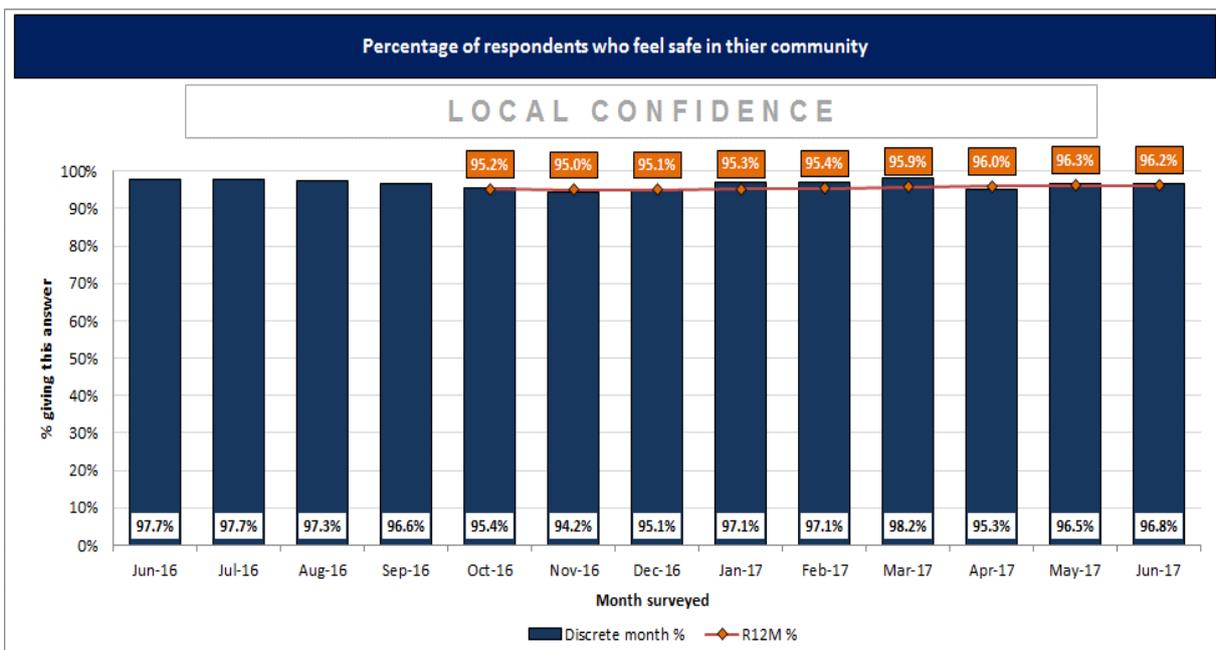
# OFFICIAL COMMUNITY

Current Month	Jun-16	Jun-15	Jun-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
65.2%	70.2%	72.8%	67.5%	Lower	Lower	70.8%	71.0%	74.8%	75.1%	Comparable	Lower



*Policing in Cambridgeshire Survey data to June 2017*

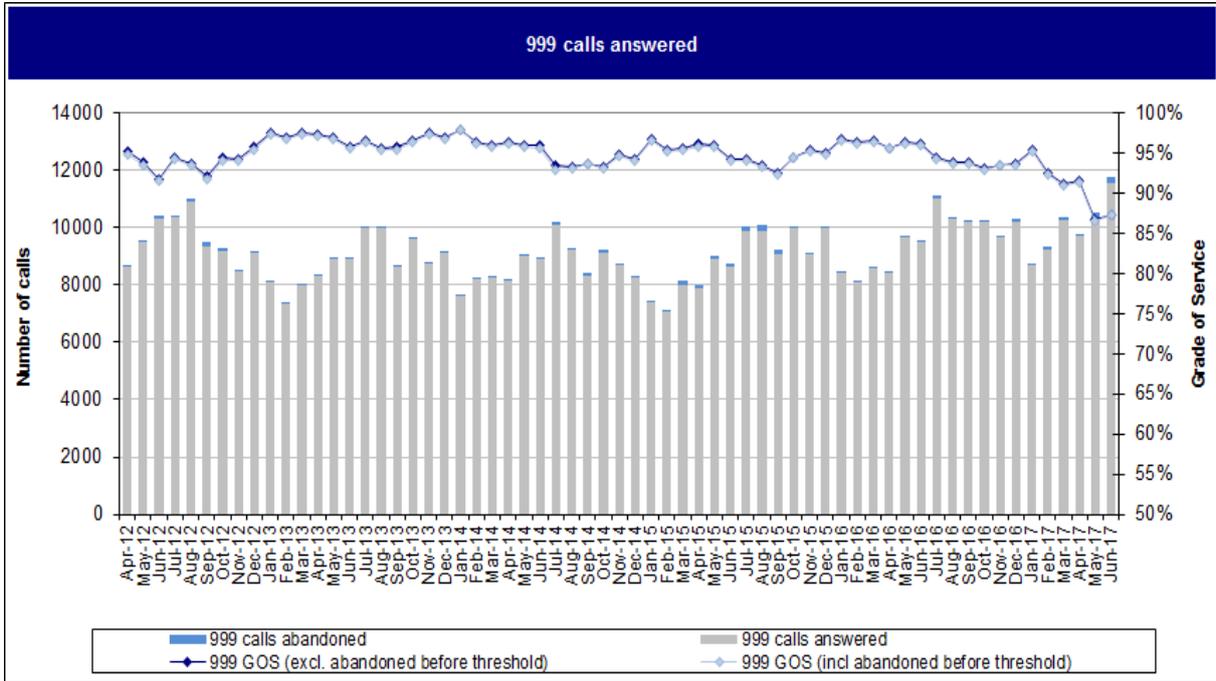
Current Month	Jun-16	Jun-15	Jun-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
96.8%	97.7%	n/a	n/a	Comparable	n/a	96.2%	94.6%	96.2%	95.9%	Comparable	-



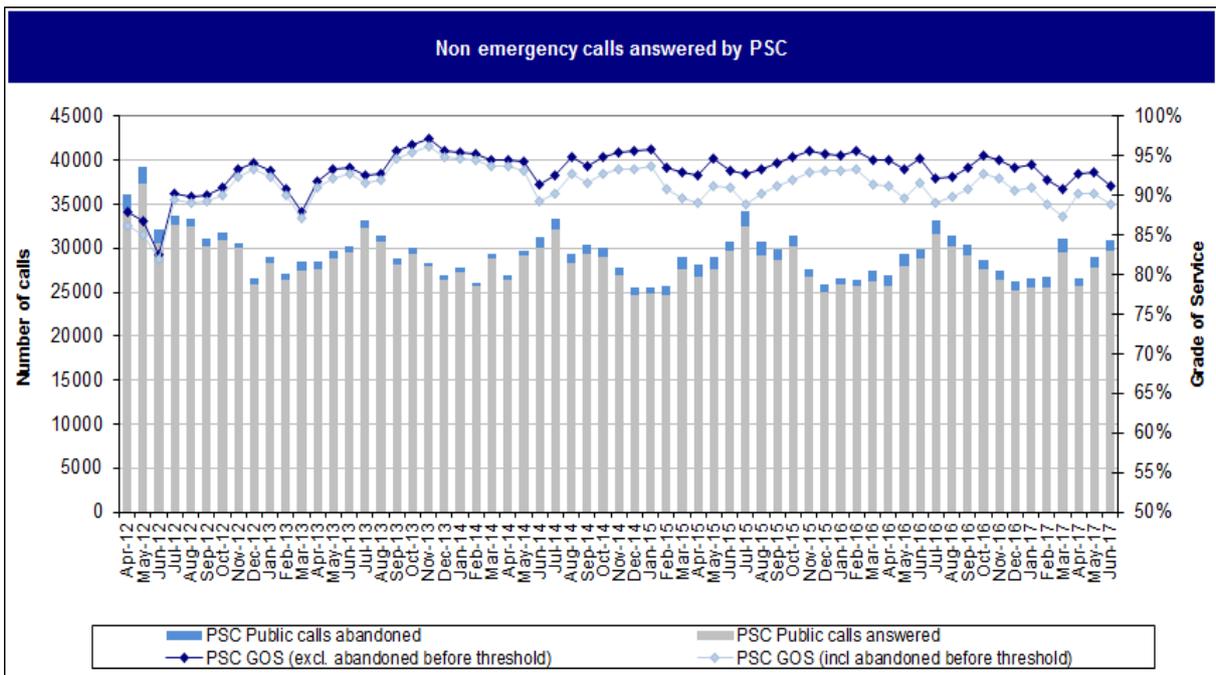
*Policing in Cambridgeshire Survey data to June 2017*

# OFFICIAL

Current Month	Jun-16	Jun-15	Jun-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
87.4%	96.2%	94.4%	96.0%	Comparable	Comparable	88.5%	96.1%	92.2%	94.1%	Comparable	-

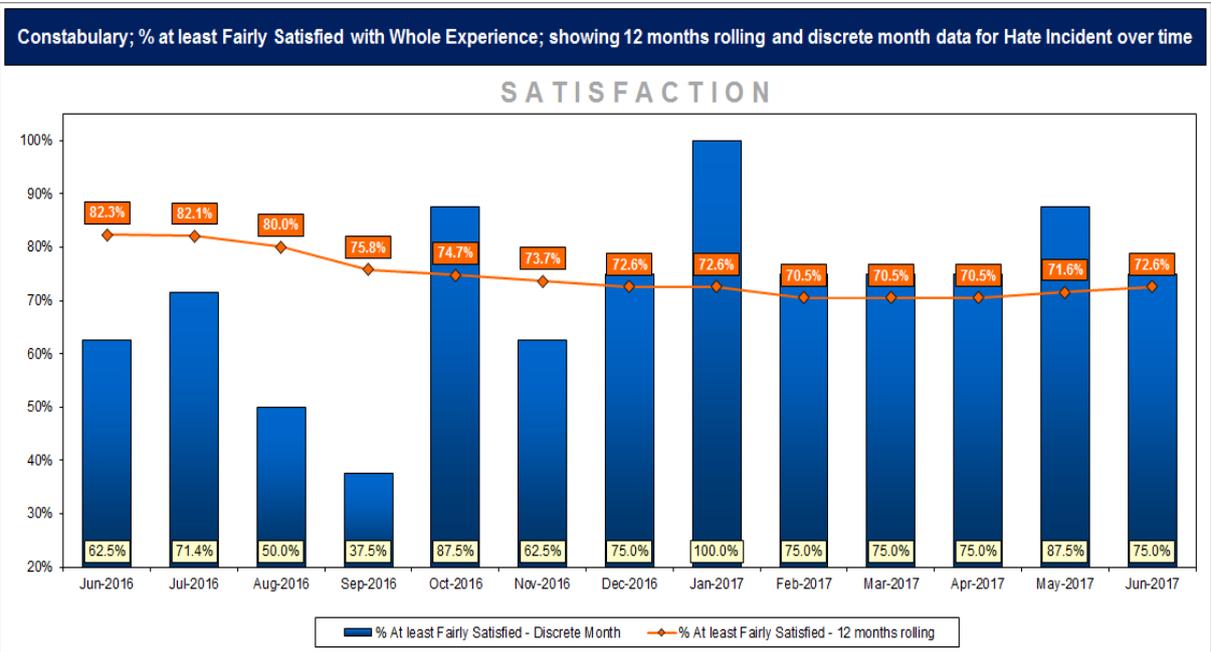


Current Month	Jun-16	Jun-15	Jun-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
91.3%	94.7%	93.1%	91.4%	Comparable	Comparable	92.3%	94.2%	92.9%	93.3%	Comparable	-



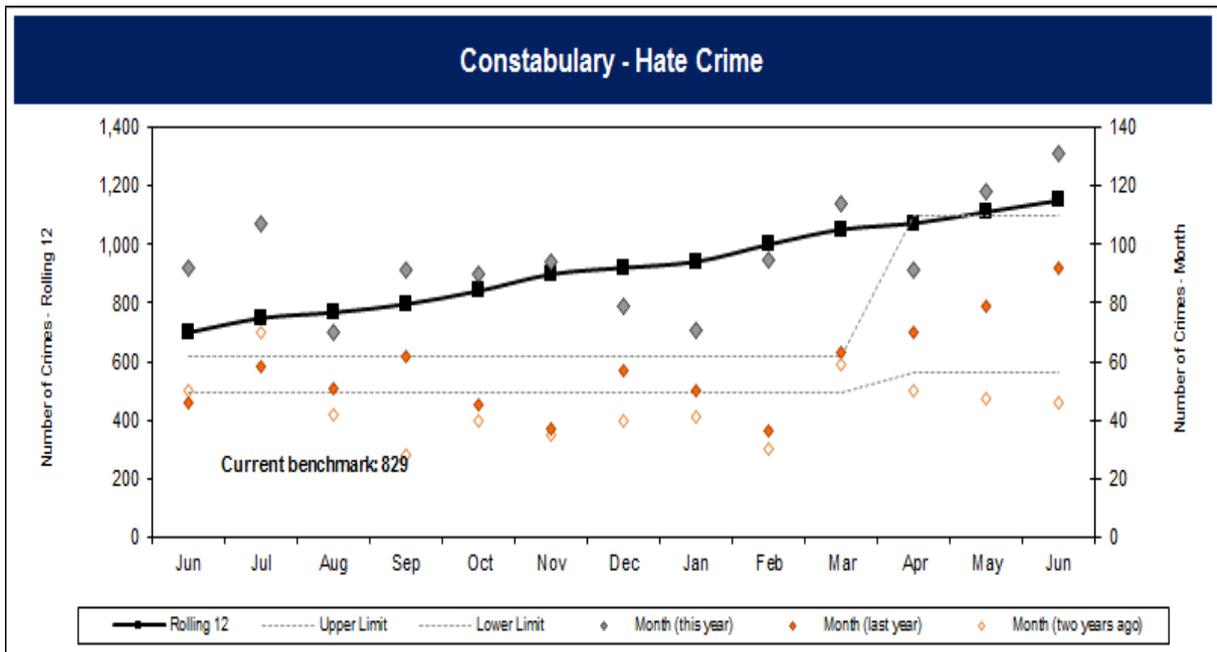
# OFFICIAL

Current Month	Jun-16	Jun-15	Jun-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
75.0%	62.5%	62.5%	75.0%	Comparable	Comparable	79.2%	70.8%	72.6%	70.5%	Comparable	Lower



Victim Satisfaction Survey data to June 2017

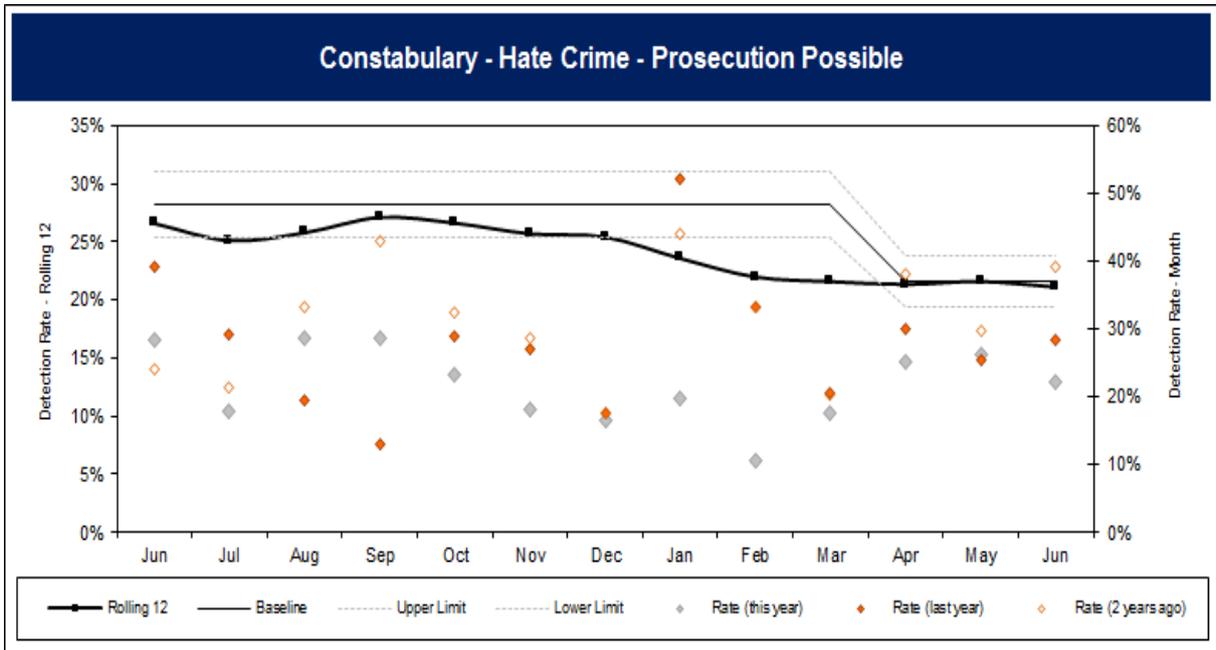
Current Month	Jun-16	Jun-15	Jun-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
131	92	46	50	Higher	Higher	340	241	1,151	1,052	Higher	-



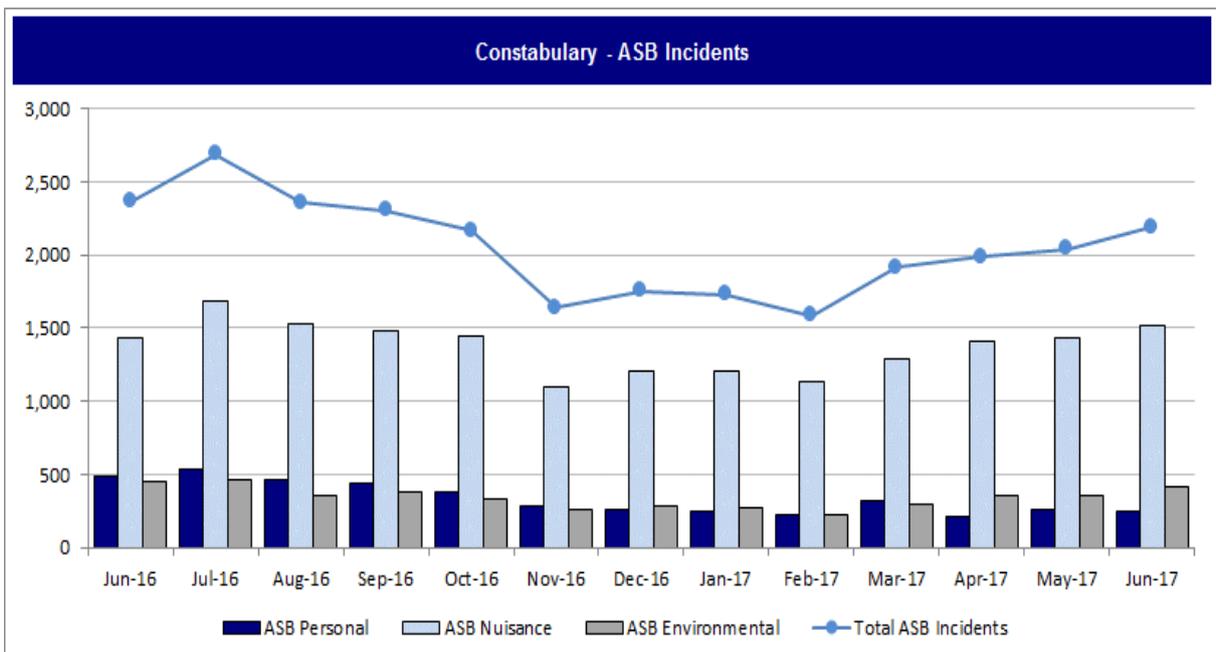
As the Constabulary proactively encourages victims of Hate Crime to confidently seek our help, an increase in this offence type may not necessarily be a negative indicator.

# OFFICIAL

Current Month	Jun-16	Jun-15	Jun-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
22.1%	28.3%	39.1%	24.0%	Comparable	Lower	24.4%	27.8%	21.1%	21.6%	Comparable	-



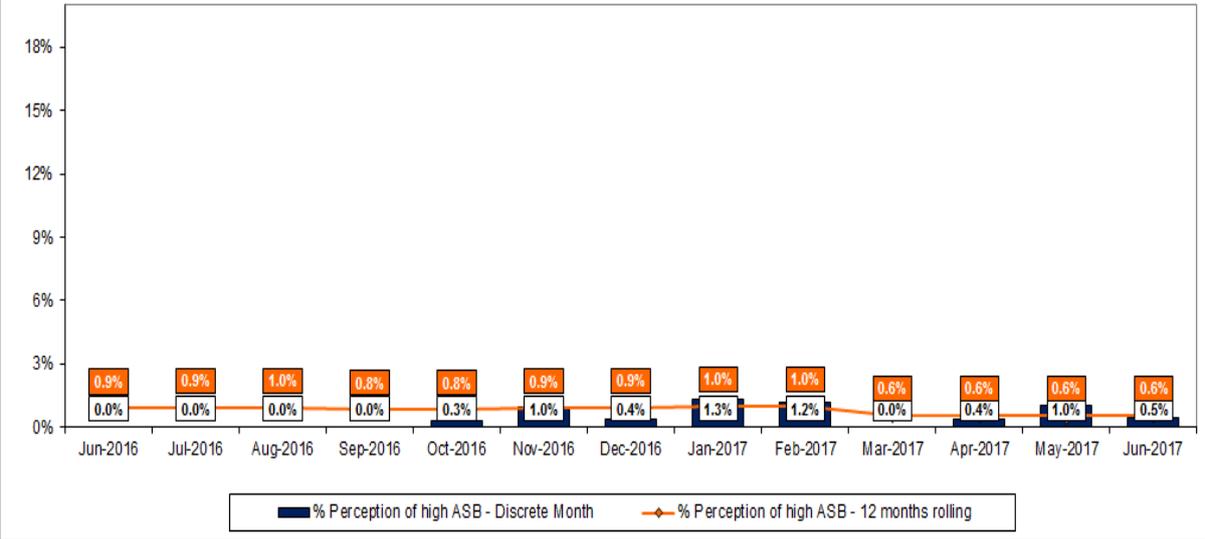
Current Month	Jun-16	Jun-15	Jun-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
2,044	2,128	1,930	2,193	Comparable	Comparable	4,030	4,067	24,545	24,582	Comparable	-



# OFFICIAL

Current Month	Jun-16	Jun-15	Jun-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
0.5%	0.0%	0.0%	1.0%	Comparable	Comparable	0.7%	0.7%	0.6%	0.6%	Comparable	Comparable

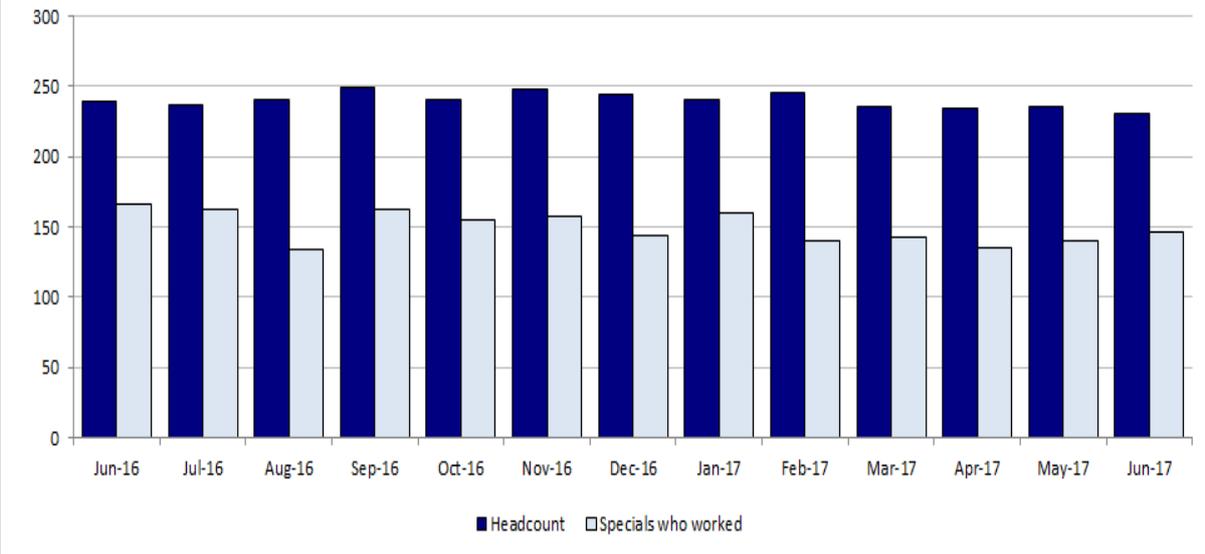
## Constabulary; % of respondents who perceive that there is a high level of ASB in their area; showing 12 months rolling and discrete month data over time



Policing in Cambridgeshire Survey data to June 2017

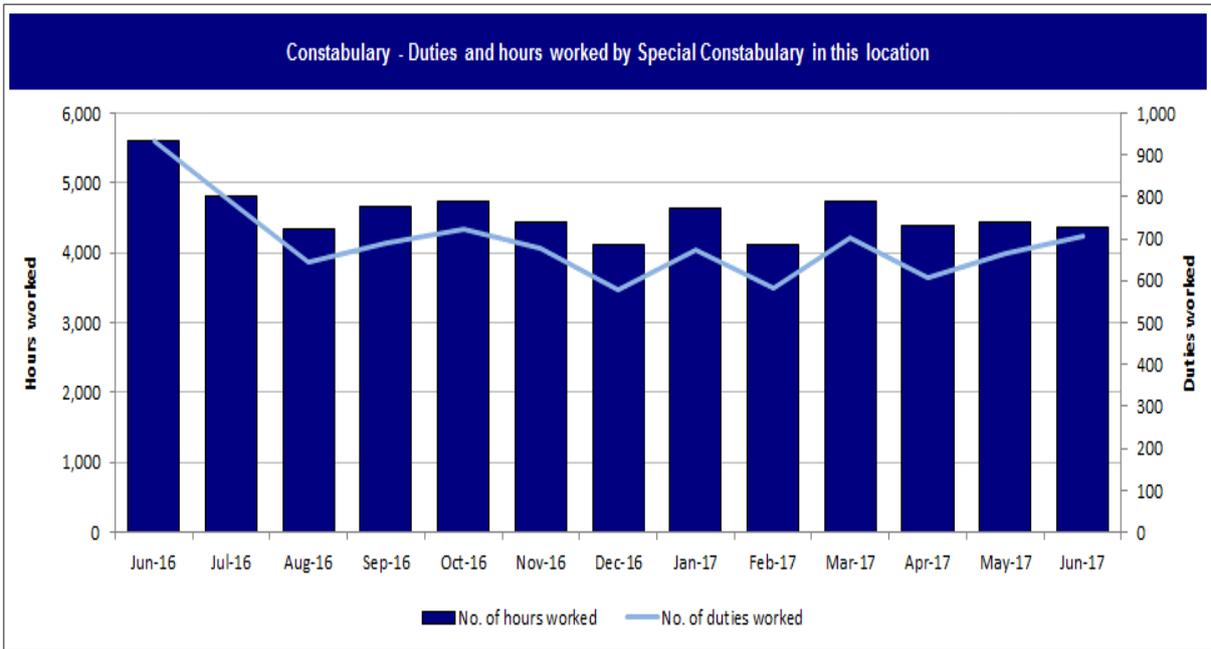
Current Month	Jun-16	Jun-15	Jun-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
231	239	259	289	-	-	-	-	231	235	-	-

## Special Constabulary - Constabulary

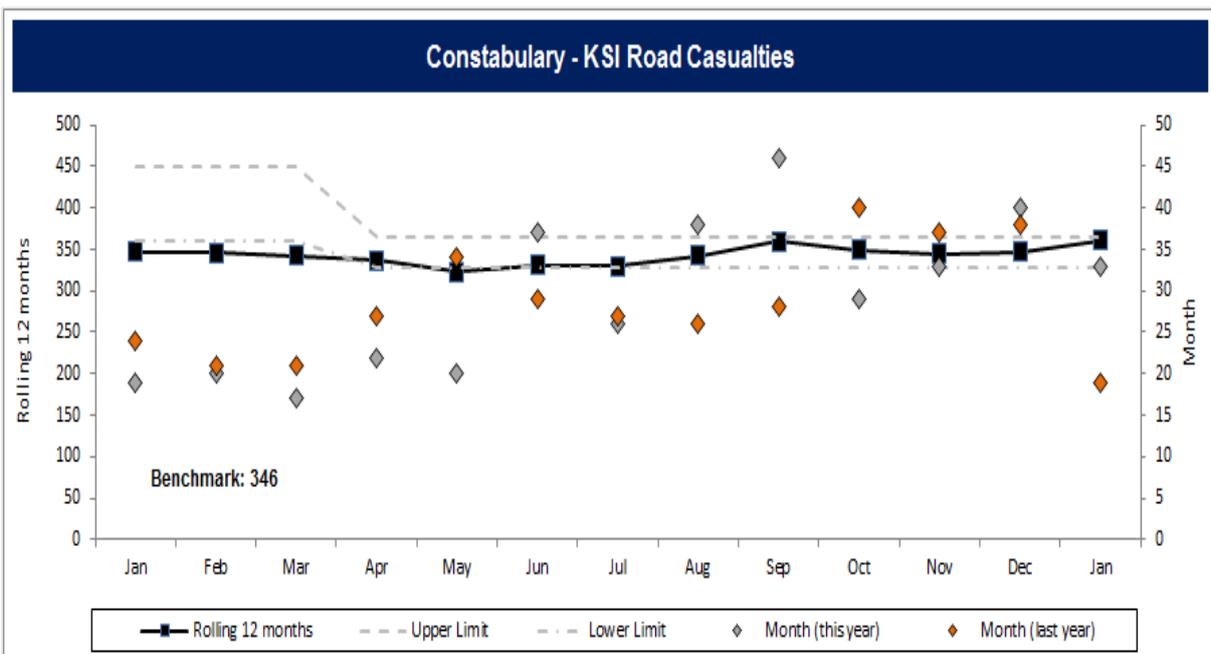


# OFFICIAL

Current Month	Jun-16	Jun-15	Jun-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
4,361	5,600	6,268	5,450	Comparable	Comparable	13,187	15,734	53,783	56,330	Lower	-



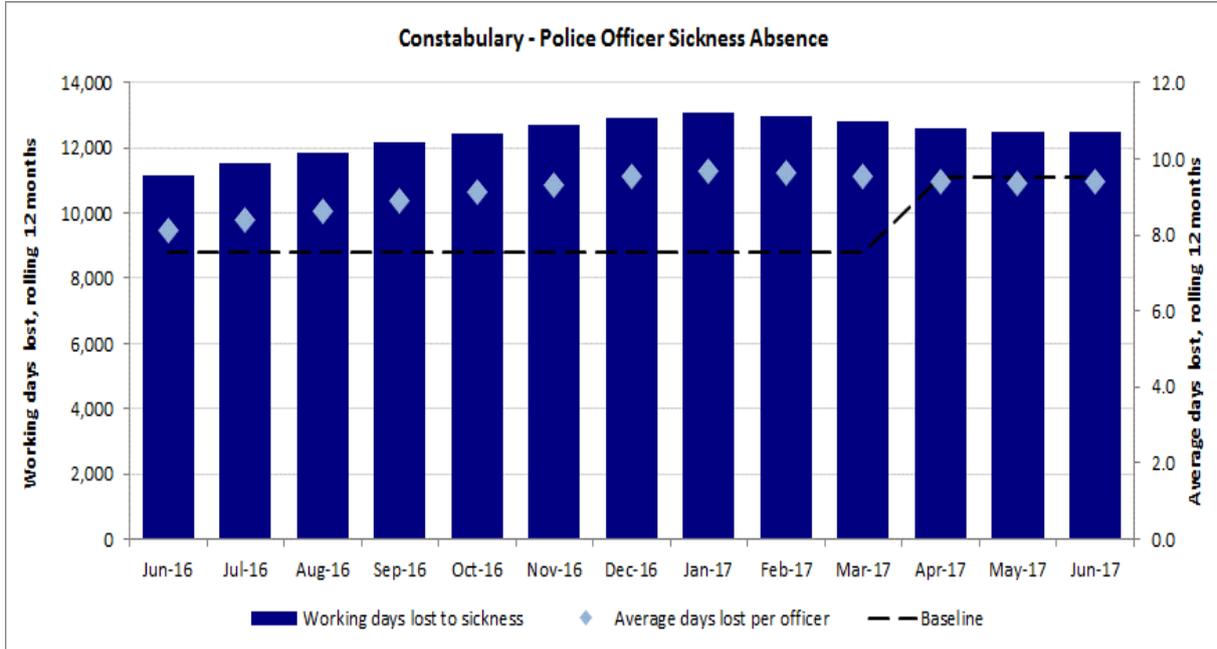
Jan-17	Jan-16	Jan-15	Jan-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
33	19	24	34	Comparable	Comparable	324	305	361	342	Comparable	Comparable



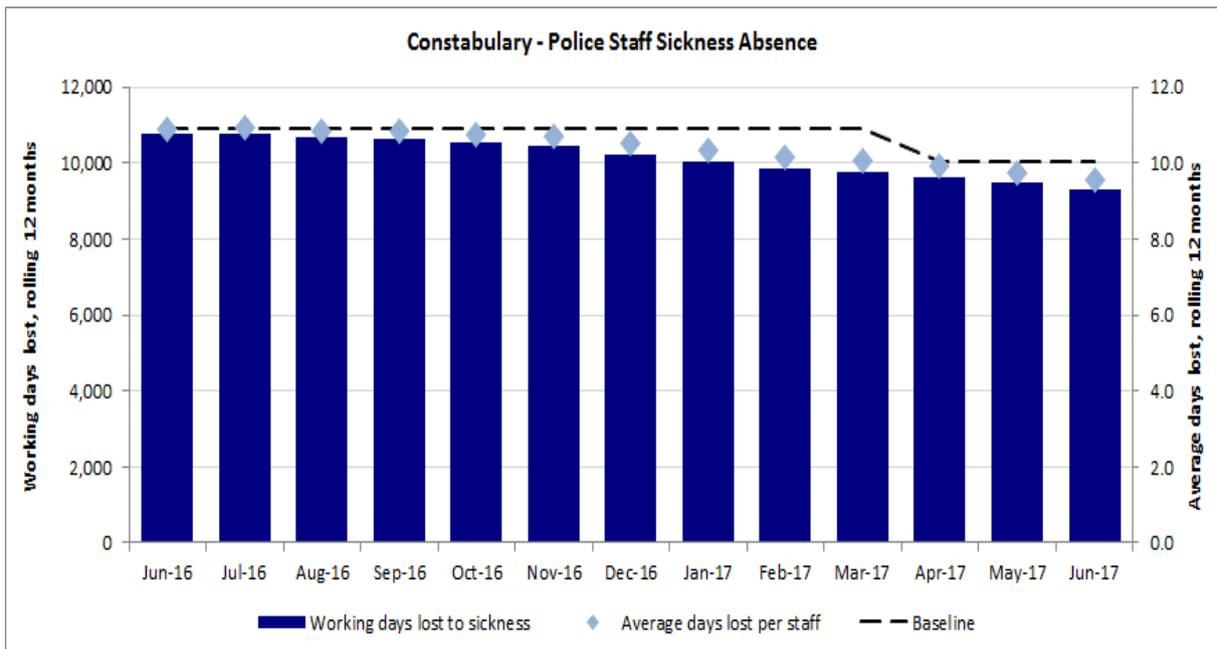
# OFFICIAL

## TRANSFORMATION

Current Month	Jun-16	Jun-15	Jun-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
0.8	0.7	0.4	0.4	Comparable	Comparable	1.9	2.1	9.4	9.4	-	Below national average

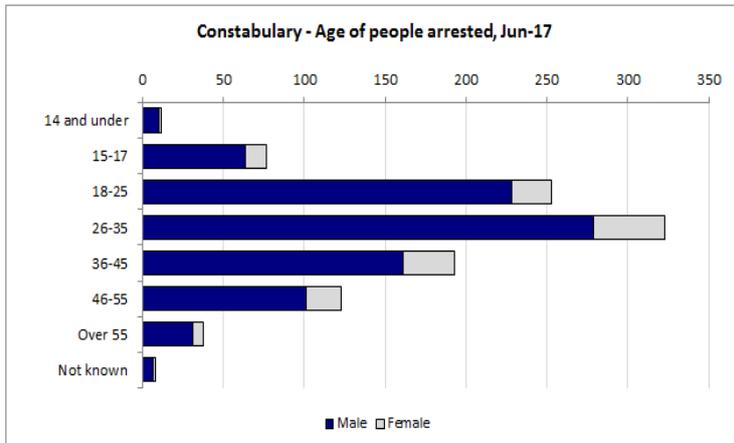


Current Month	Jun-16	Jun-15	Jun-14	Current v 1yr avg	Current v 3yr avg	FYTD	FYTD - 1 yr	Rolling 12 months	Baseline	Perf v Benchmark	MSF
0.6	0.8	0.8	0.6	Lower	Lower	2.0	2.5	9.7	10.1	-	Above national average

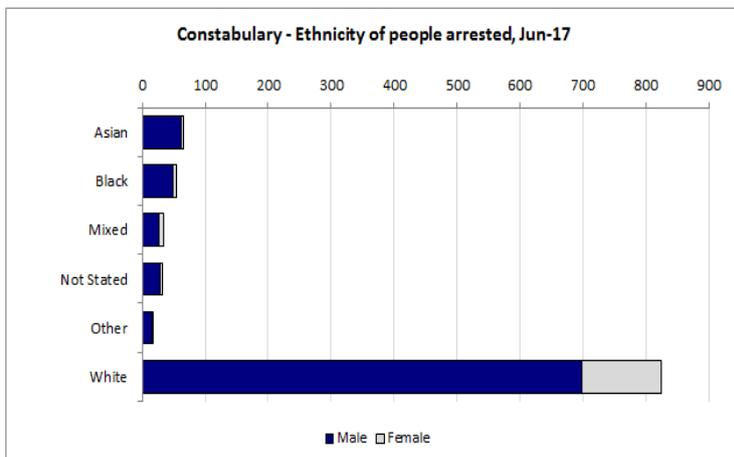


# OFFICIAL

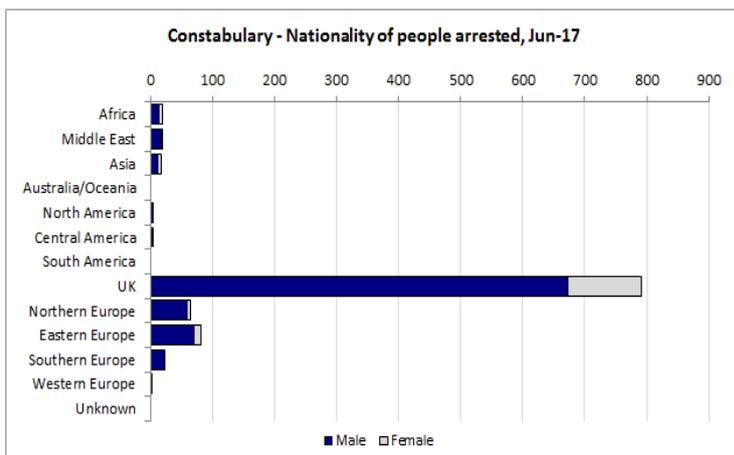
## ARRESTS



SUMMARY - AGE		
	Jun-17	Rolling 12 *
14 and under	1.2%	1.1%
15-17	7.5%	5.8%
18-25	24.6%	25.6%
26-35	31.5%	31.6%
36-45	18.8%	20.3%
46-55	12.0%	10.2%
Over 55	3.7%	4.2%
Not known	0.8%	1.1%
<b>TOTAL ARRESTS</b>	<b>1,027</b>	<b>13,211</b>
<i>Juveniles</i>	<i>8.7%</i>	<i>6.9%</i>



SUMMARY - ETHNICITY		
	Jun-17	Rolling 12 *
Asian	6.4%	6.3%
Black	5.4%	5.4%
Mixed	3.2%	3.1%
Not Stated	3.1%	3.9%
Other	1.6%	1.4%
White	80.3%	80.0%
<b>TOTAL ARRESTS</b>	<b>1,027</b>	<b>13,211</b>



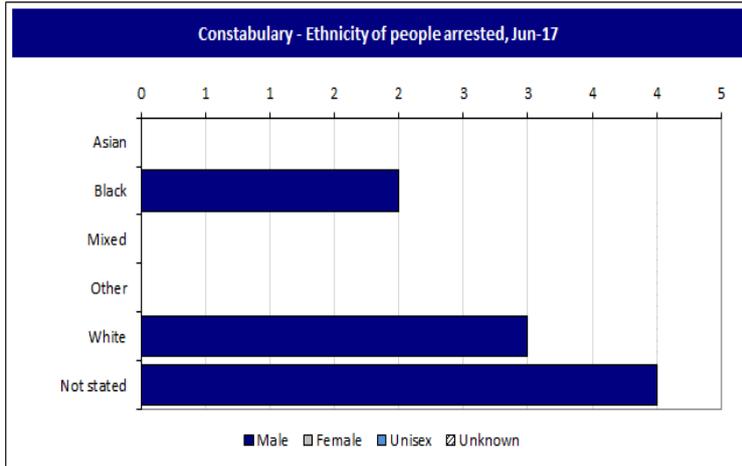
SUMMARY - NATIONALITY		
	Jun-17	Rolling 12 *
Africa	1.9%	1.8%
Middle East	1.8%	1.2%
Asia	1.7%	1.9%
Australia/Oceania	0.0%	0.0%
North America	0.4%	0.3%
Central America	0.4%	0.2%
South America	0.0%	0.1%
<i>Total America</i>	<i>0.8%</i>	<i>0.5%</i>
UK	77.1%	75.3%
Northern Europe	6.3%	9.5%
Eastern Europe	7.9%	7.1%
Southern Europe	2.3%	2.1%
Western Europe	0.3%	0.3%
<i>Europe (excl UK)</i>	<i>16.8%</i>	<i>19.1%</i>
<i>Europe (incl UK)</i>	<i>94.0%</i>	<i>94.3%</i>
Unknown	0.0%	0.2%

\* Current rolling 12 months to June 2017

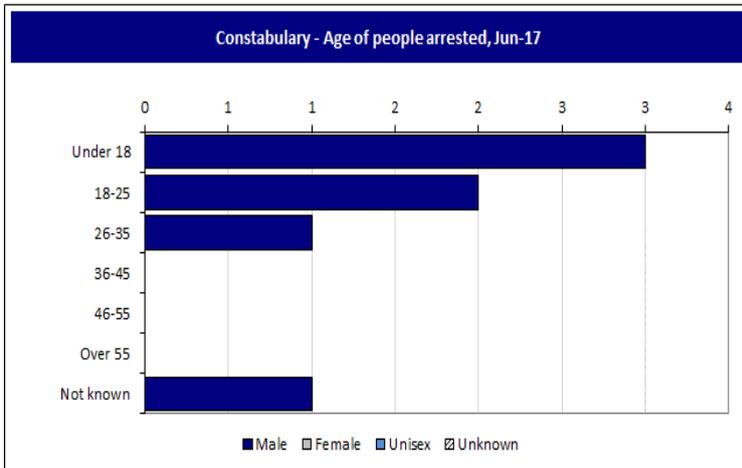
Data from NSPIS Custody

# OFFICIAL

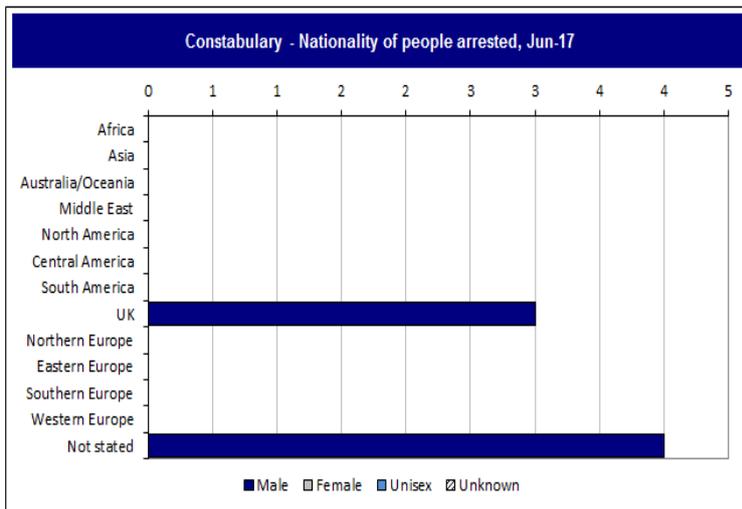
## STOP SEARCHES



SUMMARY - ETHNICITY		
	Jun-17	Rolling 12
Asian	0.0%	9.4%
Black	40.0%	11.3%
Mixed	0.0%	4.4%
Other	0.0%	0.0%
White	60.0%	61.6%
Not stated	0.0%	13.2%
<b>TOTAL</b>	<b>5</b>	<b>159</b>



SUMMARY - AGE		
	Jun-17	Rolling 12
Under 18	42.9%	15.5%
18-25	28.6%	37.3%
26-35	14.3%	22.4%
36-45	0.0%	14.9%
46-55	0.0%	3.7%
Over 55	0.0%	4.3%
Not known	14.3%	1.9%
<b>TOTAL</b>	<b>7</b>	<b>161</b>



SUMMARY - NATIONALITY		
	Jun-17	Rolling 12
Africa	0.0%	0.8%
Asia	0.0%	2.5%
Australia/Oceania	0.0%	0.0%
Middle East	0.0%	0.8%
North America	0.0%	0.8%
Central America	0.0%	0.0%
South America	0.0%	0.0%
Total America	0.0%	0.8%
UK	100.0%	62.3%
Northern Europe	0.0%	4.1%
Eastern Europe	0.0%	9.8%
Southern Europe	0.0%	0.8%
Western Europe	0.0%	0.8%
Europe (excl UK)	0.0%	15.6%
Europe (incl UK)	100.0%	77.9%
Not stated	0.0%	17.2%

\* Current rolling 12 months to June 2017

Data from Stop Search database

# OFFICIAL

## INFORMATION SHEET

### POLICE AND CRIME PLAN INDICATORS

	Indicator Name	Data used	Peer comparison data (iQuanta)
Victims	Satisfaction with Service Delivery - Police	Victim Satisfaction survey data (conducted via telephone interviews). Data to June 2017	Data to March 2017
	All Crime Outcome Rate	Police recorded crime. Data to June 2017	Data to May 2017
	Satisfaction with Service Delivery - Burglary	Victim Satisfaction survey data (conducted via telephone interviews). Data to June 2017	Data to March 2017
	Burglary Dwelling Outcome Rate	Police recorded crime. Data to June 2017	n/a
	Satisfaction with Service Delivery - Domestic Abuse	Victim Satisfaction survey data (conducted via telephone interviews). Data to June 2017	n/a
	Domestic Abuse Outcome Rate	Police recorded crime. Data to June 2017	n/a
	Serious Sexual Offences Outcome Rate	Police recorded crime. Data to June 2017	Data to May 2017
	Cyber Crime Outcome Rate	Police recorded crime. Data to June 2017	n/a
	Incidents with mental health qualifier	Police recorded incidents. Data to June 2017	n/a
Offenders	All Recorded Crime	Police recorded crime. Data to June 2017	Data to May 2017
	Violence with Injury	Police recorded crime. Data to June 2017	Data to May 2017
	Violence without Injury	Police recorded crime. Data to June 2017	Data to May 2017
	Burglary Dwelling	Police recorded crime. Data to June 2017	n/a
	Domestic Abuse	Police recorded crime. Data to June 2017	n/a
	Serious Sexual Offences	Police recorded crime. Data to June 2017	Data to May 2017
	Cyber crime	Police recorded crime. Data to June 2017	n/a
	Rural crime	Police recorded crime. Data to June 2017	n/a
	Perception of Drug Misuse	Policing in Cambridgeshire survey data (conducted via telephone interviews). Data to June 2017	Data to December 2016
	Drugs Offences	Police recorded crime. Data to June 2017	Data to May 2017
	Immediate grade incidents - time to respond (mins)	Police recorded incidents. Data to June 2017	n/a
	Conditional Cautions - adults	Police recorded crime. Data to June 2017	n/a
	Conditional Cautions - youths	Police recorded crime. Data to June 2017	n/a
Community Resolutions	Police recorded crime. Data to June 2017	n/a	
Community	Dealing with Local Concerns	Policing in Cambridgeshire survey data (conducted via telephone interviews). Data to June 2017	Data to December 2016
	How safe do our communities feel?	Policing in Cambridgeshire survey data (conducted via telephone interviews). Data to June 2017	n/a
	999 calls answered within 10 seconds	Call handling data. Data to June 2017	n/a
	Non-emergency calls answered within 30 seconds	Call handling data. Data to June 2017	n/a
	Satisfaction with Service Delivery - Hate Crime	Victim Satisfaction survey data (conducted via telephone interviews). Data to June 2017	Data to March 2017
	Hate Crime	Police recorded crime. Data to June 2017	n/a
	Hate Crime Outcome Rate	Police recorded crime. Data to June 2017	n/a
	Police recorded ASB	Police recorded incidents. Data to June 2017	n/a
	Perception of high ASB	Policing in Cambridgeshire survey data (conducted via telephone interviews). Data to June 2017	Data to December 2016
	Special Constabulary Establishment	Strength data from ORIGIN. Data to June 2017	n/a
	Special Constabulary - Hours worked	Hours worked from Dutysheet. Data to June 2017	n/a
	Police Support Volunteers - Establishment	Strength data from ORIGIN. Data to June 2017	n/a
	KSI Road Casualties	Cambridgeshire County Council data to January 2017	Data to September 2016
Transformation	Police officers sickness absence rate	Sickness data from ORIGIN. Data to June 2017	Data to March 2017
	Police staff sickness absence rate	Sickness data from ORIGIN. Data to June 2017	Data to March 2017

### OTHER PERFORMANCE INDICATORS

	Indicator Name	Data used	Peer comparison data (iQuanta)
Arrests	Age, ethnicity and nationality of detainees	Data from NSPIS Custody. Data to June 2017	n/a
Stop Search	Age, ethnicity and nationality of people stop searched	Data from Stop Search database. Data to June 2017	n/a

<b>CAMBRIDGESHIRE POLICE AND CRIME PANEL</b>	<b>Agenda Item 10</b>
<b>6 September 2017</b>	<b>Public Report</b>

## **Report of the Cambridgeshire Police and Crime Commissioner**

**Contact Officers – Dorothy Gregson**

**Contact Details – [cambs-pcc@cambs.pnn.police.uk](mailto:cambs-pcc@cambs.pnn.police.uk) 0300 333 3456**

### **POLICE AND CRIME COMMISSIONER’S COMMUNITY ENGAGEMENT**

#### **1. PURPOSE**

- 1.1 The report is being presented to the Cambridgeshire Police and Crime Panel (the “Panel”) to show how the Police and Crime Commissioner (the “Commissioner”) engages with communities within the county ensuring that the all communities are engaged with, and that both their voices and the Commissioner’s are heard.
- 1.2 This report responds to the Panel’s request to display how the Commissioner approaches community engagement with examples of activities that have taken place. Communities having confidence in how we respond to their needs is a key outcome within the Commissioner’s Police and Crime Plan (the “Plan”), with the report looking at these priorities going forward

#### **2. RECOMMENDATIONS**

- 2.1 The Panel is asked to note the report. The Commissioner would welcome the Panel’s suggestions on strategic engagement activities to deliver the Plan going forward.

#### **3. TERMS OF REFERENCE**

- 3.1 Item 8 – To support the effective exercise of the functions of the Commissioner.

#### **4. BACKGROUND**

- 4.1 The Policing Protocol Order 2011 includes a duty to “provide the local link between the police and communities, working to translate the legitimate desires and aspirations of the public into action”.
- 4.2 Police Reform and Social Responsibility Act 2011 sets out the roles and responsibilities of Police and Crime Commissioners and states: “Arrangements shall be made for each police area for obtaining ... the views of people in that area about matters concerning the policing of the area, their co-operation with the police in preventing crime in that area and for obtaining the views of victims of crime in that area about matters concerning the policing of the area.
- 4.3 Through the Plan the Commissioner has set out his policing priorities. The Plan has been informed following extensive engagement with the public, the police and a range of stakeholders. The Commissioner sees effective engagement with the public as crucial to the success of the role and improving further trust in the police.

4.4 The Plan is built around the four themes of Victims, Offenders, Communities and Transformation.

Of particular note to this report is the Communities section (as given at Appendix A) which has the specific objectives of:

- Joining up service provision to listen and respond to day to day community safety issues;
- Increase public involvement to improve community understanding and resilience;
- Inspire all public servants to maintain the highest levels of ethical behaviour to ensure public confidence and trust.

4.5 The Office of the Police and Crime Commissioner (OPCC) is a separate organisation to Cambridgeshire Constabulary (the “Constabulary”) but the two work closely together to inform and reassure the public that the Constabulary are working effectively. To this end the OPCC and the Constabulary have produced a Joint Engagement Strategy. This Strategy sets out the principles of how both will engage, who the engagement will be with, and the expected outcomes.

4.6 Following on from the Joint Engagement Strategy, the OPCC has a Communications and Engagement Strategy. This Strategy is currently being reviewed following the launch of the Commissioner’s Plan. Part of the Strategy is a matrix of engagement which is given at Appendix B.

4.7 With the current challenges faced by all service providers effective engagement is more important than ever. All public services have seen a reduction in budgets. Pressure on public services can result in increased calls to the police as the service of last resort. Often the police are working with the same individuals as the health service and local authorities; it makes sense that all plan together as all shrink together.

4.8 Despite these pressures, for most people their biggest concern is around police visibility. Although Cambridgeshire is a relatively safe place to live people want the reassurance of a highly visible police service. People’s fears and expectations need be managed and effective communication is vital to this.

## **5. KEY ISSUES**

5.1 In his first year in office the Commissioner has set aside 1-2 days per week to proactively engage with police staff and officers, stakeholders, community groups and individual members of the public. This engagement has helped inform the creation of the Plan which was launched in March 2017. It is vital that the Commissioner hears the voice of the people.

5.2 Now in his second year in office, the Commissioner continues to proactively engage with all parts of the community and increasingly his time is specifically focussed on taking forward the priorities identified with the Plan.

- 5.3 Delivery of the Plan requires engagement at many different levels locally, regionally and nationally, the inter-action and inter-relationship of which is illustrated in the following diagram:



- 5.4 The purpose of engagement activity is to ensure a two way flow of information where the Commissioner hears and understands the voice of the public, and the public hears and understands the voice of the Commissioner. The overarching outcome, as set out in the Plan, is for communities to have confidence in how the police respond to their needs.
- 5.5 The Commissioner continues to represent the county on the national stage, representing the views of the people of Cambridgeshire and the needs of the county at the highest levels of government. There have been regular meetings with ministers including the Policing and Fire Service Minister and also works with the region's MPs to ensure the county's voice is heard and receives a fair deal.
- 5.6 Many of the issues faced in the county around crime and disorder cannot be solved by the Constabulary alone. It is only through taking a whole system approach and working ever closer with partner agencies that complex issues can be addressed. This includes coordinated communication with communities and having a shared approach. Work is under way through a county wide multi-agency leadership group to join up how agencies work together, including joining up communications and engagement.
- 5.7 There is always a need to maintain a level of flexibility in looking ahead and planning activity to align with important decisions and announcements while also maintaining the ability to respond to short term engagement opportunities that arise. The Commissioner and the OPCC look ahead to what is coming up both nationally, regionally and locally and pre-plan engagement activity.
- 5.8 Appropriate engagement is planned where a decision needs to be made that may affect the public or partners. An example of this is where a police building is proposed to be disposed of or have a change of use. In these cases the Commissioner will engage with partners on a 1-2-1 basis to brief them on the proposals, for example the disposal of Whittlesey Police Station. The Commissioner will also engage locally through the media, his newsletter, local groups, and local street surgeries. Another example is the precept component of council tax where the Commissioner engages with the public to take into account their views on whether the precept stays the same or changes.
- 5.9 Where there is a particular issue that is becoming prominent, the Commissioner will arrange visits to relevant community groups to get a first-hand view from those at the heart of it. An example of this is increasing instances of hate crime where the Commissioner has visited community leaders in Peterborough, organised through a local mosque, in order to talk directly to those who have the best understanding of the issues.

- 5.10 The Commissioner meets with representative organisations to discuss issues relevant to businesses or industry groups. An example of this is the agricultural sectors concerns over rural policing. The Commissioner meets regularly with representatives of the National Farmers Union, Countryside Watch, individual farmers and the Constabulary's Rural Crime Action Team (RCAT). This engagement has contributed to improved satisfaction with the rural community and reassured them that the Constabulary are taking appropriate action.
- 5.11 The Commissioner also meets with business organisations such as Cambridgeshire Chambers of Commerce, the Federation of Small Business, Huntingdonshire Businesses Against Crime and Cambridge Businesses Against Crime in order to understand concerns from the business community.
- 5.12 The Commissioner and the OPCC are represented on a number of community partnership groups, most notably Community Safety Partnerships. These groups review crime trends and community needs at a district level which are shared through all represented partners. The Commissioner is able to get a county wide view of resident's concerns from these Partnerships which are fed into the Countywide Community Safety Strategic Board Group (which the Commissioner Chairs). There are also a number of other partnership groups that cover specialist areas that the OPCC is represented on, for example Domestic Abuse.
- 5.13 The Constabulary and Local Authorities have thematic leads in most areas of business and have well established connections with minority groups and the communities affected. OPCC staff work closely with these leads to engage with community groups. Examples of joint engagement work includes working with the Cyber and Fraud Team (cyber conference), Traveller Liaison (meeting with traveller leaders), Modern Day Slavery (event), ex-offenders (Prison visit and offenders conference), Hate Crime (events, National Hate Crime Week), Lesbian, Gay, Bisexual and Transgender (LGBT) (LGBT month events, work with the Encompass Network), RCAT (community visits), victims and witnesses of crime (various meetings and events), and Restorative Justice (event).
- 5.14 The Commissioner has an ongoing programme of surgeries, public contact points, community meetings and digital communications. This, combined with correspondence received, enables the Commissioner to gain a good understanding for the general issues that are of most concern to people, and the response to these.
- 5.15 An example of this is the clear message that people are highly concerned about road safety, particularly with speeding cars and inconsiderate cyclists. As a result of this the Commissioner has funded a Casualty Reduction Officer with a focus on education, particularly of young drivers. The Commissioner has also funded a Watch Coordinator whose role is to support and develop the counties volunteer watch schemes. This includes Community Speedwatch. Funding has also been provided through the casualty reduction support fund for DriveIQ, an app to educate young motorists and help them become better drivers.
- 5.16 The Commissioner also meets with district and parish councillors to discuss local areas of concern. All parish councils have been invited to a series of conferences as part of the community engagement activity.
- 5.17 The Commissioner has appointed an Engagement Officer. The focus of this role is to ensure the Commissioner is able to engage with children and young people, under-represented groups and vulnerable communities. Much of this engagement is done through third sector organisations and partners who have well established networks that can be tapped into, ensuring a much better reach than if all were contacted directly. The Commissioner plans to build on this to achieve greater reach into these communities.

- 5.18 It can be difficult to engage with children and young people as many are unwilling or not interested in engaging. However, the Commissioner has demonstrated a number of ways to do this, such as meetings with Youth Forums, including the East Cambridgeshire Youth Forum, to discuss a variety of issues and get their input into his work. When preparing the Plan they helped by running sessions that reviewed each section, asking what various bits meant, helping make the final version clearer. The Commissioner has also attended school events to explain his role and seek their views. This autumn will see Youth Jam, which will include an interactive Q&A where young people can ask questions and make comments anonymously through electronic tablets. The Commissioner's Engagement Officer has a specific role of engaging with young people and works through the Safer Schools Partnership and directly with individual schools, Universities and Colleges. Recent engagement includes Cambridge University Students Union, Anglia Ruskin University, Long Road Sixth Form College and North Cambridge Academy.
- 5.19 Cambridgeshire has diverse mix of faiths and cultures, particularly in Cambridge City, Peterborough and parts of Fenland. Community leaders are engaged through a wide range representative groups. The Commissioner has met with representatives of many faith groups such as the West Norfolk Fenland Muslim Association, mosque leaders in Peterborough, and community cohesion leads in Peterborough. The multi-faith conference held at Constabulary HQ was very well attended with representatives from a wide range of faiths including Sikh, Buddhist, Christian, Muslim and Jewish communities.
- 5.20 There are strong Eastern European communities throughout the county and the Commissioner engages with individuals and groups on a regular basis. This has been done through the Rosmini Centre in Wisbech, street surgeries and community events, such as Polish Day in Peterborough.
- 5.21 The Commissioner has sought to understand the issues faced by the travelling community by meeting with community leaders (particularly at the permanent sites in Peterborough) and through groups such as One Voice4 Travellers, the Cottenham Traveller Hub and via Local Authority Liaison Officers.
- 5.22 The OPCC engages with organisations representing the less abled communities to make sure there is a channel open to the Commissioner. Examples include work with VoiceAbility (a group supporting those who face disadvantage or discrimination) who advise on materials that the OPCC produce and also cascade our information to their members. The OPCC has also worked with organisations such as Mencap, MIND and Pos'ability. A specific example of a recent engagement opportunity was meeting with the Guidedog Forum at Cambridge Fire Station to discuss issues, good or bad, that they encounter in day-to-day living such as pavement parking, street furniture, dangerous dogs, verbal abuse, etc.
- 5.23 Although this report focusses on community engagement, the police are part of the community and act as ambassadors for the Constabulary and for the Commissioner. The Commissioner has spent a lot of time going out and about with front line officers and meeting support staff to get their honest views on what the issues are and what could be done better. Often the Commissioner attends local meetings with officers to address community concerns and is happy to help officers when his support is requested.
- 5.24 In addition the Commissioner supports the work of the Constabulary in attracting volunteers to join the policing family in roles such as Police Support Volunteers and Special Constables.

## **6. PRIORITIES FOR ACTION**

- 6.1 The Plan sets out the priorities for action for supporting safer and stronger communities. These include
- Jointly engaging with all communities to understand and respond to local concerns – the OPCC is working with partners through the Senior Officers Community Network, a group made up of senior decision makers from across the public sector, looking at a shared approach to community engagement
  - Ensure the public have easy and effective ways to contact the appropriate service provider to get the information they need – a new Constabulary website is due to be launched in October 2017. It will provide much improved functionality from the current website including the ability to report crime online.
  - Reassure the public of the Constabulary's commitment to local policing to maintain public confidence and deal with issues of local concern such as road safety, anti-social behaviour and hate crime – the Local Policing Review, currently under way, will ensure that the Constabulary can continue to offer the best policing service to local communities and respond effectively to increases in demand.
  - Promote public involvement through active participation and support initiatives aimed at building community understanding and resilience – the Constabulary are implementing a new Citizens in Policing strategy to encourage active participation and the Commissioner will be supporting this drive.
  - Ensure there are recruitment, retention and progression policies that result in a police force that is representative of the communities we serve – the Commissioner will continue to support the Constabulary in the current drive to recruit officers that are representative of the communities in Cambridgeshire.
  - Work with Cambridgeshire and Peterborough Fire Authority to explore opportunities for police and fire to work together – consultation currently under way for new governance options. These will have implications for communication and engagement activity.

## **7. BACKGROUND DOCUMENTS**

- 7.1 Cambridgeshire Police and Crime Commissioner's Police and Crime Plan 2017-20

<http://www.cambridgeshire-pcc.gov.uk/police-crime-plan/police-crime-plan-2017-2020/>

Police Reform and Social Responsibility Act 2011

<http://www.legislation.gov.uk/ukpga/2011/13/contents/enacted>

Joint Engagement Strategy, Cambridgeshire Constabulary and Office of the Police and Crime Commissioner

<http://www.cambridgeshire-pcc.gov.uk/joint-engagement-strategy/>

OPCC Communications and Engagement Strategy

<http://www.cambridgeshire-pcc.gov.uk/police-crime-plan/victims-witnesses/communications-and-engagement/>

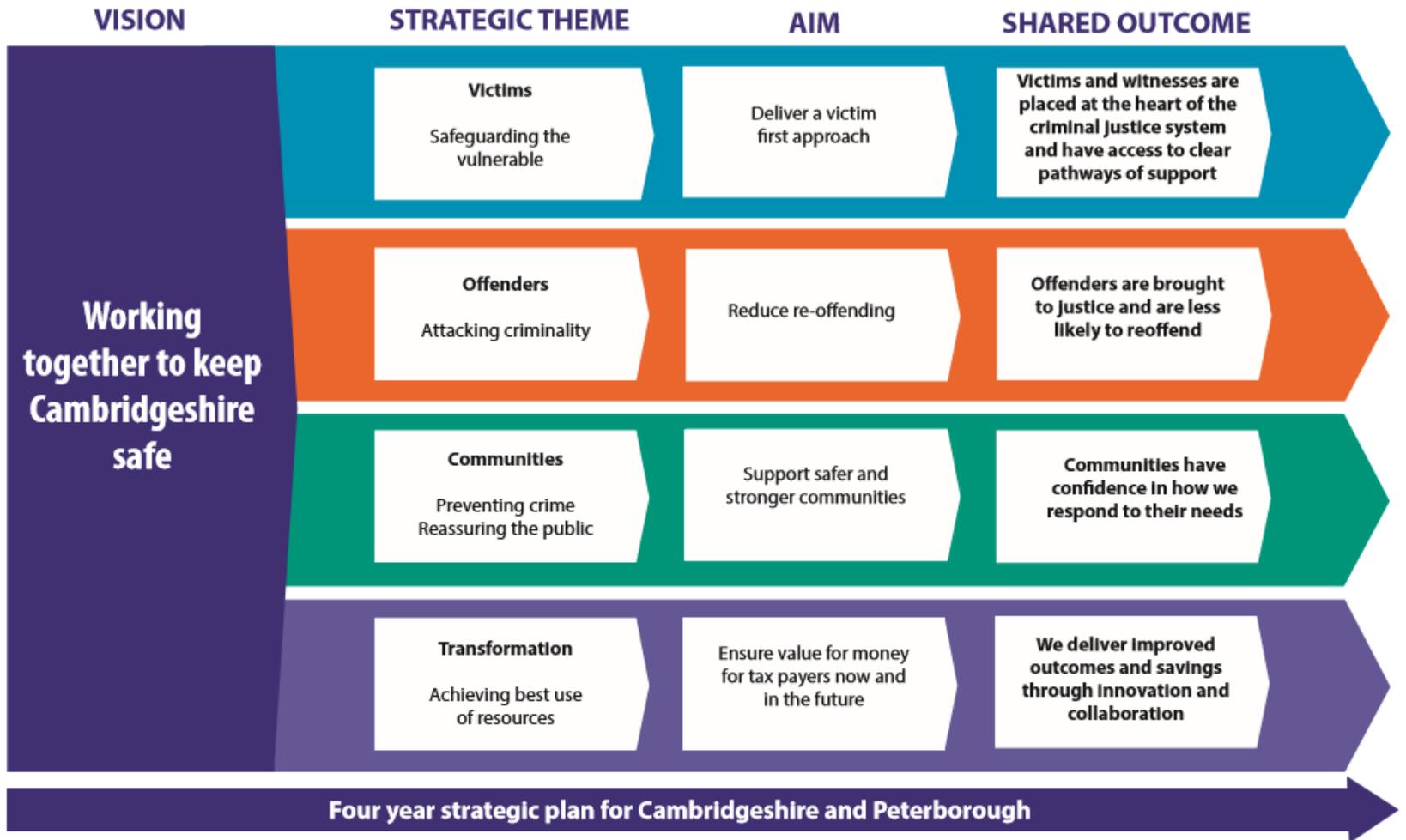
**8. APPENDIX**

8.1 Appendix A – Police and Crime Plan – Communities section

Appendix B – Engagement Grid

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# Police and Crime Plan – Community Safety and Criminal Justice



# Police and Crime Plan – Communities

## Communities Objectives

Joining-up service provision to listen and respond to day to day community safety issues

Increase public involvement to improve community understanding and resilience

Inspire all public servants to maintain the highest levels of ethical behaviour to ensure public confidence and trust



## PRIORITIES FOR ACTION

- Jointly engage with all communities to understand and respond to local concerns.
- Ensure the public have easy and effective ways to contact the appropriate service provider to get the information they need.
- Bring together services and systems to respond to community issues in a sustained and co-ordinated way e.g. co-location, aligned activity and information sharing.
- Reassure the public of the Constabulary's commitment to local policing to maintain public confidence and deal with issues of local concern such as road safety, anti-social behaviour and Hate Crime.
- Extend the use and scope of police powers inside and outside the Constabulary.
- Build relationships with communities to gather information and intelligence to prevent crime: high levels of witnesses, low levels of crime.
- Promote public involvement through active participation and support initiatives aimed at building community understanding and resilience.
- Educate and support local people to recognise vulnerable members of their community and know how to help them.
- Ensure there are recruitment, retention and progression policies that result in a police force that is representative of the communities we serve.
- Ensure each member of the police force delivers the highest professional standards in service to the public, demonstrating the values of respect, honesty, integrity, openness and selflessness, in line with the Code of Ethics.

## Police and Crime Commissioner's Community Engagement Matrix



Communities have confidence in how the police respond to their needs

The Police and Crime Plan is built around the four themes of Victims, Offenders, Communities and Transformation.

The Communities section aims to support safer and stronger communities with the outcome that communities have confidence in how we respond to their needs.

Of particular note to this report is the Communities section which has the specific objectives of:

- Joining up service provision to listen and respond to day to day community safety issues
- Increase public involvement to improve community understanding and resilience
- Inspire all public servants to maintain the highest levels of ethical behaviour to ensure public confidence and trust

Group / Theme	Organisations / individuals	Examples of engagement
National	Ministers	Meeting with Policing and Fire Minister to influence policy and represent the people of Cambridgeshire
	Home Office Ministry of Justice	Liaison over policing, fire, victims commissioning, offender management
Local government	Local MPs	Regular 1-2-1 meetings. Liaison between OPCC and MP office. Issues briefings. Response to constituent's letters regarding policing.
	Local Government Association (LGA)	Member of LGA. Commissioner sits on Fire Services Management Committee
	Parish Councils	Parish Council Conference which all councils are invited. Also attended Fenland District Council Parish Council conference.
Partnership working: Offenders	Outside Links (HMP Peterborough); Bedfordshire, Northamptonshire, Cambridgeshire and Hertfordshire (BENCH) Community Rehabilitation Company; National Probation Service; Criminal Justice Board; Integrated Offender Management; Youth Offending Service; Sodexo (HMP Peterborough); HMP Littlehey, HMP Whitemoor Multi Agency Public Protection Arrangements	Work in partnership with various agencies. Meet with service users as part of ongoing engagement. Identifying issues and finding shared solutions. E.g. Meeting ex-offenders, those in prison, those near to release, those who have had conditional cautioning.

Group / Theme	Organisations / individuals	Examples of engagement
Partnership working: Victims	Victim and Witness Hub; Restorative Justice; Sexual Assault Referral Centre; Multi-Agency Safeguarding Hub; Embrace Children Victims of Crime; Cambridgeshire Local Safeguarding Board; Peterborough Local Safeguarding Board; Shrievalty Trust (Bobby Scheme); Countywide Support Services for Victims of Sexual Violence; Road Victims Trust; MIND Cambridgeshire and Peterborough.	Work in partnership with various agencies. Meet with service users as part of ongoing engagement, e.g. victims of all forms of crime.
Partnership working: Community Safety	Countywide Community Safety Strategic Board	Commissioner Chairs. Senior level partnership board to coordinate cross county community safety priorities.
	Community safety partnerships	OPCC attend. Understand local community concerns and agree local response to issues such as Anti-social behaviour.
	Cambridge Council for Voluntary Service	Liaise over voluntary sector engagement and support more community participation.
	Cambridgeshire Fire and Rescue	Regular meetings. Promote each other's work.
	Senior Officers Community Network	Multi-agency group looking a shared approaches across the public sector, including community engagement.

Group / Theme	Organisations / individuals	Examples of engagement
Partnership working: Community Safety	Public protection and safeguarding communications - partnership meeting	
Communities: General OPCC community communications (all audiences)		Correspondence Surgeries Website Connect Newsletter Social Media Surveys Press releases Newspaper columns Statements Comments Publications Freedom of Information requests Support for events either led by OPCC or others, e.g: <ul style="list-style-type: none"> <li>- Hate Crime Awareness Week (Oct)</li> <li>- Lesbian, Gay, Bisexual and Transgender (LGBT) month (Feb)</li> <li>- Multicultural event at police HQ</li> </ul>
Communities: Children and Young People	East Cambs Youth Forum	Panel of young people who meet regularly to discuss policing issues.
	Youthoria	Website for 11-19 year olds with section on crime that we are looking to develop.
	Long Road Sixth Form College	Discussion with Criminology Course students.
	Anglia Ruskin University Anglia Ruskin Students Union	Various engagements with students.

Group / Theme	Organisations / individuals	Examples of engagement
Communities: Children and Young People	Youth Jam	Students have tablets. They can ask and answer questions anonymously.
	Other	Visit Childrens Homes Visit Alconbury Youth Club Visit Young Adult Carers National Takeover Day
Communities: Black and Minority Ethnic	Joint Mosque Group (Peterborough) West Norfolk & Fenland Muslim Assoc	Face to face meeting with Mosque elders and community leaders to discuss various issues including Hate Crime.
	One Voice 4 Travellers Peterborough traveller community Cottenham Traveller Hub Local Authority and Police traveller liaison officers	Meet to discuss issues including community tension, police liaison, fly grazing, temporary traveller sites, permanent traveller sites.
	Eastern European communities groups	Support for Polish day in Peterborough Visit to Rosmini Centre, Wisbech Liaison via Community Cohesion Officers Huntingdonshire District Community Cohesion Officer
	Multi faith events	Peace March – Peterborough Multi faith event – police HQ (Sikh, Buddhist, Christian, Muslim and Jewish community) Hate Crime event in September
	Cambridge Ethnic Community Forum	1-2-1 meeting

Group / Theme	Organisations / individuals	Examples of engagement
Communities: Less abled groups	Voiceability	Attend regular meetings and support via social media.
	Cambridge Guide Dogs Forum	Face to face meeting to discuss challenges faced on a day to day basis such as pavement parking, street furniture, dangerous dogs, verbal abuse.
	Cambridgeshire Deaf Association	Group meeting to discuss issues including difficulties of how deaf people engage with the police.
	Engagement with various charities across the County	Scope MIND Eddie's (Cambridgeshire Mencap) Stroke Association Disability Cambridgeshire Funky Flamingo PTSD999 Cambridgeshire Alliance for Independent Living The Edmund Trust Pos'ability Reallife The Edge Community Café
Communities: Minority groups	LGBT	Support for LGBT week Work through police and Council LGBT leads Visit to the Kite Trust being arranged Engage through the encompass network
Communities: Business	Federation of Small Businesses	1-2-1 meeting
	Cambridgeshire Chambers of Commerce	1-2-1 meeting
	Cambridge Business Against Crime/ Huntingdonshire Business Against Crime	1-2-1 meeting
	Events	Business to Business Cyber Crime Event (October 2017)

Group / Theme	Organisations / individuals	Examples of engagement
Communities: Rural	Countryside Watch	Regular face to face meetings & supportive social media. Speak at AGM.
	Rural Crime Action Team	Regular meetings & campaign support (rural crime issues).
	National Farmers Union	Regular meetings and support for initiatives.
	Individual farmers / rural businesses	1-2-1 visits meeting managers and migrant workers.
Community: Volunteers	Specials / Police Support Volunteers	Support Constabulary on Specials recruitment.
	Volunteer Police Cadets	Support for Cadets, attend cadet sessions.
	Watch schemes – especially SpeedWatch and Neighbourhood Watch	Funding for Watch Coordinator from Commissioner to strengthen watch schemes and increase community engagement
	Independent Custody Visitors (ICV)	Shadow ICVs. OPCC manages the scheme.
Transformation	Collaboration	Joint communication over collaborated units e.g. Firearms, roads policing
	Estates	Engage with stakeholders and communities where there is a change of use for a police building
Police staff and officers	Cambridgeshire Constabulary	Intranet articles Yammer updates Group meetings Visit departments Shadow officers in all parts of county

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<b>CAMBRIDGESHIRE POLICE AND CRIME PANEL</b>	<b>Agenda Item No.11</b>
<b>6 September 2017</b>	<b>Public Report</b>

**Report of Cambridgeshire Police and Crime Commissioner**

**Contact Officer – Dorothy Gregson**

**Contact Details – [cambs-pcc@cambs.pnn.police.uk](mailto:cambs-pcc@cambs.pnn.police.uk) 0300 333 3456**

**DECISIONS BY CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER**

**1. PURPOSE**

1.1 This report is being presented to the Cambridgeshire Police and Crime Panel (the “Panel”) to enable it to review or scrutinise decisions taken by the Police and Crime Commissioner (the “Commissioner”) under Section 28 of the Police Reform and Social Responsibility Act 2011 (the “Act”).

**2. RECOMMENDATIONS**

2.1 The Panel is recommended to indicate whether it would wish to further review and scrutinise the decisions taken by the Commissioner. In these circumstances further information would be provided for a future meeting.

2.2 The Panel is asked to note future areas where decisions are to be taken by the Commissioner.

**3. TERMS OF REFERENCE**

3.1 Item 6 - To review or scrutinise decisions made, or other action taken, by the Commissioner in connection with the discharge of the Commissioner’s functions.

**4. BACKGROUND**

4.1 This report is presented to enable the Panel to carry out its functions as noted in paragraph 3. The Panel is required to review or scrutinise decisions made, it is also required to support the effective exercise of the functions of the Commissioner.

**5. KEY ISSUES**

5.1 The decisions taken by the Commissioner which have been notified to the Panel is attached at Appendix 1.

5.2 The relevant Decision Records are attached at Appendix 2.

5.3 All papers relating to Decision Records are available on the Commissioner’s website. The Panel receive notification when the Commissioner publishes Business Co-ordination Board papers.

**6. IMPLICATIONS**

6.1 Subject to the Panel’s need for further information or scrutiny on any of the decisions above, it may be required that further information is submitted to a future meeting of the Panel.

## **7. CONSULTATION**

- 7.1 The decisions are in line with the direction set by in the Commissioner's Police and Crime Plan. These Decision Records have been placed on the Commissioner's website.

## **8. NEXT STEPS**

- 8.1 Panel members may request further information about the decisions detailed in Appendices 1 and 2.
- 8.2 Future decisions taken by the Commissioner will continue to be notified to the Panel. The Act introduced a number of statutory decisions to be taken by the Commissioner. Future areas where decisions are likely to be considered as required are given at Appendix 3.
- 8.3 An update regarding the Commissioner's Estate including decisions made, progress regarding disposal of assets, options analysis of the assets, and an indication of any forthcoming decisions is given at Appendix 4.

## **9. BACKGROUND DOCUMENTS**

- 9.1 Decisions records notified to the Panel.

## **10. APPENDICES**

Appendix 1 - Decision records notified to the Panel

Appendix 2 - Decision records

Appendix 3 – Areas where decision are likely to be considered as required

Appendix 4 – Estates update

## Decision Records notified to the Cambridgeshire Police and Crime Panel

Date	Decision Record	Subject	Decision
22 <sup>nd</sup> June 2017	CPCC 2017-012	Section 22A Agreement under the Police Act 1996 (as amended) for the updated collaboration of the Criminal Justice and Custody functions between Bedfordshire Police, Cambridgeshire Constabulary and Hertfordshire Constabulary	To sign the updated Section 22A Agreement under the Police Act 1996 (as amended) for the updated collaboration of the Criminal Justice and Custody functions between Bedfordshire Police, Cambridgeshire Constabulary and Hertfordshire Constabulary.
22 <sup>nd</sup> June 2017	CPCC 2017-013	March Police Station: Transfer of 1.5m strip of land	To approve the transfer of a 1.5m strip of land via a Deed of Dedication to Cambridgeshire County Council.
22 <sup>nd</sup> June 2017	CPCC 2017-014	Werrington Police Station	To approve the offer of £65,000 from the new purchasers to surrender the leasehold interest in Werrington Police Station. That in the event that terms are not agreed, or the surrender does not complete, delegated authority is given to the s151 officer to accept the best available offer to sublet the lease (subject to landlords consent).
22 <sup>nd</sup> June 2017	CPCC 2017-015	Whittlesey Police Station	To approve the disposal of Whittlesey Police Station.
22 <sup>nd</sup> June 2017	CPCC 2017-016	Police and Crime Commissioner's Annual Report 2016/17	To approve the Annual Report for 2016/17.
7 <sup>th</sup> July 2017	CPCC 2017-017	Orton Police Station – Deed of Variation	To seek approval to complete the Deed of Variation amending the User and Subletting clauses within the existing lease to facilitate occupation of the unit by a third party.

Date	Decision Record	Subject	Decision
7 <sup>th</sup> August 2017	CPCC 2017-018	Warboys Police Station – Mast Lease renewal	To approve the lease to site equipment on the mast at Warboys Police Station.
7 <sup>th</sup> August 2017	CPCC 2017-019	Section 22A Agreement under the Police Act 1996 (as amended) for the collaboration for Covert Human Intelligence Sources function	To sign the Section 22A Agreement under the Police Act 1996 (as amended) for Cambridgeshire Constabulary for the Covert Human Intelligence Sources (CHIS) collaboration agreement which provides a statutory basis for the police function of authorising CHIS.

**DECISION RECORDS**



	Current Background reports	Anticipated timescale/date
<b>COLLABORATION</b>		
To sign Section 22A Agreements under the Police Act 1996 (as amended) as required for individual collaborated business areas across Bedfordshire, Cambridgeshire, Hertfordshire, Norfolk, Suffolk, Essex and Kent and for national collaborations.	<p>‘Collaboration Update – Bedfordshire, Cambridgeshire and Hertfordshire and Seven Force’, Agenda Item 8.0, Business Co-ordination Board, 21<sup>st</sup> September 2016</p> <p><a href="http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2016/09/16-09-21-BCB-Agenda-item-8-0-Collaboration-update.pdf">http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2016/09/16-09-21-BCB-Agenda-item-8-0-Collaboration-update.pdf</a></p> <p>‘Section 22A Collaboration Agreements Update’, Agenda Item 15.0, Business Co-ordination Board, 10<sup>th</sup> November 2016</p> <p><a href="http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2016/11/16-11-10-BCB-Agenda-Item-15.0-Section-22A-agreements-progress-1.pdf">http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2016/11/16-11-10-BCB-Agenda-Item-15.0-Section-22A-agreements-progress-1.pdf</a></p>	Driven by individual collaboration project timescales.
<b>CUSTODY</b>		
Approval on individual decisions as required as part of the Parkside Custody Replacement project.	<p>‘Launch of Custody Project’, Agenda Item 12, Business Co-ordination Board, 11<sup>th</sup> August 2016</p> <p><a href="http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2016/08/16-08-11-BCB-Agenda-Item-12.0-Launch-of-Custody-Project-1.pdf">http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2016/08/16-08-11-BCB-Agenda-Item-12.0-Launch-of-Custody-Project-1.pdf</a></p> <p>‘Police and Crime Commissioner’s Strategic Estates Update’, Police and Crime Panel, 14<sup>th</sup> June 2017</p> <p><a href="http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&amp;MId=3924&amp;Ver=4">http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&amp;MId=3924&amp;Ver=4</a></p>	Driven by Project timescales.

	Current Background reports	Anticipated timescale/date
<b>DEVOLUTION</b>		
Approval on individual decisions as required as part of the process of realising the benefits of any new Combined Authority devolution arrangements	<p>“Devolution Update’, Agenda Item 5.0, Business Co-ordination Board, 6<sup>th</sup> February 2017</p> <p><a href="http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/02/17-02-06-BCB-Agenda-Item-5.0-Devolution-update.pdf">http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/02/17-02-06-BCB-Agenda-Item-5.0-Devolution-update.pdf</a></p>	Driven by Combined Authority decision making and legislative process
<b>ESTATES</b>		
	<p>‘Estates Plan’, Agenda Item 14.0, Business Co-ordination Board, 16th December 2016</p> <p><a href="http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2016/12/16-12-16-BCB-Agenda-item-14.0-Estates.pdf">http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2016/12/16-12-16-BCB-Agenda-item-14.0-Estates.pdf</a></p> <p>‘Estates Update’, Agenda Item 8.1, Business Co-ordination Board, 14<sup>th</sup> March 2017</p> <p><a href="http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/2017-2/bcb-march-14th-2017/">http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/2017-2/bcb-march-14th-2017/</a></p> <p>‘Police and Crime Commissioner’s Strategic Estates Update’, Agenda Item 7.0, Police and Crime Panel, 15<sup>th</sup> March 2017</p> <p><a href="http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&amp;MId=3674&amp;Ver=4">http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&amp;MId=3674&amp;Ver=4</a></p> <p>‘Police and Crime Commissioner’s Strategic Estates Update’, Police and Crime Panel, 14<sup>th</sup> June 2017</p> <p><a href="http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&amp;MId=3924&amp;Ver=4">http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&amp;MId=3924&amp;Ver=4</a></p>	Decisions as required in line with Estates Strategy and as indicated in ‘Police and Crime Commissioner’s Strategic Estates Update’, report to Police and Crime Panel, 14th June 2017. Detailed reports will be prepared as individual assets are considered.

	Current Background reports	Anticipated timescale/date
<b>EXTERNAL FUNDING OPPORTUNITIES</b>		
<p>Approve decisions as required relating to external funding opportunities to support initiatives to transform policing, collaborative working, prevent crime, and protect vulnerable people, such as the National Transformation Fund, Innovation Funding.</p>		<p>Timescales for decisions are driven by the Home Office bidding process.</p>

	Current Background reports	Anticipated timescale/date
<b>GRANT FUNDING</b>		
<p>Police and Crime Commissioner crime and disorder reduction, grant to any person will secure, or contribute to securing, crime and disorder reduction in the body's area.</p> <p>Police and Crime Plan sets the context within which crime and disorder grants will be made</p>	<p>'Commissioning and Grants Strategy 2016-20', Agenda Item 12.0, Business Co-ordination Board, 16<sup>th</sup> December 2016</p> <p><a href="http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2016/12/16-12-16-BCB-Agenda-Item-12.0-Commissioning-and-Grants-Strategy-2016-20-1.pdf">http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2016/12/16-12-16-BCB-Agenda-Item-12.0-Commissioning-and-Grants-Strategy-2016-20-1.pdf</a></p> <p>'Police and Crime Commissioner's Police and Crime Plan (Community Safety and Criminal Justice) for Cambridgeshire and Peterborough', Agenda Item 8.0, Police and Crime Panel, 1<sup>st</sup> February 2017</p> <p><a href="http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&amp;MId=3673&amp;Ver=4">http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&amp;MId=3673&amp;Ver=4</a></p> <p>'Commissioning and Grants', Agenda Item 8.0, Business Co-ordination Board, 11<sup>th</sup> May 2017</p> <p><a href="http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/05/17-05-11-BCB-Agenda-Item-8.0-Commissioning-and-Grants.pdf">http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/05/17-05-11-BCB-Agenda-Item-8.0-Commissioning-and-Grants.pdf</a></p> <p>'Budget 2018/19 and Medium Term Financial Strategy 2019/20 to 2021/22', Agenda Item 5.0, Business Co-ordination Board, 7<sup>th</sup> August 2017</p> <p><a href="http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/08/17-08-07-BCB-Agenda-Item-5.0-MTFS.pdf">http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/08/17-08-07-BCB-Agenda-Item-5.0-MTFS.pdf</a></p> <p>'The Police and Crime Commissioner's Youth Fund – A New Approach', Agenda Item 11.0, 11.1 and 11.2, Business Co-ordination Board, 7<sup>th</sup> August 2017</p> <p><a href="http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/2017-2/bcb-august-7th-2017/">http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/2017-2/bcb-august-7th-2017/</a></p>	Throughout the year as required.

	Current Background reports	Anticipated timescale/date
<b>POLICING AND CRIME ACT 2017 OPPORTUNITIES</b>		
Approval of individual decisions as required as part of the process of realising the opportunities from the Policing and Crime Act including collaboration and complaints reform.	<p>'Realising the Opportunities From The Policing And Crime Bill', Agenda Item 6.0, Business Co-ordination Board, 21st September 2016</p> <p><a href="http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2016/09/16-09-21-BCB-Agenda-Item-6.0-Policing-and-Crime-Bill.pdf">http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2016/09/16-09-21-BCB-Agenda-Item-6.0-Policing-and-Crime-Bill.pdf</a></p> <p>Realising the Opportunities From The Policing And Crime Bill', Agenda Item 8.0, Police and Crime Panel, 9th November 2016</p> <p><a href="http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&amp;MId=3672&amp;Ver=4">http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&amp;MId=3672&amp;Ver=4</a></p> <p>'Realising the Opportunities from the Policing and Crime Bill – Update', Agenda Item 6.0, Business Co-ordination Board, 17<sup>th</sup> January 2017</p> <p><a href="http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/01/17-01-17-BCB-Agenda-Item-6-Policing-and-Crime-Bill-Update.pdf">http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/01/17-01-17-BCB-Agenda-Item-6-Policing-and-Crime-Bill-Update.pdf</a></p> <p>'Realising the Opportunities from the Policing and Crime Bill', Police and Crime Panel, 1<sup>st</sup> February 2017</p> <p><a href="http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&amp;MId=3673&amp;Ver=4">http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&amp;MId=3673&amp;Ver=4</a></p> <p>'Consultation on Local Business Case for Fire and Rescue Governance options', Agenda Item 8.0, Business Co-ordination Board, 22<sup>nd</sup> June 2017</p> <p><a href="http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/06/17-06-22-BCB-Agenda-Item-8.0-Consulation-on-Local-Business-Case-for-Fire-and-Rescue-Governance-options.pdf">http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/06/17-06-22-BCB-Agenda-Item-8.0-Consulation-on-Local-Business-Case-for-Fire-and-Rescue-Governance-options.pdf</a></p>	<p>Driven by legislative timescales.</p> <p>Outline business case underway in spring 2017. Consultation on the Commissioner's proposal for the governance arrangements likely to be in summer 2017. Aspiration for Commissioner to seek responsibility for the Fire and Rescue Authority in April 2018 subject to outcome of the consultation and the Secretary of State's approval that the Commissioner's proposal is in the interests of either economy, efficiency and effectiveness or public safety.</p>



**POLICE AND CRIME COMMISSIONERS – ESTATES  
UPDATE SINCE LAST POLICE AND CRIME PANEL IN JUNE 2017 AND LIKELY FORTHCOMING DECISIONS**

**APPENDIX 4**

**ASSETS SURPLUS TO OPERATIONAL REQUIREMENTS**

Tenure	Floor Area m <sup>2</sup>	Facilities	Current Use	Current Situation/Update	Timescales
<b>Whittlesey Police Station, 8 Queen Street, Whittlesey PE7 1AY</b>					
Freehold	409	Offices	None - vacant	Building sold to the Town Council. See Agenda Item 11, Business Co-ordination Board report, 22 <sup>nd</sup> June 2017 and Decision Notice CPCC 2016-015.	Sale completed on 17 <sup>th</sup> July 2017
<b>Bridge Street Police Station, Bridge Street, Peterborough PE1 1EQ</b>					
Freehold	1,836	Offices and Workshop	None - vacant	The building is on the market for revenue opportunities and sale.	Marketing closed 30 <sup>th</sup> June 2017. Bids evaluated and solicitors instructed. Exchange contacts in September and completion in October 2017.
<b>Chord Park Unit C, London Road, Godmanchester PE29 2BQ</b>					
Freehold	375	Offices	None - vacant	On the market to lease only.	The market for commercial property has slowed for the summer with no strong enquiries. Estimated completion is now January 2018.

Tenure	Floor Area m <sup>2</sup>	Facilities	Current Use	Current Situation/Update	Timescales
<b>Orton Police Station, Unit 4 Orton Court, Misterton, Peterborough PE2 0SZ</b>					
Leasehold	132	Offices	None - vacant	Deed of variation being agreed to allow sub-letting for commercial use. Marketing to continue.	Deed of variation still expected in September 2017 when marketing will be invigorated.
<b>Werrington Police Station, 6a Skaters Way, Werrington, Peterborough PE4 6NB</b>					
Leasehold	84	Offices	None - vacant	Planning permission for change of use obtained and lease to be returned to Landlord.	Transaction delayed due to landlord's sale.

**ASSETS SUBJECT TO OPTIONS ANALYSIS – UPDATE SINCE LAST POLICE AND CRIME PANEL IN JUNE 2017**

Tenure	Floor Area m <sup>2</sup>	Facilities	Current Use	Issues/Options	Timescale
<b>Copse Court, Thorpe Wood, Peterborough PE3 6SF</b>					
Freehold	3,079	Offices	Operational	Planning application submitted for additional car parking to support the adjacent Police Station. If acceptable income opportunities or sale to be considered.	Planning permission received 25 <sup>th</sup> July 2017. Options paper to be prepared for Commissioner's Estates Sub Group in September 2017.
<b>Monks Wood Training Centre, Huntingdon PE28 2LS</b>					
Freehold	3,825	Training Centre	Operational	Pre-application Planning Advice is being obtained for development of surplus space for Fire & Rescue training.	Planning advice expected in September 2017.
<b>St Ives Police Station, Norris Road, St Ives, PE27 5QB</b>					
Freehold	432	Offices	Operational	Subject to discussions on shared use and redevelopment with Fire & Rescue.	Flood Risk Assessments being obtained for both sites for strategic decision in December 2017.
<b>St Neots Police Station, Dovehouse Close, St Neots PE19 1DS</b>					
Freehold	503	Offices	Operational	Subject to discussions on shared use and redevelopment with Fire & Rescue.	Strategy to be confirmed following outcome of Local Policing Review in September.

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## Decision Records notified to the Cambridgeshire Police and Crime Panel

Date	Decision Record	Subject	Decision
22 <sup>nd</sup> June 2017	CPCC 2017-012	Section 22A Agreement under the Police Act 1996 (as amended) for the updated collaboration of the Criminal Justice and Custody functions between Bedfordshire Police, Cambridgeshire Constabulary and Hertfordshire Constabulary	To sign the updated Section 22A Agreement under the Police Act 1996 (as amended) for the updated collaboration of the Criminal Justice and Custody functions between Bedfordshire Police, Cambridgeshire Constabulary and Hertfordshire Constabulary.
22 <sup>nd</sup> June 2017	CPCC 2017-013	March Police Station: Transfer of 1.5m strip of land	To approve the transfer of a 1.5m strip of land via a Deed of Dedication to Cambridgeshire County Council.
22 <sup>nd</sup> June 2017	CPCC 2017-014	Werrington Police Station	To approve the offer of £65,000 from the new purchasers to surrender the leasehold interest in Werrington Police Station. That in the event that terms are not agreed, or the surrender does not complete, delegated authority is given to the s151 officer to accept the best available offer to sublet the lease (subject to landlords consent).
22 <sup>nd</sup> June 2017	CPCC 2017-015	Whittlesey Police Station	To approve the disposal of Whittlesey Police Station.
22 <sup>nd</sup> June 2017	CPCC 2017-016	Police and Crime Commissioner's Annual Report 2016/17	To approve the Annual Report for 2016/17.
7 <sup>th</sup> July 2017	CPCC 2017-017	Orton Police Station – Deed of Variation	To seek approval to complete the Deed of Variation amending the User and Subletting clauses within the existing lease to facilitate occupation of the unit by a third party.

Date	Decision Record	Subject	Decision
7 <sup>th</sup> August 2017	CPCC 2017-018	Warboys Police Station – Mast Lease renewal	To approve the lease to site equipment on the mast at Warboys Police Station.
7 <sup>th</sup> August 2017	CPCC 2017-019	Section 22A Agreement under the Police Act 1996 (as amended) for the collaboration for Covert Human Intelligence Sources function	To sign the Section 22A Agreement under the Police Act 1996 (as amended) for Cambridgeshire Constabulary for the Covert Human Intelligence Sources (CHIS) collaboration agreement which provides a statutory basis for the police function of authorising CHIS.

**CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2017-012**

<b>Subject</b>	<b>S22A Agreement under the Police Act 1996 (as amended) for the updated collaboration of the Criminal Justice and Custody functions between Bedfordshire Police, Cambridgeshire Constabulary and Hertfordshire Constabulary</b>
<b>Decision</b>	To sign the updated Section 22A Agreement under the Police Act 1996 (as amended) for Cambridgeshire Constabulary to share the Criminal Justice and Custody functions with Bedfordshire Police and Hertfordshire Constabulary.
<b>Decision Summary</b>	<p>The Cambridgeshire Police and Crime Commissioner’s Business Coordination Board meeting on the 22<sup>nd</sup> June 2017 discussed and agreed to the proposal from the BCH strategic Alliance to update the existing Sec 22 agreement (“the Agreement”) to reflect the Criminal Justice phase 2 implementation under the Police Act (as amended) to effect the collaborative arrangements for the purpose of providing efficient and effective policing.</p> <p>As a result of Criminal Justice phase 2 implementation, effective from the 1<sup>st</sup> June 2017, Bedfordshire, Cambridgeshire and Hertfordshire (BCH) Chief officers requested that a new agreement be drafted incorporating the amendments required. The amendments are as follows:</p> <ul style="list-style-type: none"> <li>• Addition of Criminal Justice (CJ) phase 2 functions and associated key performance indicators.</li> <li>• Updated financial protocol to reflect added CJ phase 2 functions</li> <li>• Review of financial protocol relating to Custody functions.</li> </ul> <p>At the BCH Strategic Alliance meeting on the 1<sup>st</sup> June 2017 proposed amendments to the existing Sec 22 agreement were endorsed by the strategic partners.</p> <p>The Board approved that the Police and Crime Commissioner and the Constabulary should sign the updated Section 22A Agreement to effect the collaborative arrangements for the purpose of providing efficient and effective policing.</p>

<b>Contact Officer</b>	Dorothy Gregson, Chief Executive Tel: 0300 333 3456 Email: <a href="mailto:dorothy.gregson@cambs.pnn.police.uk">dorothy.gregson@cambs.pnn.police.uk</a>
<b>Background Papers</b>	Bedfordshire, Cambridgeshire and Hertfordshire Criminal Justice and Custody functions Section 22A Agreement – Business Coordination Board 30 <sup>th</sup> March 2015. <a href="http://www.cambridgeshire-pcc.gov.uk/work/BCB">http://www.cambridgeshire-pcc.gov.uk/work/BCB</a>

**Jason Ablewhite, Cambridgeshire Police and Crime Commissioner**

I confirm that I have reached the above decision after consideration of the facts above.

**Signature**



**Date**

22 - 6 - 17



**To:** Business Coordination Board

**From:** Chief Constable and Chief Executive

**Date:** 22 June 2017

**SECTION 22A COLLABORATION AGREEMENT FOR CRIMINAL JUSTICE AND CUSTODY**

**1. Purpose**

1.1 The purpose of this report is to provide the Business Coordination Board (the “Board”) with details of the updated Section 22 Collaboration Agreements for Criminal Justice Department and Custody for the six corporations sole (the Chief Constables of Bedfordshire, Cambridgeshire and Hertfordshire and the Police and Crime Commissioners for Bedfordshire, Cambridgeshire and Hertfordshire) that have formed a Strategic Policing Alliance (the “Alliance”).

**2. Recommendation**

2.1 The Board is recommended to approve the signing of the S22A Agreement to update the existing Section 22 Agreement for Criminal Justice and Custody.

2.2 The Police and Crime Commissioner (“the Commissioner”) signs the Decision Notices to sign the S22A Agreement to approve the updated Section 22A Agreements for the ongoing collaboration of Criminal Justice and Custody.

### 3. Background

3.1 Sections 22A and 23 Police Act 1996 (as amended) (the “Act”) enable the Chief Officers of one or more police forces and two or more policing bodies to make an Agreement relating to:

- *the discharge of functions of the members of the Chief Officer’s forces (“force collaboration provision”) and for such other provision as shall be referred to in this agreement. “Functions” comprise all and any of the powers and duties of police forces, and/or*
- *the provision about support by a policing body for the police force which another policing body is responsible for maintaining (“policing body and force collaboration provision”). “Support” includes the provision of premises, equipment, staff, services and facilities.*

*Provided that:*

- *the Chief Officers think that such an agreement is in the interests of the efficiency or effectiveness of one or more police forces, and*
- *the policing bodies think that the agreement is in the interests of the efficiency and effectiveness of one of or more policing bodies or police forces.*

3.2 Through the 2011 Police Reform and Social Responsibility Act (Section 89) the presumption is now in favour of collaboration, i.e. joint working should be taken forward where in the opinion of chief officers or policing body collaboration delivers greater efficiency or effectiveness.

### 4. Criminal Justice

4.1 Criminal Justice collaboration is being delivered in two phases. Phase 1 dealt with all those functions which are not affect by the implementation of the Athena investigation management system. Details of the business case for phase 1 were reported to the Commissioners Business Coordination Board in March 2016 and implemented in April 2016.

4.2 At a meeting of the Bedfordshire, Cambridgeshire and Hertfordshire (BCH) Chief Officers on the 31<sup>st</sup> May 2017, the Chief Officers requested that an updated Sec 22 agreement be drafted incorporating the amendments required for the phase 2 implementation. Phase 2 deals with those functions which are directly affected by Athena and will be implemented in June -2017.

4.3 The SMT will also take responsibility for managing, where appropriate, the local Force services which have been considered for collaboration in Phase 2 (June 2017) as per the table below and the Section 22 has been revised.

Function	Key function and/or Service
<p style="text-align: center;">Administration of Justice (Phase 2)</p>	<ul style="list-style-type: none"> <li>• The provision of all functions across BCH relating to the administration and progression of contested and non-contested criminal cases at Magistrates and Crown Courts, from the point of charge or presentation of a case for summons/postal charging requisition. This includes the Crown Court File Preparation Team in Herts and the Crown Court Liaison Officers in Beds and Herts (these functions are not provided in Cambs).</li> <li>• The administration processes relating to management of Conditional Cautions</li> </ul>
<p style="text-align: center;">Witness Care (Phase 2)</p>	<ul style="list-style-type: none"> <li>• The provision of services to support Victims and Witnesses (police and civilian) in Beds and Herts during the progression of a case through the court process and specifically the co-ordination required to enable witnesses to give evidence at trial.</li> <li>• The provision of effective links with Victim Service providers working with the OPCCs to ensure that a seamless service is provided from initial contact throughout the CJ process and particularly for the most vulnerable victims.</li> </ul>
<p style="text-align: center;">Any Other related CJ functions (Phase 2)</p>	<ul style="list-style-type: none"> <li>• Supporting the efficient progression of cases in Beds and Herts at Luton and St Albans Crown Courts. (There is no current provision within Cambridgeshire)</li> </ul>

**1.0 Custody**

5.1 The Outline Business Case (OBC) for collaboration of Custody was approved at the Strategic Alliance Summit on 24th June 2015 with the Full Business Case (FBC) approved on 13th October 2015. Details of the business case for phase 1 were reported to the Commissioners Business Coordination Board in March 2016.

5.2 Amendments to phase 2 of the agreement include the review of the financial protocol relating to the Custody functions and include:

- Joint BCH Custody teams have now been established in the form of SMT and the Policy Team and it is only these functions that will be subject to pooling of funding.

5.3 The cost apportionment for the aforementioned functions will be based on a split of Net Revenue Expenditure (with a no-loser principle) and Efficiency applied where

applicable at dates agreed with the Chief Finance Officers of the Six Corporations Sole. All other staffing (e.g. Local Inspectors, Sergeants and DO’s) and non-pay costs (e.g. catering etc.) will not be apportioned; costs incurred being funded by individual courses.

- 5.4 Cost apportionment will be based on a combination of net Revenue Expenditure and demand for Custody functions based upon the following principles:
- Each Police and Crime Commissioner and Chief Constable will agree their individual medium term resource plans
  - Future apportionment should be fair and equitable
  - The apportionment formula must have the ability to be scalable to allow for the future collaboration with regional forces
  - Demand data will be improved over the medium-term

**6. Recommendation**

- 6.1 The Board is recommended to approve the signing of the S22A Agreement to update the existing Section 22 Agreement for Criminal Justice and Custody.
- 6.2 The Commissioner signs the Decision Notices to sign the S22A Agreement to approve the updated Section 22A Agreements for the ongoing collaboration of Criminal Justice and Custody.

**BIBLIOGRAPHY**

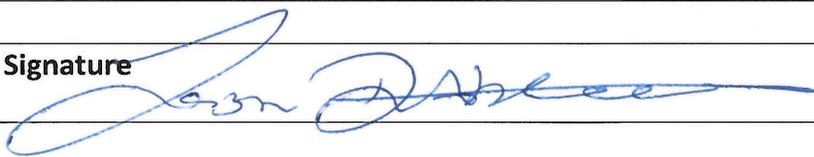
<b>Source Documents</b>	Draft Sec 22A agreements as discussed at the BCH Strategic Alliance 31 <sup>st</sup> May 2017  <a href="#">BCB Sec 22 Collaboration agreement Criminal Justice and Custody 30<sup>th</sup> March 2016</a>
<b>Contact Officer</b>	Dorothy Gregson, Chief Executive, Office of the Police and Crime Commission

CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2017-013	
<b>Subject</b>	<b>March Police Station: Transfer of 1.5m strip of land</b>
<b>Decision</b>	To approve the transfer of a 1.5m strip of land via a Deed of Dedication to Cambridgeshire County Council
<b>Decision Summary</b>	<p>The Cambridgeshire Police and Crime Commissioner’s Business Coordination Board meeting on the 22<sup>nd</sup> June 2017 discussed and agreed the proposal for the transfer of a small strip of land to Cambridgeshire County Council (CCC) for highways/footway improvements based on the information set out in the BCB paper presented to them, as set out below:</p> <ul style="list-style-type: none"> <li>• Cambridgeshire County Council (CCC) wish to make highways/footways improvements around the various vehicle entrances onto City Road thereby easing movement for pedestrians including wheelchair users.</li> <li>• This requires the transfer of a 1.5m strip of land from the police station car park (fronting onto City Road).</li> <li>• CCC has agreed to carrying out alterations and improvements to the Police car park and payment of legal fees.</li> </ul>

<b>Contact Officer</b>	Dorothy Gregson, Chief Executive Tel: 0300 333 3456 Email: <a href="mailto:dorothy.gregson@cambs.pnn.police.uk">dorothy.gregson@cambs.pnn.police.uk</a>
<b>Background Paper</b>	March Police Station: Transfer of 1.5m strip of land – paper to 22 June 2017 BCB.

**Jason Ablewhite, Cambridgeshire Police and Crime Commissioner**

I confirm that I have reached the above decision after consideration of the facts above.

**Signature**  **Date** 22-6-17



Creating a safer  
**Cambridgeshire**

**To:** Business Coordination Board

**From:** Chief Constable

**Date:** 22 June 2017

## **MARCH POLICE STATION: TRANSFER OF 1.5M STRIP OF LAND**

### **1. Purpose**

1.1 To seek formal approval of the Business Co-ordination Board (the “Board”) to the transfer of a small strip of land to Cambridgeshire County Council (CCC) for highways/footway improvements.

### **2. Recommendation**

2.1 To approve the transfer of a 1.5m strip of land via a Deed of Dedication to Cambridgeshire County Council.

2.2 The Police and Crime Commissioner (the “Commissioner”) signs the Decision Notice to approve the transfer of a 1.5m strip of land via a Deed of Dedication to CCC.

### **3. Background**

3.1 CCC wish to provide a new footway adjacent to March Police station car park, in the area shown shaded on the plan below, which is within the freehold ownership of the Commissioner.



- 3.2 It is anticipated that this work will connect the footways around the various entrances in the locality easing movement for pedestrians including wheelchair users.
- 3.3 The following terms have been agreed without prejudice with CCC:
- Transfer of the 1.5m strip of land fronting police station car park via Deed of Dedication (total approx.30 sq m).
  - Setting back of existing car park space into grassed area to retain full parking space (to same standard and finish as remainder of car park).
  - Mark up retained car park with white lining to demarcate parking spaces.
  - Installation of footway edging kerbs (or white lining) to show demarcation of footway.
  - Compensatory payment of £2,000 for loss of land.
  - CCC to pay all legal fees.
- 3.4 This proposal was considered by the Estates Sub Group on 13<sup>th</sup> March 2014 and subsequently referred to Board.

**4. Summary**

- 4.2 This transfer will facilitate footway and car park improvements for the public in general and the Police respectively as well as securing a small capital receipt.

**5. Recommendation**

- 5.1 To approve the transfer of a 1.5m strip of land via a Deed of Dedication to CCC.
- 5.2 The Commissioner signs the Decision Notice to approve the transfer of a 1.5m strip of land via a Deed of Dedication to CCC.

**Bibliography**

<b>Source Document</b>	Cambridgeshire Constabulary Estate Management – Property Files
<b>Contact Officers</b>	Elly McKee Estates Management Surveyor, Cambridgeshire Constabulary  Colin Luscombe, Director of Estates, Cambridgeshire Constabulary

**CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2017-014**

<b>Subject</b>	<b>Werrington Police Station</b>
<b>Decision</b>	<p>To approve the offer of £65,000 from the new purchasers to surrender the leasehold interest in Werrington Police Station.</p> <p>That in the event that terms are not agreed, or the surrender does not complete, delegated authority is given to the s151 officer to accept the best available offer to sublet the lease (subject to landlords consent).</p>
<b>Decision Summary</b>	<p>The Cambridgeshire Police and Crime Commissioner’s Business Coordination Board meeting on the 22<sup>nd</sup> June 2017 discussed and agreed the proposal of the landlords offer received and seek approval to proceed with the surrender of the lease of the unit based on the information set out in the BCB paper presented to them, as set out below:</p> <ul style="list-style-type: none"> <li>• Werrington Police station is subject to a long lease which terminates on 31st March 2083 (66 years remaining). The lease is at a peppercorn rent but subject to a service charge.</li> <li>• Due to lease restrictions on the user and subletting clauses, both planning consent (for a change of use) and landlords consent (to vary the user and subletting clauses) is required.</li> <li>• The Werrington Centre is in the process of being sold and discussions to end the Police lease have resulted in an offer of £65,000 being made to the Police.</li> <li>• The surrender will release the Police from future tenant default eg. Service charge and the requirement for the unit to be re-let.</li> <li>• that in the event that terms are not agreed, or the surrender does not complete, delegated authority is given to the s151 officer to accept the best available offer to sublet the lease (subject to landlords consent).</li> </ul>
<b>Contact Officer</b>	<p>Dorothy Gregson, Chief Executive Tel: 0300 333 3456 Email: <a href="mailto:dorothy.gregson@cambs.pnn.police.uk">dorothy.gregson@cambs.pnn.police.uk</a></p>
<b>Background Paper</b>	Werrington Police Station paper to 22 June 2017 BCB.

**Jason Ablewhite, Cambridgeshire Police and Crime Commissioner**

I confirm that I have reached the above decision after consideration of the facts above.

**Signature**



**Date**

22-6-17



Creating a safer  
**Cambridgeshire**

**To:** Business Coordination Board

**From:** Chief Constable

**Date:** 22 June 2017

## **WERRINGTON POLICE STATION**

### **1. Purpose**

1.1 To report the landlords offer received and seek approval from the Business Co-ordination Board (the “Board”) to proceed with the surrender of the lease of the unit.

### **2. Recommendation**

2.1 It is recommended:

- i. to accept the offer of £65,000 from the new purchasers to surrender the leasehold interest in Werrington Police Station.
- ii. that in the event that terms are not agreed, or the surrender does not complete, delegated authority is given to the s151 officer to accept the best available offer to sublet the lease (subject to landlords consent).

2.2 The Police and Crime Commissioner (“the Commissioner”) signs the Decision Notice to either approve the leasehold disposal of Werrington Police Station or delegated authority is given to the S151 officer.

**3. Background**

- 3.1 Werrington Police station is subject to a long lease which terminates on 31<sup>st</sup> March 2083 (66 years remaining). The lease is at a peppercorn rent but subject to a service charge.
- 3.2 Due to lease restrictions on the user and subletting clauses, both planning consent (for a change of use) and landlords consent (to vary the user and subletting clauses) is required.
- 3.3 In June 2016 planning consent was granted for a variety of alternative uses to A1, A2, A5, B1 or D1 of the Town & Country Planning use classes order This would offer greater flexibility in the use and future letting of the premises.
- 3.4 The building has been vacant for many years with the local policing team relocated to Thorpe Wood Police Station in 2012. The property was first marketed in July 2015 by our appointed agents Barker Storey Matthews (BSM), initially with a view to assigning the leasehold interest but the marketing of the property only generated interest on a short term rental basis.
- 3.5 Offers for a sublease have previously been reported to Estates Sub Group but have not proceeded.
- 3.6 Landlords consent in principle was originally offered in July 2016 this was conditional upon the unit being sublet on a peppercorn under a charitable basis or at market level.

**4. Recent Developments**

- 4.1 Following the reporting of the most recent offers to the Estates Sub Group in March 2017, the landlord was approached with a request for consent to sublet the unit and to vary the lease accordingly.
- 4.2 The landlord's agent subsequently advised that The Werrington Centre was in the process of being sold and our request was referred to the purchasers.
- 4.3 The purchasers have not, as yet, provided consent to a sublet but instead asked if we would agree to a surrender of the lease on their successful purchase of the Centre (which is understood to be imminent).
- 4.4 Our agent, has negotiated a reverse premium of £65,000.
- 4.5 There is a risk that the new purchasers may not provide consent to sublet the lease. They are under no legal obligation to do this and we would retain liability for all revenue costs.
- 4.6 A surrender will release the Police from future tenant default eg. Service charge and the requirement for the unit to be re-let.

**5. Recommendation**

5.1 It is recommended:

- i. to accept the offer of £65,000 from the new purchasers to surrender the leasehold interest in Werrington Police Station.
- ii. that in the event that terms are not agreed, or the surrender does not complete, delegated authority is given to the s151 officer to accept the best available offer to sublet the lease (subject to landlords consent).

5.2 The Commissioner signs the Decision Notice to either approve the leasehold disposal of Werrington Police Station or delegated authority is given to the S151 officer.

**BIBLIOGRAPHY**

<b>Source Document</b>	Cambridgeshire Constabulary Estate Management – Property Files
<b>Contact Officers</b>	Elly McKee Estates Management Surveyor, Cambridgeshire Constabulary Colin Luscombe, Director of Estates, Cambridgeshire Constabulary

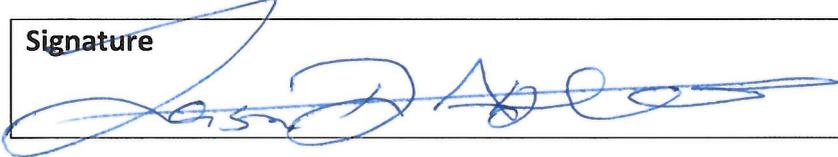
**CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2017-015**

<b>Subject</b>	<b>Whittlesey Police Station</b>
<b>Decision</b>	To approve the disposal of Whittlesey Police Station
<b>Decision Summary</b>	<p>The Cambridgeshire Police and Crime Commissioner’s Business Coordination Board meeting on the 22<sup>nd</sup> June 2017 discussed and agreed to the freehold dispose of Whittlesey Police station based on the information set out in the BCB paper presented to them, as set out below:</p> <ul style="list-style-type: none"> <li>• Whittlesey Police Station was closed in August 2016.</li> <li>• Community contact has been maintained through street surgeries and other community engagement activity.</li> <li>• As part of the engagement process terms were agreed to sell the freehold interest to the Town Council for £300,000.</li> </ul>

<b>Contact Officer</b>	<p>Dorothy Gregson, Chief Executive Tel: 0300 333 3456 Email: <a href="mailto:dorothy.gregson@cambs.pnn.police.uk">dorothy.gregson@cambs.pnn.police.uk</a></p>
<b>Background Paper</b>	‘Whittlesey Police Station’ – paper as presented to Business Coordination Board, 11 <sup>th</sup> May 2017

**Jason Ablewhite, Cambridgeshire Police and Crime Commissioner**

I confirm that I have reached the above decision after consideration of the facts above.

<b>Signature</b>	<b>Date</b>
	22-6-17



Creating a safer  
**Cambridgeshire**

**To:** Business Coordination Board

**From:** Chief Constable

**Date:** 22 June 2017

## **WHITTLESEY POLICE STATION**

### **1. Purpose**

1.1 To seek approval of the Business Coordination Board (the "Board") to the freehold disposal of Whittlesey Police Station.

### **2. Recommendation**

2.1 The Board is recommended to approve the freehold disposal of Whittlesey Police Station to the Town Council at the price of £300,000.

2.2 The Police and Crime Commissioner (the "Commissioner") signs the Decision Notice to approve the freehold disposal of Whittlesey Police Station.

### **3. Background**

3.1 A purpose built police station constructed in the 1960s/70s over 2/3 storeys in a central mixed use location with ample free parking in the locality. The running costs for 2015/16 were £22,000pa



- 3.2 In July 2016 Commissioner responded to rumours that the Police Station was due to close and the following statement was made and sent to the Fens Mag:

*It is my responsibility to support the Constabulary to deliver an effective police service within the available budget.*

*Over the last four years, savings of £16 million have been achieved without reducing frontline office numbers and it is my priority to continue to protect the frontline. We still need to find around £6 million of savings by the end of the financial year 2019/20.*

*One of the ways I am looking to reduce cost is by reviewing the buildings that we require in order to operate effectively. I have an estate worth around £35 million that costs around £4 million a year to run. If I can save money by selling or leasing police buildings that are underutilised or not needed then it seems sensible to do so.*

*Whittlesey Police Station is one of the buildings under review and we are currently looking at options for the future of the building, including the option of selling it for development.*

*I want to reassure the local community that this does not mean policing in the community will diminish. Should the decision be taken to sell the building, Whittlesey will still retain its local policing team who will instead start their shifts from March Police Station, allowing them to receive a pre-shift briefing from a sergeant face-to-face. We are also exploring the use of shared partnership accommodation in Whittlesey, so officers are able to undertake work during their shift, without the need to return to March, maximising visibility and effectiveness. Community contact will also be maintained through street surgeries and other community engagement activity.*

- 3.3 The building was vacated in August 2016 as part of a restructure with the local policing team remaining focused on their daily duties and start their day from March, allowing them to receive a pre-shift briefing from a sergeant face-to-face. Community contact is being maintained through street surgeries and other community engagement activity. Local office space of up to four workstations is to be provided with discuss progressing with Cambridgeshire Fire & Rescue Service. This is to be regulated by a Memorandum of Occupation and Blue Light signage is being prepared.
- 3.4 On 3<sup>rd</sup> February 2016 a paper was presented to the Police & Crime Panel and during 2016 the Making Assets Count Programme Board were made aware of the potential sale and partner opportunities and engagement was undertaken with the MP, District Council, Town Council and Business Forum. Comments were received from the Town Council who expressed an interest in purchasing. This was followed with a meeting and heads of terms being agreed for their acquisition. This proposal was confirmed by a joint Police & Town Council press release on 8<sup>th</sup> May 2017 and published in the Wisbech Standard on the 9<sup>th</sup> May 2017.

3.5 As part of the disposal due-diligence a planning pre-application submission was made and planning advice received on 17<sup>th</sup> June 2016. The Local Planning Authority advise that it is likely that, given the variety of uses in the area, including commercial, retail, offices and residential, that a mixed use scheme would be supported. The key consideration for the redevelopment/re-use of this site is the impact on the Conservation Area. This information was shared with the Town Council.

#### **4. Summary**

4.1 The asset has been declared surplus to operational requirements and through the engagement process terms agreed for a sale to Whittlesey Town Council at a price of £300,000 for the freehold interest.

#### **5. Recommendation**

5.1 The Board is recommended to approve the freehold disposal of Whittlesey Police Station to the Town Council at the price of £300,000.

5.2 The Commissioner signs the Decision Notice to approve the freehold disposal of Whittlesey Police Station.

#### **BIBLIOGRAPHY**

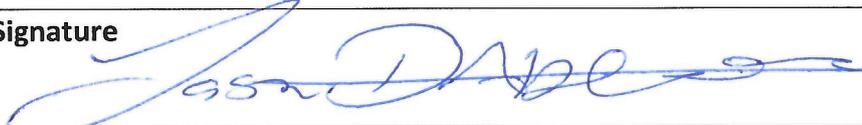
<b>Source Document</b>	Cambridgeshire Constabulary Estate Management – Property Files
<b>Contact Officers</b>	Elly McKee Estates Management Surveyor, Cambridgeshire Constabulary Colin Luscombe, Director of Estates, Cambridgeshire Constabulary

**CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2017-016**

<b>Subject</b>	<b>Police and Crime Commissioner’s Annual Report 2016/17</b>
<b>Decision</b>	To approve the Annual Report for 2016/17
<b>Decision Summary</b>	<p>Under Section 12 of the Police and Reform and Social Responsibility Act 2011 (the “Act”) each Police and Crime Commissioner (the “Commissioner”) must produce an Annual Report on the exercise of the organisation’s functions in the financial year and the progress in meeting the police and crime objectives in the Police and Crime Plan (the “Plan”).</p> <p>The Annual Report reflects the Commissioner’s work for the period between 1<sup>st</sup> April 2016 to the 31<sup>st</sup> March 2017. During the period covered by this Annual Report there was a change of Commissioner. From the 1<sup>st</sup> April to 11<sup>th</sup> May 2016 Sir Graham Bright was in post. From 12<sup>th</sup> May 2016 Jason Ablewhite took over. For the majority of the year Sir Graham Bright’s Plan was still officially in force. However, during the year, the new Commissioner developed his own Plan which was launched in March 2017.</p> <p>This Annual Report provides an opportunity to review the work carried out over the last year to deliver the priorities set out as set out in the old Plan and also to look ahead at how some the key challenges will be addressed as set out in the new Plan.</p> <p>In developing this year’s Annual Report, the Commissioner has taken on board the comments of the Panel, including the provision of more performance data as part of the content.</p> <p>The Commissioner’s Business Co-ordination Board at their meeting on the 11<sup>th</sup> May 2017 discussed the Annual Report, noted the content and approved the report to be taken to the Police and Crime Panel on the 14<sup>th</sup> June 2017.</p> <p>The Commissioner presented the Annual Report to the Police and Crime Panel on the 14<sup>th</sup> June 2017. The Panel reviewed the Annual Report and the Commissioner responded to the Panel’s questions. The formal report of the meeting can be found at:</p> <p><a href="http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&amp;MIId=3924&amp;Ver=4">http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&amp;MIId=3924&amp;Ver=4</a></p> <p>The Annual Report is published on the Commissioners website:</p> <p><a href="http://www.cambridgeshire-pcc.gov.uk/police-crime-plan/working-with-partners/">http://www.cambridgeshire-pcc.gov.uk/police-crime-plan/working-with-partners/</a></p>

<b>Contact Officer</b>	Dorothy Gregson, Chief Executive Tel: 0300 333 3456 Email: <a href="mailto:dorothy.gregson@cambs.pnn.police.uk">dorothy.gregson@cambs.pnn.police.uk</a>
<b>Background Papers</b>	<p>'Police and Crime Commissioner's Annual Report 2016-17 Cover Paper', Agenda Item 4.0, Business Co-ordination Board, 11<sup>th</sup> May 2017</p> <p><a href="http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/2017-2/bcb-may/">http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/2017-2/bcb-may/</a></p> <p>'Police and Crime Commissioner's Annual Report 2016/17' Agenda Item 8.0, Police and Crime Panel, 14<sup>th</sup> June 2017</p> <p><a href="http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&amp;MId=3924&amp;Ver=4">http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&amp;MId=3924&amp;Ver=4</a></p>

<b>Jason Ablewhite, Cambridgeshire Police and Crime Commissioner</b>
I confirm that I have reached the above decision after consideration of the facts above.

<b>Signature</b> 	<b>Date</b> 22-6-17
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**To:** Business Coordination Board

**From:** Chief Executive

**Date:** 11 May 2017

## **POLICE AND CRIME COMMISSIONER'S ANNUAL REPORT 2016/17**

### **1. Purpose**

- 1.1 The purpose of this report is to provide the Business Coordination Board (the "Board") with a draft copy of the Police and Crime Commissioner's (the "Commissioner") Annual Report for the period April 2016 to March 2017.

#### **Recommendation**

- 1.2 The Board is recommended to note the contents of this report to inform a discussion on the draft Annual Report.
- 1.3 The Board is also asked to note that the final draft Annual Report will be published for the Police and Crime Panel (the "Panel") meeting on the 14<sup>th</sup> June 2017.

### **2. Background**

- 2.1 The Police Reform and Social Responsibility Act 2011 requires the Commissioner to produce an Annual Report. This report must include the progress which has been made in meeting the objectives within the Commissioner's Police and Crime Plan.
- 2.2 As soon as practicable after producing an Annual Report the Commissioner must send it to the Panel. Following any report or recommendations from the Panel, the Commissioner must publish the Annual Report. The Commissioner intends to present the Annual Report to the Panel's meeting on the 14 June 2017.

### **3. Annual Report overview**

- 3.1 During the period covered by this annual report there was a change of Commissioner. From 1 April to 11 May 2016 Sir Graham Bright was in post. From 12 May 2016 Jason Ablewhite took over. For the majority of the year Sir Graham Bright's Police and Crime Plan was still officially in force. However, during the year, the new Commissioner developed his own Police and Crime Plan which was launched in March 2017.

- 3.2 This Annual Report provides an opportunity to review the work carried out over the last year to deliver the priorities set out as set out in the old Police and Crime Plan and also to look ahead at how some the key challenges will be addressed as set out in the new Police and Crime Plan.
- 3.3 In developing this year’s Annual Report, the Commissioner has taken on board the comments of the Panel, including the provision of more performance data as part of the content.
- 3.4 Some of the figures will change before the report is submitted to the Police and Crime Panel as end of year figures are yet to be confirmed. The document will be properly artworked to provide a consistent look.

**4. Recommendation**

- 4.1 The Board is recommended to note the contents of this report

<b>Source Documents</b>	Previous versions of Police and Crime Plan <a href="http://www.cambridgeshire-pcc.gov.uk/police-crime-plan/previous-versions-of-police-and-crime-plan/">http://www.cambridgeshire-pcc.gov.uk/police-crime-plan/previous-versions-of-police-and-crime-plan/</a>  Police and Crime Plan 2017-2000 <a href="http://www.cambridgeshire-pcc.gov.uk/police-crime-plan/previous-versions-of-police-and-crime-plan/">http://www.cambridgeshire-pcc.gov.uk/police-crime-plan/previous-versions-of-police-and-crime-plan/</a>
<b>Contact Officer</b>	Charles Kitchin, Director of Public Engagement and Communications

CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2017-017	
<b>Subject</b>	<b>Orton Police Station deed of variation</b>
<b>Decision</b>	To seek approval to complete the Deed of Variation amending the User and Subletting clauses within the existing lease to facilitate occupation of the unit by a third party.
<b>Decision Summary</b>	<p>The lease proposal and heads of terms have been agreed (4<sup>th</sup> July 2017) by the Estates Sub Group of the Business Co-ordination Board and the Constabulary's Chief Officer Group.</p> <p>Orton Police station is subject to a long lease which terminates on 9<sup>th</sup> June 2080 (63 years remaining). The lease is at a peppercorn rent but subject to a service charge.</p> <p>Planning consent was granted on 24 April 2017 for the change of use from police station to a use within Classes A1, A2, A5 and D1.</p> <p>Heads of terms have now been agreed for a Deed of Variation to amend the lease as detailed below:</p> <ul style="list-style-type: none"> <li>• The user clause is varied to allow A1,A2,A5 and D1 uses</li> <li>• The alienation clause is amended to allow subletting of the whole.</li> </ul> <p>The above Heads of Terms are subject to a number of conditions including a maximum cap on legal fees incurred by the Constabulary.</p>

<b>Contact Officer</b>	Dorothy Gregson, Chief Executive Tel: 0300 333 3456 Email: <a href="mailto:dorothy.gregson@cambs.pnn.police.uk">dorothy.gregson@cambs.pnn.police.uk</a>
<b>Background Paper</b>	Estates sub-group paper July 2017

<b>Jason Ablewhite, Cambridgeshire Police and Crime Commissioner</b>
I confirm that I have reached the above decision after consideration of the facts above.

<b>Signature</b> 	<b>Date</b> 7/7/2017
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**To: Estates Sub Group**

**From: Elly McKee: Estate Management Surveyor**

**Date: 4 July 2017**

## **Orton Police Station**

### **1.0 Purpose**

- 1.1 To seek approval to complete the Deed of Variation amending the User and Subletting clauses within the existing lease to facilitate occupation of the unit by a third party.

### **2.0 Background**

- 2.1 Orton Police station is subject to a long lease which terminates on 9<sup>th</sup> June 2080 (63 years remaining). The lease is at a peppercorn rent but subject to a service charge.
- 2.2 The Police Station was vacated and cleared of items in February 2014.
- 2.3 In May 2015 the building was marketed with a view to assigning the lease (transfer of all property rights under the lease to another party).
- 2.4 It was not possible to secure an assignee due to the lease restrictions on the user and subletting clauses. The use of the property may be changed, subject to obtaining landlord's consent which may be refused if it considers that the proposed use would upset the tenant mix within the Centre. There is an absolute bar on subletting. The majority of potential occupiers were looking for shorter term arrangements.
- 2.5 Without the variation to the lease and a planning consent for change of use (to various office/retail or health related uses) the unit is likely to remain vacant in the long term particularly as there are other voids within the centre which will appear more attractive to potential occupiers.
- 2.6 In June 2016 the Landlord confirming their intention to work flexibly with the Police to secure occupation of our unit. They also advised of their intention to re-open the Mall.

### **3.0 Latest Developments**

- 3.1 In September 2016 the 3 options which Reef Estates offered the police were reported to ESG when it was agreed to proceed on the basis of the following option:

***Option 2:** In exchange for landlords consent to change the restrictive clauses we, as tenant, must pay the full service charge which will be backdated to 1<sup>st</sup> September 2015. If it is assumed the mall will reopen on 1<sup>st</sup> January 2017 the additional cost of this option is £6,100. Whilst we will have a more marketable unit (assuming Planning*

## Not Protectively Marked

*consent for a change of use is forthcoming) there is a risk that the mall re-opening will be delayed whilst we pay 100% service charge.*

- 3.2 The mall has recently been re-opened following roof glazing repairs.
- 3.3 Planning consent was granted on 24 April 2017 for the change of use from police station to a use within Classes A1, A2, A5 and D1.
- 3.4 Heads of terms have now been agreed for a Deed of Variation to amend the lease as detailed below:
- The user clause is varied to allow A1,A2,A5 and D1 uses
  - The alienation clause is amended to allow subletting of the whole.

This is subject to the following conditions:

- Subject to all service charge, rent and insurance arrears being paid in full from the date of Reef ownership to the date the Deed of Variation completes.
  - Cambs Police pay all reasonable legal fees associated with the drafting and executing of the Deed of Variation. This cost cannot exceed £1,200
  - When Cambs Police find a sub tenant the Landlord has the option of terminating the lease and entering into a new lease direct with the sub-tenant or approving the proposed terms of the sub-lease. If the Landlord exercises the option to enter into a direct lease with the sub-tenant they must reimburse Cambs Police the costs incurred in drafting the Deed of Variation and securing planning consent. These costs cannot exceed £3,535.
- 3.5. Now that the mall has re-opened and planning consent has been granted, the completion of the Deed of Variation will provide a marketable unit which should facilitate occupation by a third party through either a surrender or sub-lease.

## 4 Recommendation

- 4.1 It is recommended that approval is granted to the complete the Deed of Variation amending the User and Subletting clauses within the existing lease to facilitate occupation of the unit by a third party.

## Bibliography

Source Document(s)	Contact Officer	Location
Estate Management – Property Files	Elly McKee (Estates Management Surveyor) or 01480 422423	Cambridgeshire Constabulary
	Colin Luscombe (Director of Estates)	

**CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2017-018**

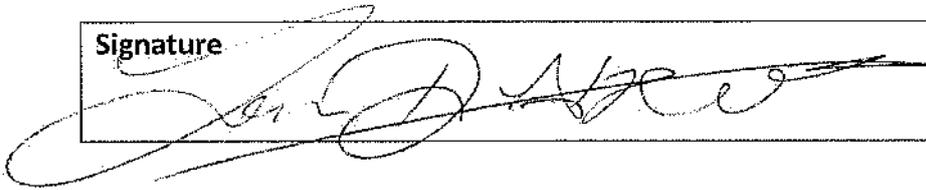
<b>Subject</b>	<b>Warboys Police Station – Mast Lease renewal</b>
<b>Decision</b>	To approve the lease to site equipment on the mast at Warboy’s Police Station.
<b>Decision Summary</b>	<p>The Cambridgeshire Police and Crime Commissioner’s Business Coordination Board meeting on the 7<sup>th</sup> August 2017 discussed and agreed the proposal for the renewal of the agreement to Cornerstone Telecommunications Infrastructure Ltd (CTIL) for a further 15 years at a fee of £12,500pa based on the information set out in the BCB paper presented to them, as set out below:</p> <ul style="list-style-type: none"> <li>• Site: Mast near Warboys on B1040.</li> <li>• Licensor: Police and Crime Commissioner for Cambridgeshire (PCC).</li> <li>• Licensee: Cornerstone Telecommunications Infrastructure Ltd (CTIL)</li> <li>• Period: 15 year agreement from the date of completion.</li> <li>• Fee: £12,500 per annum.</li> <li>• Fee Review: Every 3rd anniversary of commencement of the Period, to the greater of passing Rent and RPI.</li> <li>• Break Rights: Either party has the right to terminate the agreement at any time on giving at least 12 months’ written notice to the Licensee to expire not earlier than the 5th anniversary of the commencement of the Period.</li> <li>• Use: Electronic Communications Base station only.</li> <li>• Equipment: Equipment schedule to be included within the agreement to control the amount of equipment installed by CTIL at this site.</li> <li>• Assignment/Subletting: No assignment, subletting or site sharing will be permitted other than to a member of the same group of companies.</li> </ul>

<b>Contact Officer</b>	<p>Dorothy Gregson, Chief Executive Tel: 0300 333 3456 Email: <a href="mailto:dorothy.gregson@cambs.pnn.police.uk">dorothy.gregson@cambs.pnn.police.uk</a></p>
<b>Background Papers</b>	<p>‘Estates –Warbys Police Station’ – paper as presented to Business Coordination Board, 7<sup>th</sup> August 2017</p> <p><a href="http://www.cambridgeshire-pcc.gov.uk/work/BCB">http://www.cambridgeshire-pcc.gov.uk/work/BCB</a></p>

Jason Ablewhite, Cambridgeshire Police and Crime Commissioner

I confirm that I have reached the above decision after consideration of the facts above.

Signature

A handwritten signature in black ink, appearing to read 'Jason Ablewhite', written over a horizontal line.

Date

7/8/2017



Creating a safer  
**Cambridgeshire**

**To:** Business Coordination Board

**From:** Chief Constable

**Date:** 07 August 2017

**Lease Renewal: Warboys Mast**

**1. Purpose**

1.1 To seek approval of the Business Coordination Board (the "Board") to renew the lease to Cornerstone Telecommunications Infrastructure Ltd (formerly Telefonica O2 UK Ltd) to site equipment on the mast at Warboys.

**2. Recommendation**

2.1 The Board is recommended to approve the renewal of the agreement to Cornerstone Telecommunications Infrastructure Ltd (CTIL) for a further 15 years at a fee of £12,500pa.

2.2 The Police and Crime Commissioner (the "Commissioner") signs the Decision Notice to approve the renewal of the Agreement to CTIL.

**3. Background**

3.1 The Police and Crime Commissioner for Cambridgeshire holds a 99 year head lease to site telecommunications equipment on the mast at Warboys. The current rent payable is £9833 per annum.

- 3.2 A 20 year sub lease was granted to Telefonica O2 (UK) Ltd from 29th September 1995 for use as an electronic communications base station. The current rent being £9,833 per annum. This sub lease has been holding over under the Landlord and Tenant Act 1954 Part II since its term expiry date 28th September 2015.
- 3.3 Negotiations ensued in relation to the renewal of the agreement with heads of terms now being close to completion.
- 3.4 The main heads of terms for the new agreement are outlined below:
  - Site: Mast near Warboys on B1040.
  - Licensor: Police and Crime Commissioner for Cambridgeshire (PCC).
  - Licensee: Cornerstone Telecommunications Infrastructure Ltd (CTIL)
  - Period: 15 year agreement from the date of completion.
  - Fee: £12,500 per annum.
  - Fee Review: Every 3rd anniversary of commencement of the Period, to the greater of passing Rent and RPI.
  - Break Rights: Either party has the right to terminate the agreement at any time on giving at least 12 months’ written notice to the Licensee to expire not earlier than the 5th anniversary of the commencement of the Period.
  - Use: Electronic Communications Base station only.
  - Equipment: Equipment schedule to be included within the agreement to control the amount of equipment installed by CTIL at this site.
  - Assignment/Subletting: No assignment, subletting or site sharing will be permitted other than to a member of the same group of companies.

**4. Summary**

- 4.1 This is an opportunity to continue to receive an income stream at the increased figure of £12,500 per annum. This also has the potential to increase at 3 yearly intervals throughout the next 15 years.

**5. Recommendation**

- 5.1 The Board is recommended to approve the renewal of the agreement to Cornerstone Telecommunications Infrastructure Ltd (CTIL) for a further 15 years at a fee of £12,500pa.
- 5.2 The Commissioner signs the Decision Notice to approve the renewal of the Agreement to CTIL.

**BIBLIOGRAPHY**

<b>Source Document</b>	Cambridgeshire Constabulary Estate Management – Property Files
<b>Contact Officers</b>	Elly McKee Estates Management Surveyor, Cambridgeshire Constabulary Colin Luscombe, Director of Estates, Cambridgeshire Constabulary

<b>CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2017-019</b>	
<b>Subject</b>	<b>S22A Agreement under the Police Act 1996 (as amended) for the collaboration for Covert Human Intelligence Sources function.</b>
<b>Decision</b>	To sign the Section 22A Agreement under the Police Act 1996 (as amended) for Cambridgeshire Constabulary for the Covert Human Intelligence Sources (CHIS) collaboration agreement which provides a statutory basis for the police function of authorising CHIS.
<b>Decision Summary</b>	<p>The Cambridgeshire Police and Crime Commissioner’s Business Coordination Board meeting on the 7<sup>th</sup> August 2017 discussed and agreed to the proposal for Sec 22 agreement (“the Agreement”) which provides a statutory basis for the police function of authorising CHIS.</p> <p>The Board approved that the Police and Crime Commissioner and the Constabulary should sign the updated Section 22A Agreement to effect the collaborative arrangements for the purpose of providing efficient and effective policing.</p>

<b>Contact Officer</b>	Dorothy Gregson, Chief Executive Tel: 0300 333 3456 Email: <a href="mailto:dorothy.gregson@cambs.pnn.police.uk">dorothy.gregson@cambs.pnn.police.uk</a>
<b>Background Papers</b>	Cover Human Intelligence Source Section 22A Agreement – Business Coordination Board 7 <sup>th</sup> August 2017. <a href="http://www.cambridgeshire-pcc.gov.uk/work/BCB">http://www.cambridgeshire-pcc.gov.uk/work/BCB</a>

<b>Jason Ablewhite, Cambridgeshire Police and Crime Commissioner</b>	
I confirm that I have reached the above decision after consideration of the facts above.	
<b>Signature</b>	<b>Date</b> 7/8/2017



Creating a safer  
**Cambridgeshire**



**To:** Business Coordination Board

**From:** Chief Constable and Chief Executive

**Date:** 07 August 2017

## COVERT HUMAN INTELLIGENCE SOURCES – SECTION 22A AGREEMENT

### 1. Purpose

1.1 The purpose of this report is to update the Business Coordination Board (the “Board”) on the collaboration agreement for Covert Human Intelligence Sources (CHIS). The CHIS collaboration agreement provides a statutory basis for the police function of authorising CHIS.

### 2. Recommendation

2.1 The Board is recommended to note the signing of the CHIS Section 22A Agreement under the Police Act 1996 (as amended).

2.2 The Police and Crime Commissioner (“the Commissioner”) signs the Decision Notices to sign the S22A Agreement to approve the Section 22A Agreement for the collaboration of police function of authorising CHIS.

### 3. Background

3.1 RIPA, the 2010 Order, the 2013 Order and the CHIS Code of Practice incorporate a number of safeguards which include a requirement that authorisations are only granted by an Authorising Officer of designated rank. RIPA incorporates restrictions regarding the applicant and Authorising Officer being from the same force.

3.2 The Parties believe that the management of CHIS can be more efficiently and effectively discharged through the co-operation and collaboration of the police forces involved. It is believed that such cooperation and collaboration is enhanced by utilising the arrangements permissible under section 22A of the PA96.

3.3 The Chief Officers and the Policing Bodies have agreed to collaborate with each other in the manner anticipated by section 29 (2A) of RIPA in order to discharge the functions of members of a police force more effectively and efficiently in accordance with section 22A of the PA96.

3.4 The original draft agreement was circulated in January 2017, which had been approved as lawful and effective by an “A Panel Counsel”. Over 30 police forces and authorities promptly signed the agreement but several forces sought changes. Following this, meetings took place and two further drafts were created to take requested changes into account. As a result of these changes a further draft has been circulated which arises from careful consideration of the proposals which forces have put forward

**4. Section 22A Agreement under the Police Act 1996**

4.1 A Section 22A Agreement enables police forces and local policing bodies as defined in the Police Act 1996 (as amended) and other parties to make an agreement about the discharge of functions by officers and staff where it is in the interests of the efficiency or effectiveness of their own and other police force areas.

4.2 Hertfordshire Constabulary legal department have reviewed the amended CHIS Section 22 A Agreement and consider the agreement is lawful and fit for purpose.

4.3 Comments have been requested on the final draft of the Agreement and only substantive amendments will be included. On 11 September 2017 Charter (the new CT national CHIS database) will be going live and this agreement is integral to that process.

**5. Recommendation**

5.1 The Board is recommended to note the signing of the CHIS Section 22A Agreement under the Police Act 1996 (as amended).

5.2 The Police and Crime Commissioner (“the Commissioner”) signs the Decision Notices to sign the S22A Agreement to approve the Section 22A Agreement for the collaboration of police function of authorising CHIS

**BIBLIOGRAPHY**

<b>Source Documents</b>	
<b>Contact Officers</b>	Chief Constable, Cambridgeshire Constabulary Dorothy Gregson, Chief Executive, Office of Police and Crime Commissioner



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Police and Crime Commissioner  
**CAMBRIDGESHIRE AND PETERBOROUGH**

	Current Background reports	Anticipated timescale/date
<b>COLLABORATION</b>		
To sign Section 22A Agreements under the Police Act 1996 (as amended) as required for individual collaborated business areas across Bedfordshire, Cambridgeshire, Hertfordshire, Norfolk, Suffolk, Essex and Kent and for national collaborations.	<p>‘Collaboration Update – Bedfordshire, Cambridgeshire and Hertfordshire and Seven Force’, Agenda Item 8.0, Business Co-ordination Board, 21<sup>st</sup> September 2016</p> <p><a href="http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2016/09/16-09-21-BCB-Agenda-item-8-0-Collaboration-update.pdf">http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2016/09/16-09-21-BCB-Agenda-item-8-0-Collaboration-update.pdf</a></p> <p>‘Section 22A Collaboration Agreements Update’, Agenda Item 15.0, Business Co-ordination Board, 10<sup>th</sup> November 2016</p> <p><a href="http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2016/11/16-11-10-BCB-Agenda-Item-15.0-Section-22A-agreements-progress-1.pdf">http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2016/11/16-11-10-BCB-Agenda-Item-15.0-Section-22A-agreements-progress-1.pdf</a></p>	Driven by individual collaboration project timescales.
<b>CUSTODY</b>		
Approval on individual decisions as required as part of the Parkside Custody Replacement project.	<p>‘Launch of Custody Project’, Agenda Item 12, Business Co-ordination Board, 11<sup>th</sup> August 2016</p> <p><a href="http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2016/08/16-08-11-BCB-Agenda-Item-12.0-Launch-of-Custody-Project-1.pdf">http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2016/08/16-08-11-BCB-Agenda-Item-12.0-Launch-of-Custody-Project-1.pdf</a></p> <p>‘Police and Crime Commissioner’s Strategic Estates Update’, Police and Crime Panel, 14<sup>th</sup> June 2017</p> <p><a href="http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&amp;MId=3924&amp;Ver=4">http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&amp;MId=3924&amp;Ver=4</a></p>	Driven by Project timescales.

	Current Background reports	Anticipated timescale/date
<b>DEVOLUTION</b>		
Approval on individual decisions as required as part of the process of realising the benefits of any new Combined Authority devolution arrangements	<p>“Devolution Update”, Agenda Item 5.0, Business Co-ordination Board, 6<sup>th</sup> February 2017</p> <p><a href="http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/02/17-02-06-BCB-Agenda-Item-5.0-Devolution-update.pdf">http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/02/17-02-06-BCB-Agenda-Item-5.0-Devolution-update.pdf</a></p>	Driven by Combined Authority decision making and legislative process
<b>ESTATES</b>		
	<p>‘Estates Plan’, Agenda Item 14.0, Business Co-ordination Board, 16<sup>th</sup> December 2016</p> <p><a href="http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2016/12/16-12-16-BCB-Agenda-item-14.0-Estates.pdf">http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2016/12/16-12-16-BCB-Agenda-item-14.0-Estates.pdf</a></p> <p>‘Estates Update’, Agenda Item 8.1, Business Co-ordination Board, 14<sup>th</sup> March 2017</p> <p><a href="http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/2017-2/bcb-march-14th-2017/">http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/2017-2/bcb-march-14th-2017/</a></p> <p>‘Police and Crime Commissioner’s Strategic Estates Update’, Agenda Item 7.0, Police and Crime Panel, 15<sup>th</sup> March 2017</p> <p><a href="http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&amp;MId=3674&amp;Ver=4">http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&amp;MId=3674&amp;Ver=4</a></p> <p>‘Police and Crime Commissioner’s Strategic Estates Update’, Police and Crime Panel, 14<sup>th</sup> June 2017</p> <p><a href="http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&amp;MId=3924&amp;Ver=4">http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&amp;MId=3924&amp;Ver=4</a></p>	Decisions as required in line with Estates Strategy and as indicated in ‘Police and Crime Commissioner’s Strategic Estates Update’, report to Police and Crime Panel, 14 <sup>th</sup> June 2017. Detailed reports will be prepared as individual assets are considered.

	Current Background reports	Anticipated timescale/date
<b>EXTERNAL FUNDING OPPORTUNITIES</b>		
<p>Approve decisions as required relating to external funding opportunities to support initiatives to transform policing, collaborative working, prevent crime, and protect vulnerable people, such as the National Transformation Fund, Innovation Funding.</p>		<p>Timescales for decisions are driven by the Home Office bidding process.</p>

	Current Background reports	Anticipated timescale/date
<b>GRANT FUNDING</b>		
<p>Police and Crime Commissioner crime and disorder reduction, grant to any person will secure, or contribute to securing, crime and disorder reduction in the body's area.</p> <p>Police and Crime Plan sets the context within which crime and disorder grants will be made</p>	<p>'Commissioning and Grants Strategy 2016-20', Agenda Item 12.0, Business Co-ordination Board, 16<sup>th</sup> December 2016</p> <p><a href="http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2016/12/16-12-16-BCB-Agenda-Item-12.0-Commissioning-and-Grants-Strategy-2016-20-1.pdf">http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2016/12/16-12-16-BCB-Agenda-Item-12.0-Commissioning-and-Grants-Strategy-2016-20-1.pdf</a></p> <p>'Police and Crime Commissioner's Police and Crime Plan (Community Safety and Criminal Justice) for Cambridgeshire and Peterborough', Agenda Item 8.0, Police and Crime Panel, 1<sup>st</sup> February 2017</p> <p><a href="http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&amp;MId=3673&amp;Ver=4">http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&amp;MId=3673&amp;Ver=4</a></p> <p>'Commissioning and Grants', Agenda Item 8.0, Business Co-ordination Board, 11<sup>th</sup> May 2017</p> <p><a href="http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/05/17-05-11-BCB-Agenda-Item-8.0-Commissioning-and-Grants.pdf">http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/05/17-05-11-BCB-Agenda-Item-8.0-Commissioning-and-Grants.pdf</a></p> <p>'Budget 2018/19 and Medium Term Financial Strategy 2019/20 to 2021/22', Agenda Item 5.0, Business Co-ordination Board, 7<sup>th</sup> August 2017</p> <p><a href="http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/08/17-08-07-BCB-Agenda-Item-5.0-MTFS.pdf">http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/08/17-08-07-BCB-Agenda-Item-5.0-MTFS.pdf</a></p> <p>'The Police and Crime Commissioner's Youth Fund – A New Approach', Agenda Item 11.0, 11.1 and 11.2, Business Co-ordination Board, 7<sup>th</sup> August 2017</p> <p><a href="http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/2017-2/bcb-august-7th-2017/">http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/2017-2/bcb-august-7th-2017/</a></p>	Throughout the year as required.

	Current Background reports	Anticipated timescale/date
<b>POLICING AND CRIME ACT 2017 OPPORTUNITIES</b>		
Approval of individual decisions as required as part of the process of realising the opportunities from the Policing and Crime Act including collaboration and complaints reform.	<p>'Realising the Opportunities From The Policing And Crime Bill', Agenda Item 6.0, Business Co-ordination Board, 21st September 2016</p> <p><a href="http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2016/09/16-09-21-BCB-Agenda-Item-6.0-Policing-and-Crime-Bill.pdf">http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2016/09/16-09-21-BCB-Agenda-Item-6.0-Policing-and-Crime-Bill.pdf</a></p> <p>Realising the Opportunities From The Policing And Crime Bill', Agenda Item 8.0, Police and Crime Panel, 9th November 2016</p> <p><a href="http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&amp;MId=3672&amp;Ver=4">http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&amp;MId=3672&amp;Ver=4</a></p> <p>'Realising the Opportunities from the Policing and Crime Bill – Update', Agenda Item 6.0, Business Co-ordination Board, 17<sup>th</sup> January 2017</p> <p><a href="http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/01/17-01-17-BCB-Agenda-Item-6-Policing-and-Crime-Bill-Update.pdf">http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/01/17-01-17-BCB-Agenda-Item-6-Policing-and-Crime-Bill-Update.pdf</a></p> <p>'Realising the Opportunities from the Policing and Crime Bill', Police and Crime Panel, 1<sup>st</sup> February 2017</p> <p><a href="http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&amp;MId=3673&amp;Ver=4">http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&amp;MId=3673&amp;Ver=4</a></p> <p>'Consultation on Local Business Case for Fire and Rescue Governance options', Agenda Item 8.0, Business Co-ordination Board, 22<sup>nd</sup> June 2017</p> <p><a href="http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/06/17-06-22-BCB-Agenda-Item-8.0-Consulation-on-Local-Business-Case-for-Fire-and-Rescue-Governance-options.pdf">http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/06/17-06-22-BCB-Agenda-Item-8.0-Consulation-on-Local-Business-Case-for-Fire-and-Rescue-Governance-options.pdf</a></p>	<p>Driven by legislative timescales.</p> <p>Outline business case underway in spring 2017. Consultation on the Commissioner's proposal for the governance arrangements likely to be in summer 2017. Aspiration for Commissioner to seek responsibility for the Fire and Rescue Authority in April 2018 subject to outcome of the consultation and the Secretary of State's approval that the Commissioner's proposal is in the interests of either economy, efficiency and effectiveness or public safety.</p>

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**POLICE AND CRIME COMMISSIONERS – ESTATES  
UPDATE SINCE LAST POLICE AND CRIME PANEL IN JUNE 2017 AND LIKELY FORTHCOMING DECISIONS**

**APPENDIX 4**

**ASSETS SURPLUS TO OPERATIONAL REQUIREMENTS**

Tenure	Floor Area m <sup>2</sup>	Facilities	Current Use	Current Situation/Update	Timescales
<b>Whittlesey Police Station, 8 Queen Street, Whittlesey PE7 1AY</b>					
Freehold	409	Offices	None - vacant	Building sold to the Town Council. See Agenda Item 11, Business Co-ordination Board report, 22 <sup>nd</sup> June 2017 and Decision Notice CPCC 2016-015.	Sale completed on 17 <sup>th</sup> July 2017
<b>Bridge Street Police Station, Bridge Street, Peterborough PE1 1EQ</b>					
Freehold	1,836	Offices and Workshop	None - vacant	The building is on the market for revenue opportunities and sale.	Marketing closed 30 <sup>th</sup> June 2017. Bids evaluated and solicitors instructed. Exchange contacts in September and completion in October 2017.
<b>Chord Park Unit C, London Road, Godmanchester PE29 2BQ</b>					
Freehold	375	Offices	None - vacant	On the market to lease only.	The market for commercial property has slowed for the summer with no strong enquiries. Estimated completion is now January 2018.

Tenure	Floor Area m <sup>2</sup>	Facilities	Current Use	Current Situation/Update	Timescales
<b>Orton Police Station, Unit 4 Orton Court, Misterton, Peterborough PE2 0SZ</b>					
Leasehold	132	Offices	None - vacant	Deed of variation being agreed to allow sub-letting for commercial use. Marketing to continue.	Deed of variation still expected in September 2017 when marketing will be invigorated.
<b>Werrington Police Station, 6a Skaters Way, Werrington, Peterborough PE4 6NB</b>					
Leasehold	84	Offices	None - vacant	Planning permission for change of use obtained and lease to be returned to Landlord.	Transaction delayed due to landlord's sale.

**ASSETS SUBJECT TO OPTIONS ANALYSIS – UPDATE SINCE LAST POLICE AND CRIME PANEL IN JUNE 2017**

Tenure	Floor Area m <sup>2</sup>	Facilities	Current Use	Issues/Options	Timescale
<b>Copse Court, Thorpe Wood, Peterborough PE3 6SF</b>					
Freehold	3,079	Offices	Operational	Planning application submitted for additional car parking to support the adjacent Police Station. If acceptable income opportunities or sale to be considered.	Planning permission received 25 <sup>th</sup> July 2017. Options paper to be prepared for Commissioner's Estates Sub Group in September 2017.
<b>Monks Wood Training Centre, Huntingdon PE28 2LS</b>					
Freehold	3,825	Training Centre	Operational	Pre-application Planning Advice is being obtained for development of surplus space for Fire & Rescue training.	Planning advice expected in September 2017.
<b>St Ives Police Station, Norris Road, St Ives, PE27 5QB</b>					
Freehold	432	Offices	Operational	Subject to discussions on shared use and redevelopment with Fire & Rescue.	Flood Risk Assessments being obtained for both sites for strategic decision in December 2017.
<b>St Neots Police Station, Dovehouse Close, St Neots PE19 1DS</b>					
Freehold	503	Offices	Operational	Subject to discussions on shared use and redevelopment with Fire & Rescue.	Strategy to be confirmed following outcome of Local Policing Review in September.

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**CAMBRIDGESHIRE POLICE AND CRIME PANEL  
AGENDA PLAN 2017-2018**

**TRAINING - PRIVATE**  
**Tuesday 10 October 2017, 10am**  
**ABAX Stadium, Peterborough**

**Frontline Consulting Services** Training Seminar covering:

- \* The scrutiny process,
- \* Good practice from other panels
- \* A refresh on the statutory duties (Plan, precept, confirmation hearings, complaints, annual report)
- \* Rules of Procedure
- \* Changes being effected by the Policing and Crime Act 2017, which included the potential changes across police and fire and rescue and to the complaints procedure.

**OPCC Presentation**

- Structure
- Roles
- How it all works

<b>Wednesday 15 November 2017, 2pm</b> <b>Fenland District Council</b> <b>Fenland Hall, Council Chamber</b>	
<b>Public Questions/Statements</b>	Peterborough City Council, Secretariat
<b>Review of Complaints</b>  To update the Cambridgeshire Police and Crime Panel on complaints received against the Commissioner or his Deputy.	Peterborough City Council, Secretariat
<b>THEME – COMMUNITIES</b> <b>Community Engagement – Deep Dive</b> Area identified from paper/meeting in September	Police and Crime Commissioner’s Office
<b>Fire Governance Update</b>  The Panel to be informed of the progress/changes made with regard to the Fire Governance process.	Police and Crime Commissioner’s Office
<b>Performance Monitoring Update</b>  The Panel to be updated on the performance monitoring showing any areas of concern or exception performance.	Police and Crime Commissioner’s Office
<b>Decisions by the Cambridgeshire Police and Crime Commissioner</b>  The Panel to review or scrutinise decisions taken by the Police and Crime Commissioner (“the Commissioner”) under Section 28 of the Police Reform and Social Responsibility Act 2011 (“the Act”).	Police and Crime Commissioner’s Office
<b>Meeting Dates and Agenda Plan 2017/2018</b>  Panel to note the dates of future meetings and to consider any items for future meetings which may have been highlighted during the meeting.	

**BRIEFING - PRIVATE**  
**Monday 15th January**  
**Police HQ, Huntingdon**

**Budget Briefing – Delivered by the OPCC**

The Panel to be informed the expected draft budget figures/papers – with an opportunity to ask questions in order to gain a greater understanding of the subject.

<b>BUDGET MEETING</b> <b>Wednesday 31 January 2018</b> <b>Bourges / Viersen Rooms, Town Hall</b> <b>Peterborough City Council</b>	
<b>Public Questions/Statements</b>	
<b>Review of Complaints</b>  To update the Cambridgeshire Police and Crime Panel on complaints received against the Commissioner or his Deputy.	Peterborough City Council, Secretariat
<b>THEME – BUDGET</b> <b>Budget /Precept 2018/2019</b>  To notify the Cambridgeshire Police and Crime Panel of the Cambridgeshire Police and Crime Commissioner’s proposed budget and precept for 2017/87. To enable the Panel to review the proposed precept.	Police and Crime Commissioner’s Office
<b>Fire Governance Update</b>  The Panel to be informed of the progress/changes made with regard to the Fire Governance process.	Police and Crime Commissioner’s Office
<b>Performance Monitoring Update</b>  The Panel to be updated on the performance monitoring showing any areas of concern or exception performance.	Police and Crime Commissioner’s Office
<b>Decisions by the Cambridgeshire Police and Crime Commissioner</b>  The Panel to review or scrutinise decisions taken by the Police and Crime Commissioner (“the Commissioner”) under Section 28 of the Police Reform and Social Responsibility Act 2011 (“the Act”).	Police and Crime Commissioner’s Office
<b>Meeting Dates and Agenda Plan 2017/2018</b>  Panel to note the dates of future meetings and to consider any items for future meetings which may have been highlighted during the meeting.	Peterborough City Council, Secretariat

**BRIEFING – PRIVATE  
OFFENDERS  
End February 2018  
Venue (TBC)**

OPCC to inform the Panel of the pressures on re-offending from other areas

- Housing etc

Afternoon session – information gathering from those groups helping offenders back into the community

<b>Wednesday 14 March 2018</b> <b>Huntingdonshire District Council</b> <b>Civic Room 1A</b>	
<b>Public Questions/Statements</b>	
<b>Review of Complaints</b>  To update the Cambridgeshire Police and Crime Panel on complaints received against the Commissioner or his Deputy.	Peterborough City Council, Secretariat
<b>THEME – OFFENDERS</b>  Scope to be identified via presentation and information gathering session held in February. (Housing issues)	Police and Crime Commissioner’s Office
<b>Fire Governance Update</b>  The Panel to be informed of the progress/changes made with regard to the Fire Governance process.	Police and Crime Commissioner’s Office
<b>Performance Monitoring Update</b>  The Panel to be updated on the performance monitoring showing any areas of concern or exception performance.	Police and Crime Commissioner’s Office
<b>Cambridgeshire Police and Crime Panel Administration Costs and Member Expenses</b>	Peterborough City Council, Secretariat
<b>Police and Crime Plan Variation – Appendix 1 Finances Update</b>  The purpose of the report is to provide the Police and Crime Panel with an update of the Police and Crime Police and Crime Plan Appendix 1 – Finances	Police and Crime Commissioner’s Office
<b>Decisions by the Cambridgeshire Police and Crime Commissioner</b>  The Panel to review or scrutinise decisions taken by the Police and Crime Commissioner (“the Commissioner”) under Section 28 of the Police Reform and Social Responsibility Act 2011 (“the Act”).	Police and Crime Commissioner’s Office

**Draft Meeting Dates 2017/2018 and Agenda Plan**

Panel to note the dates of future meetings and to consider any items for future meetings which may have been highlighted during the meeting.

**MID- MAY 2018**  
**DATE & VENUE TBC**  
**TRANSFORMATION**

Frontline Consulting Seminar delivering training:

- Refresh scrutiny
- Fire Governance

OPCC – Presentation/Update of Fire Governance & Transformation

<b>Wednesday 13 June 2018, 2:00pm - ANNUAL MEETING, Peterborough City Council, Bourges / Viersen Rooms, Town Hall</b>	
<b>Election of Chairman Election of Vice Chairman</b>	
<b>Public Questions/Statements</b>	
<b>Police and Crime Commissioner's Annual Report 2017/2018</b>  The Panel to review the Police and Crime Commissioners Annual Report as required by Section 28 (4) of the Police Reform and Social Responsibility Act 2011 ("the Act")	Police and Crime Commissioners Office
<b>Fire Governance Update</b>  The Panel to be informed of the progress/changes made with regard to the Fire Governance process.	Police and Crime Commissioner's Office
<b>Performance Monitoring Update</b>  The Panel to be updated on the performance monitoring showing any areas of concern or exception performance.	Police and Crime Commissioner's Office
<b>THEME - TRANSFORMATION</b>  Scope to be identified via presentation/information session held on May	Police and Crime Commissioners Office
<b>Decisions by the Cambridgeshire Police and Crime Commissioner</b>  The Panel to review or scrutinise decisions taken by the Police and Crime Commissioner ("the Commissioner") under Section 28 of the Police Reform and Social Responsibility Act 2011 ("the Act")	Police and Crime Commissioners Office
<b>Cambridgeshire Police and Crime Panel Annual Report 2017-2018</b>  The Panel to consider the draft annual report of the work of the Cambridgeshire Police and Crime Panel during the last twelve months.	Peterborough City Council, Secretariat

<p><b>Review of Complaints</b></p> <p>To update the Cambridgeshire Police and Crime Panel on complaints received against the Commissioner or his Deputy.</p>	<p>Peterborough City Council, Secretariat</p>
<p><b>Meeting Dates and Agenda Plan 2018/2019</b></p> <p>Panel to note the dates of future meetings and to consider any items for future meetings which may have been highlighted during the meeting.</p>	

<b>Wednesday 5 September 2018, 2pm</b> <b>Huntingdonshire District Council</b> <b>Civic Room 1A</b>	
<b>Public Questions/Statements</b>	
<b>Review of Complaints</b>  To update the Cambridgeshire Police and Crime Panel on complaints received against the Commissioner or his Deputy.	Peterborough City Council, Secretariat
<b>THEME - VICTIMS</b>	Police and Crime Commissioner's Office
<b>Performance Monitoring Update</b> inc updates to plans for Estates	Police and Crime Commissioner's Office
<b>Budget Update/Forecast</b>	Police and Crime Commissioner's Office
<b>Decisions by the Cambridgeshire Police and Crime Commissioner</b>  The Panel to review or scrutinise decisions taken by the Police and Crime Commissioner ("the Commissioner") under Section 28 of the Police Reform and Social Responsibility Act 2011 ("the Act").	Police and Crime Commissioner's Office
<b>Meeting Dates and Agenda Plan 2018/2019</b>  Panel to note the dates of future meetings and to consider any items for future meetings which may have been highlighted during the meeting.	Peterborough City Council, Secretariat

Updated: August 2017

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